GENERAL ASSEMBLY OF IOWA

LEGAL COUNSELS

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RESEARCH ANALYSTS

Kathleen B. Hanlon Thane R. Johnson



LEGISLATIVE SERVICE BUREAU

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IOWA CODE EDITOR

PHYLLIS V. BARRY

ADMINISTRATIVE CODE EDITOR

JULIE E. LIVERS

LEGISLATIVE INFORMATION OFFICE DIRECTOR

November 21, 1994

MEMORANDUM

TO:

CHAIRPERSON HORN, VICE CHAIRPERSON VAN MAANEN, AND

MEMBERS OF THE LEGISLATIVE COUNCIL

FROM:

DIANE BOLENDER, DIRECTOR

RE:

NOVEMBER LEGISLATIVE COUNCIL COMMITTEE MEETINGS

The November Legislative Council and Council Committee meetings are scheduled for Tuesday, November 29, 1994, at the State Capitol in Des Moines. Meetings are scheduled in Committee Room 22 as follows:

8:30 a.m.	Salary Subcommittee of Service Committee
9:00 a.m.	Service Committee
10:00 a.m.	Administration Committee
11:00 a.m.	Capital Projects Committee
1:00 p.m.	Studies Committee
1:30 p.m.	Legislative Council

Tentative agendas for the meetings and minutes of the September meetings of the Studies Committee, Administration Committee, Capital Projects Committee, and the Legislative Council are enclosed, as well as the minutes of the Computer User Committee.

Please notify the Legislative Service Bureau if you will be unable to attend the meeting.

REPORT OF THE FISCAL COMMITTEE TO THE LEGISLATIVE COUNCIL

September 16, 1994

The Fiscal Committee met September 16, 1994, in Room 22 of the State Capitol. No formal actions were taken.

The Committee discussed:

- Revenue Estimate and Projected General Fund Balance Sheet.
- Iowa Communications Network (ICN) Update.
- Three Section 8.39 Transfers Department of Commerce, Insurance Division, to the State Board of Regents, School for the Deaf \$55,000; the Fifth C.B.C. District to the Department of Corrections, County Confinement \$35,000; and the Department of Revenue and Finance, Information and Management Services Division, Local Government Services Division and Technical Services Division to the Department of Revenue and Finance, Compliance Division, Internal Resources Management Division and State Financial Management Division. The Department of Revenue and Finance transfer relates to reorganization and will allow accurate budget comparisons in the future.
- Three Lease Purchase Notifications Board of Regents, Department of Corrections, and Department of Human Services.
- Capitol Restoration update.
- Health Data Commission An Issue Review, "The Transition from the Health Data Commission to the Community Health Management Information System (CHMIS)" was presented by the LFB. Other presentations were also given.
- State-Federal Office An *Issue Review*, "Office of State-Federal Relations" was presented by the LFB. Phil Smith, Director of the Washington Office also updated the Committee on several issues.
- State of Iowa Facilities Improvement Corporation.
- Lease Purchase Agreements Three lease purchase agreements have been entered into without prior notification to the General Assembly. The Department of Transportation has two such agreements totaling \$862,642 and the Iowa Veterans Home at Marshalltown has one \$2,707,133 agreement.
- Rest Area Maintenance Contracts.
- Welfare Reform An Issue Review, "Welfare Reform Update" was presented by the LFB and focused on the budgetary impacts of the welfare reform initiative.
- Medicaid Spending Trends A memo on FY 1994 Medicaid Spending was presented by the LFB.

g/fiscomm/report/fcr994.sam 09/19/94

Respectfully submitted,

Senator Larry Murphy Co-chairperson

Representative Ron Corbett Co-chairperson

REPORT OF THE FISCAL COMMITTEE TO THE LEGISLATIVE COUNCIL

November 14, 1994

The Fiscal Committee met November 14, 1994, on the Iowa State University (ISU) Campus in Ames. No formal actions were taken.

The Committee toured the Food Science Building, Center for Crops Utilization Research, Black Engineering Building, Iowa Center for Emerging Manufacturing Technologies and an out-of-doors walking tour on the west side of the campus, reviewing the fire/environmental safety and deferred maintenance needs of some of the buildings.

The Committee heard presentations on:

- Iowa State University programs Dr. Martin C. Jischke, President, and Patricia B.
 Swan, Vice Provost, discussed the technology development and transfer at ISU
- Investment in Agricultural Research by David G. Topel, Dean of the College of Agriculture
- Fire Safety at ISU by Roy Marshall, State Fire Marshal
- Wallace Technology Transfer Foundation by Dan Dittemore
- Iowa Seed Capital Corporation by Greg Barcus

Respectfully submitted,

Senator Larry Murphy Co-chairperson

Representative Ron Corbett Co-chairperson

REPORT OF THE ADMINISTRATION COMMITTEE OF THE LEGISLATIVE COUNCIL

November 29, 1994

The Administration Committee met on September 15, 1994, and makes the following report:

- 1. The Administration Committee received a report concerning fire and life safety projects approved by the Legislative Council at the Council's June 15, 1994 meeting. Work being completed by Woodruff Construction is estimated to be 85% complete at this time.
- 2. The Administration Committee received information concerning the completion of contracts with Mead Data Central and Compass Data Systems, Inc.
- 3. The Administration Committee received information concerning the procurement and installation of the assistive listening device equipment previously approved by the Legislative Council. The Administration Committee was informed that the House and Senate have been wired for the use of the equipment and personnel in each chamber will be trained in the use of the equipment prior to the start of the 1995 session.
- 4. The Administration Committee recommends that the staff of the Administration Committee, after consideration of the staff Computer User Policy Direction Committee's discussion of the issues involved with providing access to the various legislative databases to non-legislative entities, including the League of Women Voters of Iowa, recommend for approval an amount or amounts to be charged for access to daily update information regarding bills and amendments, bill history, and subject index, and that such amount be subject to the approval of the Legislative Council at its next meeting.

Respectfully Submitted,

William Palmer Chairperson

REPORT OF THE SERVICE COMMITTEE

TO THE LEGISLATIVE COUNCIL (REVISED)

November 29, 1994

The Service Committee of the Legislative Council met on November 29, 1994. The meeting was called to order by Representative Teresa Garman, Chairperson, at 9:13 a.m. in Room 22 of the State House, Des Moines, Iowa.

The Service Committee respectfully submits to the Legislative Council the following report and recommendations:

- 1. The Service Committee received and filed a personnel report from the Legislative Fiscal Bureau.
- 2. The Service Committee recommends that the Legislative Council approve the promotion of Mr. David Reynolds from the position of Legislative Analyst II, at grade 32, step 2, to Legislative Analyst III, at grade 35, step 1. The promotion is to be effective in December of 1994.
- 3. The Service Committee recommends that the Legislative Council approve the promotion of Ms. Mary Shipman from the position of Legislative Analyst II, at grade 32, step 2, to Legislative Analyst III, at grade 35, step 1. The promotion is to be effective in December of 1994.
- 4. The Service Committee recommends that the Legislative Council approve the promotion of Mr. Jon Studer from the position of Legislative Analyst II, at grade 32, step 2, to Legislative Analyst III, at grade 35, step 1. The promotion is to be effective in December of 1994.
- 5. The Service Committee recommends that the Legislative Council approve the promotion of Mr. Jon Muller from the position of Legislative Analyst, at grade 27, step 3, to Legislative Analyst I, at grade 29, step 2. The promotion is to be effective in December of 1994.
- 6. The Service Committee recommends that the Legislative Council approve the promotion of Mr. David Hinman from the position of Computer Systems Analyst I, at grade 27, step 3, to Computer Systems Analyst II, at grade 29, step 2. The promotion is to be effective in December of 1994.
- 7. The Service Committee received and filed a personnel report from the Legislative Service Bureau.
- 8. The Service Committee recommends that the Legislative Council approve the promotion of Ms. Mary Carr from the position of Legal Counsel 1, at grade

- 32, step 5, to Legal Counsel 2, at grade 35, step 4. The promotion is to be effective on December 30, 1994.
- 9. The Service Committee recommends that the Legislative Council approve the promotion of Ms. Julie Smith from the position of Legal Counsel 1, at grade 32, step 5, to Legal Counsel 2, at grade 35, step 4. The promotion is to be effective on December 30, 1994.
- 10. The Service Committee recommends that the Legislative Council approve the promotion of Mr. Gary Rudicil from the position of Computer Systems Analyst 2, at grade 29, step 5, to Computer Systems Analyst 3, at grade 32 step 4. The promotion is to be effective on December 30, 1994.
- 11. The Service Committee recommends that the Legislative Council approve the promotion of Ms. Helen Debartolo from the position of Text Processor 1, at grade 19, step 3, to Text Processor 2, at grade 22, step 2. The promotion is to be effective on December 30, 1994.
- 12. The Service Committee recommends that the Legislative Council approve the promotion of Ms. Kimberly McKnight from the position of Text Processor 1, at grade 19, step 3, to Text Processor 2, at grade 22, step 2. The promotion is to be effective on February 10, 1995.
- 13. The Service Committee received and filed a personnel report from the Legislative Computer Support Bureau.
- 14. The Service Committee recommends that the Legislative Council approve the promotion of Mr. Steve Nelson from the position of Computer Operator I, at grade 21, step 5, to Computer Operator II, at grade 24, step 4. The promotion is to be effective in December of 1994.
- 15. The Service Committee received and filed a personnel report from the Office of Citizens' Aide/Ombudsman.
- 16. The Service Committee recommends that the Legislative Council approve the promotion of Ms. Wendy Sheetz from the position of Assistant I, at grade 29, step 3, to Assistant II, at grade 32, step 2. The promotion is to be effective on December 16, 1994.
- 17. The Service Committee recommends that the Legislative Council approve the promotion of Mr. Jeff Burnham from the position of Assistant, at grade 27, step 3, to Assistant I, at grade 29, step 2. The promotion is to be effective on December 2, 1994.
- 18. The Service Committee recommends that the Legislative Council approve the proposed budget and budget allocation of the Legislative Fiscal Bureau for the fiscal year beginning July 1, 1995, pursuant to section 2.12 of the Code.
- 19. The Service Committee recommends that the Legislative Council approve the proposed budget and budget allocation of the Legislative Service Bureau for the fiscal year beginning July 1, 1995, pursuant to section 2.12 of the Code.

- 20. The Service Committee recommends that the Legislative Council approve the proposed budget and budget allocation of the Legislative Computer Support Bureau for the fiscal year beginning July 1, 1995, pursuant to section 2.12 of the Code.
- 21. The Service Committee recommends that the Legislative Council approve the proposed budget and budget allocation of the Office of Citizens' Aide/Ombudsman for the fiscal year beginning July 1, 1995 pursuant to section 2.12 of the Code.
- 22. The Service Committee received and filed a report from the Citizens' Aide/Ombudsman regarding completion of negotiations with the Department of Natural Resources for the creation of an Environmental Ombudsman within the Office of Citizens' Aide/Ombudsman. The Service Committee recommends that the Legislative Council approve the execution of the chapter 28E agreement for the creation of the position. The agreement calls for the creation of the position for a one-year period, which will be paid for from the permitting fees charged to persons regulated under the Federal Clean Air Act.
- 23. The Service Committee received and filed a report from the Citizens' Aide/Ombudsman regarding a conflict of interest of an employee.
- 24. The Service Committee received and filed the report of the Computer User Committee, a copy of which is attached to this report. The Service Committee recommends that the Legislative Council approve the policy recommendations contained in the report.
- 25. The Service Committee received and filed the report of the Salary Subcommittee, a copy of which is attached to this report..

Respectfully submitted,

REPRESENTATIVE TERESA GARMAN Chairperson

REPORT OF THE COMPUTER USER POLICY DIRECTION COMMITTEE TO THE SERVICE COMMITTEE

November 29, 1994

The Computer User Policy Direction Committee met throughout the summer and fall, and makes the following report:

- 1. That the Computer User Policy Direction Committee adopted the following legislative computer training policy:
 - That the Computer Support Bureau provide computer training classes only for legislators, legislative staff, and legislative access program subscribers.
 - That the Computer Support Bureau schedule all use of the Lucas State Office Building legislative Computer Training Room, with priority given first to legislative staff training provided by Computer Support Bureau staff, second to other legislative staff training, and third to public access program user training.
 - That other governmental agencies be allowed to use the Computer Training Room free-of-charge on a case-by-case basis, as determined by the Director of the Computer Support Bureau, provided first priority is reserved for legislative use.
- 2. That the Computer User Policy Direction Committee has established the following five subcommittees for planning purposes:
 - Legislator Access
 - ◆ Public Access/Sale of Information
 - Project Priorities and Reporting Forms
 - Budgeting
 - Uniformity, Purchase, Usage and Support of Software
- 3. That the Computer User Policy Direction Committee adopted the Budget Subcommittee's report which provides for the following:
 - That the Computer Support Bureau budget include requests from supported legislative agencies for basic computer hardware (basic configuration standards for PCs and printers but not faxes, copy machines, modems, specialized hardware needs, or chamber automation) and basic software (basic software adopted throughout the Legislature but not unsupported software)
 - That the Computer User Policy Direction Committee review the basic computer hardware and software items included in the Computer Support Bureau budget request (local area network and mainframe maintenance items are not included)
 - That the Computer User Policy Direction Committee begin a planning process for the upgrading of hardware and software based upon recommendations by the Computer Support Bureau

Respectfully submitted,

Dennis Prouty, Chair

REPORT OF THE SALARY SUBCOMMITTEE OF THE SERVICE COMMITTEE

November 29, 1994

The Salary Subcommittee of the Service Committee met on November 29, 1994. The meeting was called to order at 8:40 a.m. in Room 22 of the State House, Des Moines, Iowa. Senator Jack Rife and Representative John Connors were present at the meeting.

The Salary Subcommittee respectfully submits to the Service Committee the following report and recommendations:

- 1. The Subcommittee received and filed information regarding the salaries of range 8 and 9 Executive Branch Department Directors and the salaries of Central Legislative Staff Agency Directors.
- 2. The Subcommittee deferred action on any increases in the salaries of the four Central Legislative Staff Agency Directors until further information regarding increases in pay for executive branch agency heads is received.

RESPECTFULLY SUBMITTED,

SENATOR JACK RIFE REPRESENTATIVE JOHN CONNORS

REPORT OF THE CAPITAL PROJECTS COMMITTEE TO THE LEGISLATIVE COUNCIL

November 29, 1994

The Capital Projects Committee of the Legislative Council met on Tuesday, November 29, 1994, and received an update of the 1994 Infrastructure Study being conducted by Professor James Rowings and Mr. David Harmelink, Iowa State University. This is the third progress report received by the Committee.

Mr. Harmelink reported that surveys have been sent to all 390 public school districts. He stated that 217 surveys have been returned in an attempt to gain additional information and 80 districts have not responded. He added that 148 Iowa cities with 2,000 population and over and all 99 counties have also been sent survey forms, the responses to which are beginning to be returned. Mr. Harmelink noted that a number of school districts reported frustration with the need for the information and did not understand the purpose for its collection.

The Committee agreed to assist the consultants by directing that a letter be sent by Chairperson Husak explaining the purpose of the statewide public infrastructure study and urging the recipients to complete the surveys as accurately as possible. The letter should stress that the infrastructure study is intended as a basis for developing positive policies and efforts to improve the uses of public buildings and correct infrastructure deficiencies.

The next progress report will be presented at the January or February Council meeting.

Respectfully submitted,

SENATOR EMIL HUSAK Chairperson

REPORT OF THE STUDIES COMMITTEE TO THE LEGISLATIVE COUNCIL

November 29, 1994

The Studies Committee of the Legislative Council met on November 29, 1994, and makes the following report:

- 1. That the recommendation of the Regulation of Long-Term Care in Iowa Health Care Facilities Interim Study Committee, that the Legislative Fiscal Bureau perform a program evaluation of the long-term care system in the state, be sent back to the chairpersons of the Study Committee in order to allow the program evaluation request to be condensed and resubmitted.
- 2. That the request for extension of the deadline for the completion of the work of the Government Bidding Processes Study Committee be approved. The Committee contemplates holding its second meeting in early January and its third meeting subsequent to that meeting, possibly during the legislative session.

Respectfully submitted,

REPRESENTATIVE MARY LUNDBY CHAIRPERSON

TERRY E. BRANSTAD, GOVERNOR

DEPARTMENT OF PERSONNEL LINDA G. HANSON, DIRECTOR

October 28, 1994

MEMORANDUM

TO: Legislative Council

FR: Linda Hanson, Director

RE: Report of Educational Leave/Educational Assistance

In accordance with Iowa Code chapter 70A.25, subsection 3, I hereby submit the FY94 Educational Leave/Educational Assistance Report.

Thank you.

C: Bill Rhoads

EDUCATIONAL LEAVE REPORTS Attached are the Education Leave Reports for 1994 as Required Under Section 70A.25 of the Code

EDUCATIONAL LEAVE/EDUCATIONAL ASSISTANCE REPORT ANNUAL REPORT 1994

		HRS I	MISSED	DIRECT	совтв	TOTAL	INDIRECT	COST
DEPARTME	NT .	W/PAY	W/O PAY	NOTTUT	OTHER	DIRECT	COSTS	SAVINGS
Agriculture	(009-013-014)			NO SUBN	IISSION			
Auditor	(126)			NO EXPEN	DITURES—			
Blind	(131)			NO EXPEN	DITURES—			
Civil Rights	(167)			NO SUBN	ission			
Commerce	(211-219)	0	0	2,021.30	71.50	2,092.80	0	N/A
Commission of Veteran's Affairs	. (671)	347	0	2,689.44	0	2,689.44	3,160.41	N/A
Corrections	(238-251)			-NO EXPEN	DITURES-			
Cultural Affairs	(259)	40	0	195	400	0	0	0
Economic Development	(269-270)	٥	0	412.35	160.00	572.35	0	N/A
Education	(282-283)	144.5	0	2,762.83	60.85	2,823.68	0	3,131.76
College Aid ·	(284)			-NO EXPEN	DITURES-			
Public Television	(285)			-NO EXPEN	DITURES			
Elder Affairs	(297)			NO SUBN	IISSION			
Employment Services	(309-311)	15	0	542.50	29.37	0	0	7,297.17
Fair Authority	(011)			-NO SUBN	IISSION			
General Services	(337-339)	533.40	0	2,096.00	350.20	2,446.20	19,936.00	0
Governor	(350-351)							<u> </u>
Human Rights	(379)	_		-NO EXPEN	DITURES			
Human Services	(401-413)			—NO SUBN				
IA Ethics & Campaign	(140)			NO EXPEN				
Disclosure Board	(427, 420)				0			
Inspections & Appeals	(427-429)	40	0	0		0	0	0
Justice	(112-114)			-NO EXPEN				
Law Enforcement	(467)			NO SUBA				
Management	(532)	0		553.00	39.25	592.25	0	0
Natural Resources	(542)	2	0	3,671.50	266.95	3,938.45	0	10,000.00
Parole	(547)			NO EXPEN				······
Personnel	(552)	40	0	0	0	0	572.80	0
Public Employment Relations	(572)			NO EXPEN	DITURES			
Public Defense	(582-583)	0	0	1,615.25	328.85	1,944.10	0	0
Public Health	(588)			-NO EXPEN	DITURES			
Public Safety	(595)			NO SUBN	IISSION			
Regents	(615)			-NO EXPEN	DITURES			
Revenue & Finance	(625-627)	30	0	611.20	17.44	628.64	0	0
Secretary of State	(635)			NO SUBN	IISSION			
Transportation	(645)	30.83	34.83	7,207.78	679.70	7,887.48	0	0
Treasurer	(655)	132	N/A	3,633.58	. 0	3,633.53	0	N/A
Judicial Branch	(444-445)							
Court Administrator				-NO EXPEN	DITURES			
Legislative Branch	(500-509)							
Senate		0	0	2,625.00	379.68	3,004.68	0	N/A
House			<u>.</u>	NO SUBA	IISSION			
Service Bureau								
Fiscal Bureau				NO EXPEN	DITURES			
Code Editor				NO SUBA	IISSION			
Citizens' Aide				-NO EXPEN	DITURES			
		1314.73	34.83	\$30,636.68	\$2,783.79	\$32,253.60	\$23,669.21	\$20.428.93

Fiscal Year 1994

Iowa Department for the Blind

(Department)

Employee Name	Classification	Course	e Title	<u>Hrs.</u> W/Pay	<u>Missed</u> W/O Pay	<u>Direct</u> Tuition	Costs Other	Indirect Costs	Cost Savings
During State Fisc Department for the	al Year 1994 there Blind staff mem	were neithe	r requests fo				uition reim	bursements b	
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	1		TOTALS	0	0	0	0 .	0 ·	0
Prepared by: $\underline{\omega}$	Lucise C. Dur	Mpac	_						

CFN 552-0264

Fiscal Year 1994

State Qualitar
(Department)

Employee Name	Classification	Course Title	Hrs. W/Pay	<u>Missed</u> W/O Pay	<u>Direct</u> Tuition	Costs Other	Indirect Costs	Cost Savings
Employee Name Wone							•	
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Fiscal Year 1994

Citizens Aidelombudsman
(Department)

SEP 15 (094

D.O.P.

Employee Name	Classification	Course Title	Hrs. W/Pay	<u>Missed</u> W/O Pay	<u>Direct</u> Tuition	<u>Costs</u> Other	Indirect Costs	Cost Savings
None								
					 		•	
							<u> </u>	
		TOTALS						

Fiscal Year 1994

Iowa College Student Aid Commission (Department)

Employee Name	Classification	Course Title	<u>Hrs.</u> W/Pay	Missed W/O Pay	<u>Direct</u> Tuition	<u>Costs</u> Other	Indirect Costs	Cost Savings
NONE								
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						·		
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								•
		TOTALS						

Fiscal Year 1994

•	COMMERCE	•
	(Department)	

Employee Name	Classification	Course Title	lirs. W/Pay	Missed W/O Pay	<u>Direct</u> Tuition		Indirect Costs	Cost Savings
Glenadine Daugherty	Programmer/Analyst	Unix II	0	0	330.00	26.50	0	NA
Donna Graves	Clerk 4	Organiza. & Mgt. Theory	0	0	720.00	0	. 0	NA
63 11	11 11	Public Policy Formu. Implemen. & Eval.	0	0	720.00	0	0	NA .
Aleksey Resh	Systems Analyst	Unix-TCP/IP	0	0	101.95	0	0	NA
Frances Stefani	Computer Programmer	Basic	0	0 .	149.35	45.00	0	NA
•						•		
<u>., i., ., ., ., ., ., ., ., ., ., ., ., ., .</u>								
					·			
		TOTALS	0	0	2021.30	71.50	0	NA

Prepared by Polly Anderson (1-3428)

Fiscal Year 1994

CORRECTIONAL - CENTRAL OFFICE (Department)

Employee Name	Classification	Course Title	<u>Hrs.</u> W/Pay	<u>Missed</u> W/O Pay	<u>Direct</u> Tuition	<u>Costs</u> Other	Indirect Costs	Cost Savings
							•	
	NO LEAVE OR EDUCATION	DNAL ASSISTANCE IN FY	94			•		
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3444344						•		
		·						
					·			
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		TOTALS						

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SEP 15 per

nor.

CFN 552-0264

Fiscal Year 1994

Cultural Affairs (Department)

Employee Name	Classification	Course Title	Hrs. W/Pay	Missed W/O Pay	<u>Direct</u> Tuition	<u>Costs</u> Other	Indirect Costs	Cost Savings
Dailey, Christie	PSE III	Iowa: Eye to I	40		195	400		
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CFN 552-0264

Fiscal Year 1994

Economic Development

Employee Name	Classification	Course Title	<u>Hrs.</u> W/Pay	Missed W/O Pay	<u>Direct</u> Tuition	<u>Costs</u> Other	Indirect Costs	Cöst Savings
Melissa Valadez	Sect 2	Intro to Computer Literacy	_	_	139.35	10.06	·	
Melissa Unladez	Sect 2	Principles of Macro Economics 19	_	_	136.20			
Todd Jones	PAA	Quant Methods		-		75:00		
Melison Valadez	Sect 2	Priciples of Macro Economics 102		_	136-20			
Todd Janes	PAA	Rublic Budgeting & Financial Mgmt		-		75.00		
			:				·	
	·				•			•
			·					
							•	
		TOTALS			412,35	160.60		

Fiscal Year 1994

Education

(Department)

Employee Name	Classification	Course Title,	<u>Hrs.</u> W/Pay	Missed W/O Pay	<u>Direct</u> (Tuition	<u>Costs</u> Other	Indirect Costs	Cost Savings
Dee Annette Wetteland	Information Specialist 2	Pa Sh			145.00	0	0 .	0
Cheryl Roland	Administrative Assistant 1	Wc Ir			54.00	0	0	0
Becky Smith	Secretary 1	Wc Ir			54.00	. 0	0	0
Sharon Shypkowski	Secretary 1	Wc Ii			54.00	0	0	0
Marlene Forsberg	Secretary 1	W. I.			54.00	0	0	0
Patricia Vrban	Secretary 1	1 T 1 \ 1\ 1	6		54.00	0	0	. 0
Doris McGinnis	Secretary 1	Judy Chambers	6.73		54.00	0	0	0
Sheryl Rinehart	Secretary 2	Cha	700		54.00	0	0	0.
Jeannie Ramirez	Administrative Assistant 2	Judy 7			139.35	60.85	0	1,481.76
		TOTALS	56½	0	662.35	60.85	0 .	1,481.76

CFN 552-0264

Fiocal Year 1934

Department of Education - DVRS (Department)

Employee Name	Classification	Course Title		Missed W/O Pay	Direct (Costs Other	Indirect Costs	Cost Savings
Lyn Ashmore	Counselor	IBM Introduction	0	0	36.00		0	<u>.</u>
Ron Kvem	Counselor	Intro to Computer Literacy	0	C	139.35		0	_
Connie Bell	0SS1	Intro to Computers	. 0	O	150.00		0	200
John Hunolt	Counselor	Typing/Keyboarding	0	0	42.00		0 .	-
JoAnne Daniels	Clerk Typist III	Intro to Personal Computers	0	o	86.25		0	_
JoAnne Daniels	Clerk Typist III	Windows - Fundamentals	4	0	27.00		0	_
JoAnne Daniels	Clerk Typist III	Excel for Windows - Beginning	8	0	54.00		o	_
Loretta Heiden	Acct. Clerk 2	Intro to Personal Computers	0	O	86.25		0	_
Loretta Heiden	Acct. Clerk 2	Windows - Fundamentals	4	С	27.00		o	-
Loretta Heiden	Acct. Clerk 2	Excel for Windows - Beginning	8	С	54.00		0	_
Rebecca Price	Acct. Clerk 2	Intro to Personal Computers	0	0	86.25		. 0	_
Rebecca Price	Acct. Clerk 2	Windows - Fundamentals	4	0	27.00		0	_
	,	Totals						

Pincal Year 1994

Department of Education - DVRS (Department)

Employee Name	Classification	Course Title		Migged N/O Pay	Direct (Tuition	<u>Costs</u> Other	Indirect Costs	Cost Savings
Rebecca Price	Acct. Clerk 2	Excel for Windows - Beginning	8	С	54.00		0	÷
Sandra Ashley	Counselor	Computer Concepts for the Beginner	0	С	79.00		0	-
Allen Geilenfeld	Counselor	Personal Computers - Beginning at Beginnin	g O	С	32.00		0	-
Kathy Reside	Clerk Typist III	Understanding IBM DOS	18	С	79.00	25.00	0	_
Sandra Taylor	Counselor	Understanding IBM DOS	0	С	79.00		0	-
Kathleen Carnicle	Clerk Typist III	Working with Difficult People	8	С	65.00		0	-
Kathleen Carnicle	Clerk Typist III	How to Manage Barries of Negative Thinking	88	СС	79.00		0	
Ann Dawson	Examiner	Psychoeducational Assessment	0	С	435.00		0	800
Irene Greene	Secretary I	PC Operating System	0	С	120.00		0	500
Pamela Morrow	Secretary I	Understanding IBM DOS	18	С	79.00	25.00	0	_
Dale Higgins	Counselor	Computer Literacy	0	С	22.88		0	,
Dale Higgins	Counselor	Word Processing	0	С	91.50		О	-
		TOTALS						

Piscal Year 1994

Department of Education - DVRS (Department)

Employee Name	Classification	Course Title	Hrs. W/Pay	M/O Pay	<u>Direct</u> Tuition	Costa Other	Indirect Costs	Cost Savings
Louise Jaeger	Secretary I	Preparing to Use Windows 3.1	0	.0	15.00		0	50
Louise Jaeger	Secretary I	Using Windows 3.1	0	0	55.∞		0	100
نوزدگفتند. دربالدو دو به دو								
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		TOTALS	88	0	2100.48.		0	1650

515 281 4150

Fiscal Year 1994

Iowa Department of Elder Affairs (Department)

Employee Name	Classification	Course Title	<u>Hrs.</u> W/Pay	<u>Missed</u> W/O Pay	<u>Direct</u> Tuition	Costs Other	Indirect Costs	Cost Savings
	There were no Educat	ion Leave/Educational	ssista	ice taken	by any e	mployees of	the	
	Department of Elder	Affairs during the pas	Fisca	Year, e	ding Jun	e 30, 1994.		
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Submitted by Company of the Submitted by

Ronald W. Beane, Administrator

Date September 13, 1994

CFN 552-0264

Fiscal Year 1994

DEPARTMENT OF EMPLOYMENT SERVICES

. Employee Name	Classification	Course Title	Hrs. W/Pay	Missed W/O Pay	<u>Direct</u> Tuition	<u>Costs</u> Other	Indirect Costs	Cost Savings	
PETER JOHANN	LEAD PROGRAMMER	ELET 548 C LANGUAGE LEVEL 2	0	0	78.10	29.37	0 .		5
HOA NGUYEN	PROGRAMMER ANALYST	KLET 548 C LANGUAGE LEVEL 2	0	0	78.10	0	o	1165.84	- Б:
	=	RLRT 564 C LANGUAGE LEVEL 3	0	D	78.10	0 ·	0	.1440.40	5;
Hyginu- niizu	PROGRAMMER AMALYST	ELKT 564 C LANGUAGE LEVEL 2	0	0	78.10	0	0	1228.40	-
	*	ELET 564 C LANGUAGE LEVEL 3	0	0	78.10	0	o	1440.40	5,
DONNA ANDERSON	TRAINING OFFICER 3	AND TECHNOLOGY ED.	15	0	152.00	0	0 .	1252.37	32
						·		·	1
	·								1
		·							
									1
							·		1
									1
		TOTALS	15	0	542.50	29.37	0	7297.17	

Fiscal Year 19<u>94</u>

An Ethics - Canpaign Desclosure Sauce (Department)

Employee Name	Classification	Course Title	Hrs. W/Pay	Missed W/O Pay	<u>Direct</u> Tuition	Costs Other	Indirect Costs	Cost Savings
	No	Educational	Lear	e				
			La Company		1		2/12/94	
				7				
								
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					<u> </u>			·
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•		TOTALS	<u></u>			·	<u>i </u>	

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CFN 552-0264

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Fiscal Year 1994

LEGISLATIVE FISCAL BUREAU (Department)

Employee Name	Classification	Course Title	Hrs. W/Pay	Missed W/O Pay	<u>Direct</u> Tuition	Costs Other	Indirect Costs	Cost Savings
No Educational Leav	e/Educational Assista	ice during FY 1994						
			1					
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		mora i c						4
		TOTALS	L	<u> </u>	<u>.l</u>	L		

CFN 552-0264

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Fiscal Year 1994

General Services (Department)

Employee Name	Classification	Course Title		Missed W/O Pay	<u>Direct</u> Tuition	<u>Costs</u> Other	Indirect Costs	Cost Savings
⊤om °hepherd	Computer Operations Manager II	Business Law I			\$ 360	\$ 64.00		
Tom Shepherd	Same .	Elementary Statistics			360	58.75		
Tom Shepherd	Same	Math Concepts			360	52.75		
Tom Shepherd	Same	Human Resource Management			360	0.00		
Pamela Dickey	Programmer/Analyst	Program Logic Design	136.7		164	31.80	\$ 5,108.00*	
Joann Gooding	Programmer/Analyst	Program Logic Design	123		164	38.05	4,601.00*	
Yolanda Knowles	Programmer/Analyst	Program Logic Design	136.7		164	73.05	5,108.00*	
Robert Murray	Programmer/Analyst	Program Logic Design	137		164	31.80	5,119.00*	
	·						·	
	unt is for vehicle used	TOTALS	533.4	0	\$ 2,096	\$ 350.20	\$19,936.00	0

* \$50 of this amount is for vehicle usage for travel to/from the class. The rest of the amount is salary for the hours of work missed (# of hours times our resource billing rate).

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(Department)

Employee Name	Classification	Course Title	Hrs. W/Pay	Missed W/O Pay	<u>Direct</u> Tuition	<u>Costs</u> Other	Indirect Costs	Cost Savings
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		TOTALS	1:	CHARO			·	

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CFN 552-0264

Fiscal Year 1994

Inspections and Appeals

Employee Name	Classification	Course Title	<u>Hrs.</u> W/Pay	<u>Missed</u> W/O Pay	<u>Direct</u> Tuition	Costs Other	Indirect Costs	Cost Savings
David H. Currant	Investigator 2	Leadership through People Skills	40		0	. 0	0	0
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							·	
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		TOTALS	40		0	0	. 0	0

Fiscal Year 1994

JUDICIAL DEPARTMENT

Employee Name	Classification	Course Title	<u>Hrs.</u> W/Pay	Missed W/O Pay	<u>Direct</u> Tuition	Costs Other	Indirect Costs	Cost Savings
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		. TOTALS _	0-	-0-	-0-	-0-	2	0-

Fiscal Year 1994

Employee Name	Classification	Course Title	Hrs. W/Pay	Missed W/O Pay	<u>Direct</u> Tuition	Costs Other	Indirect Costs	Cost Savin
None								
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W								-
V								
						·		
	L	TOTALS	·	·				

Fiscal Year 1994

. Management (Department)

		•	Hrs.	Missed	Direct		Indirect	Cost
Employee Name	Classification	Course Title	W/Pay	W/O Pay	Tuition	Other	Costs	Savings
Wedgeworth V.	Accounting Tech 2	Parroll Accounting	0	0	82.00	10.90	0.00	0.00
Wedgeworth V.	Accounting Tech 2	Intermediate J Accounting	0	0		28.36	0.00	
McPherson J	Accounting Tech 2 Hecounting Tech 2 PSE 1	haber Relations	0	_0	360.00	0.00	0.80	0.00
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		TOTALS	0	0	553.00	39,25	0.00	0.00

Fiscal Year 19 94

D.N.R.

(Department)

Employee Name	Classification	Course Title		Missed W/O Pay	Direct Tuition		Indirect Costs	Cost Savings
Elmer Bettis III	Geologist	Adv.Biogeographic Landscape Ecology & Research micro	2	. 0	900.00	0	0	2,000
Howard Friedman	Program Planner	International Economics	0	. 0	630.00	56.95	0	1,000^
Daniel Lane ·	Arch Technician	Eng. Graphics Conceptual Design	0	0	185.80	73.75	0	1,000
Sivilay Phabmixay	Program Planner	Tech/Business Writing	0	0	149.35	31.25	0	1,000
Daniel Lane	Arch Technician	Engineering Statics	0	0	139.35	60.00	0	1,000
Roya Stanley	Public Serv. Exec	. Business Policy	0	0	740.00	0	0	1,000
Brent Laning	Park Attendant	Welding,Basic Are & Oxy-Acetyl	0	0	103.50	0	· 0	750
Kim Olofson	Park Attendant	Welding-Basic Arc & Oxy-Acetyl	0	0	103.50	0	0	750
Patti Cale	Inf. Specialist	Marketing Research Methods	0	0	720.00	45.00	0	1,500
						·		
		TOTALS	2.	0	3,671.5	0266.9	0	10,000

Fiscal Year 1994

Plant of Market

(Department)

Employee Name	Classification	Course Title	<u>Hrs.</u> W/Pay	Missed W/O Pay	<u>Direct</u> Tuition	<u>Costs</u> Other	Indirect Costs	Cost Savings
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		TOTALS						

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Fiscal Year 1994

Personnel

(Department)

Employee Name	Classification	Course Title	<u>Hrs.</u> W/Pay	<u>Missed</u> W/O Pay	<u>Direct</u> Tuition	<u>Costs</u> Other	Indirect Costs	Cost Savings
Kumari Riedemann	Training Officer 2	Diversity of Training	40	0	0.00	0.00	572.80	0.00
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						<u> </u>		
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		TOTALS	40	0	0.00	0.00	572.80	0.00

CFN 552-UZG

IOWA DEPARTMENT OF PUBLIC DEFENSE MILITARY DIVISION TUITION REPORT FY 94

NAME HOURS MISSED	CLASSIFICATION COURSE COST	COURSE TITLE BOOK COST
Cindy Sanger 0	Administrative Asst II \$139.35	Purch. Mktg 212 \$43.15
Cindy Sanger 0	Administrative Asst II \$123.00	Business Mgmt 341 \$25.00
Cindy Sanger 0	Administrative Asst II \$185.80	Acctg. I \$81.90
Cindy Sanger 0	Administrative Asst II \$134.35	Business Law \$68.90
Mary Jones 0	Environmental Spec. II \$27.00	Windows 3.1 560
Mary Jones 0	Environmental Spec. II \$54.00	Excel for Windows
Mary Jones 0	Environmental Spec. II \$54.00	Word for Windowsl
Mary Jones 0	Environmental Spec. II \$54.00	Word for Windows2
Mary Jones 0	Environmental Spec. II \$27.00	Excel Database
Mary Jones 0	Environmental Spec. II \$35.00	Making Waste Work
Joyce Mc Intire 0	Administrative Asst II \$27.00	Windows 3.1
Joyce Mc Intire 0	Administrative Asst II \$54.00	Windows Beg.
Joyce Mc Intire 0	Administrative Asst II \$54.00	Word for Windowsl
Joyce Mc Intire 0	Administrative Asst II \$54.00	Word for Windows2
Joyce Mc Intire	Administrative Asst II \$27.00	Excel Database
Nadene Kirton	Trades Helper	Beg. Electricity

0	\$126.60	\$59.90
Jeff Laas 0	Mason \$32.70	Electric Motors
Everett Faux 0	Plumber I \$56.45	Boiler Rm. Maint. \$50.00
Lawrence Stole 0	Plumber II \$350.00	Backflow Prevent.
Grand Total	\$ 1,615.25 (Class Cost)	\$ 328.85 (Books)

Fiscal Year 1994

Public Employement Relations Board (Department)

Employee Name	Classification	Course Title	Hrs. W/Pay	<u>Missed</u> W/O Pay	<u>Direct</u> Tuition	Costs Other	Indirect Costs	Cost Savings
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		TOTALS						

We do not have anyone participating in this program.

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CFN 552-0264

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EDUCATIONAL LEAVE/EDUCATIONAL ASSISTANCE REPORT

Fiscal Year 1994

(Department)

Employee Name	Classification	Course Title	<u>Hrs.</u> W/Pay	<u>Missed</u> W/O Pay	<u>Direct</u> Tuition	Costs Other	Indirect Costs	Cost Savings
Mone Name							•	
							·	
		TOTALS			·			

Fiscal Year 1994

lowa Public Television

(Department)

Employee Name	Classification	Course Title	Hr W/P	ay V	Missed W/O Pay	<u>Direct</u> Tuition	Costs Other	Indirect Costs	Cost Savings
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								·	
		TOTALS				-0-		-0-	

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CFN 552-0264

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EDUCATIONAL LEAVE/EDUCATIONAL ASSISTANCE REPORT

Fiscal Year 1995

(Department)

Employee Name	Classification	Course Title	<u>Hrs.</u> W/Pay	<u>Missed</u> W/O Pay	<u>Direct</u> Tuition	<u>Costs</u> Other	Indirect Costs	Cost Savings
none							•	
						•.		
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						4.		
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						•		
						,		
		TOTALS			<u> </u>			

Fiscal Year 19 94

Revenue	&	Finance/Lottery	7	
<u> </u>		(Department)		••

Employee Name	Classification	Course Title	Hrs. W/Pay	Missed : W/O Pay	<u>Direct</u> Tuition	Costs Other	Indirect Costs	Cost Savings
Kathy Manternach	Accounting Tech. I	Auditing Principle & Practices	30		480.00			•
Michael West	Accounting Tech. 2	Intermediate Accounting II			131.20	17.44		!
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			:					
		TOTALS	30	О	611.20	17.44	0	0

Fiscal Year 1994

IOWA SENATE

(Department)

Employee Name	Classification	Course Title	<u>Hrs.</u> W/Pay	<u>Missed</u> W/O Pay	<u>Direct (</u> Tuition	<u>Costs</u> Other	Indirect Costs	Cost Savings
CURT STAMP	RESEARCH ANALYST	Strategic Planning & Analysis			175.00	14.25		
	·	Financial & Managerial Acctng. Human Behaviors in			175.00	47.70		
		Organizations			175.00	49.72		
		Computer Fee (Mand	atory.	Accesse	d All) 175.00	10.00 30.41		
		Cost Accounting			175.00			
		Human Behaviors ir Organizations			175.00			
		Managerial Economi Computer Fee (Mana		Accesse	525.00 1 All)	67.73 25.00		·
		Information System Fiancial Managemer	t		175.00 350.00	59.94		
		Regression Analysi Computer Fee (Mand		Accesse	525.00 d All)	49.93 25.00		
					•			
							·	
		TOTALS			2625.0	379.68	·	

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Educational Leave/Educational Assistance Report Fiscal Year 1994 Towa Department of Transportation Page 1

Employee Name	Classification	Course Title	Hours W/Pay	Missed W/O Pay	Direct C Tuition	osts Other
Abu-Hawash, Ahmad	Transp Eng 1	CADD 517	0	0	\$ 96.70	\$ 0.00
Bierwagen, Dean	Transp Eng 1	Structural Analysis II	0	0	368.80	0.00
Brack, Daniel	Material Tech 2	Computer Concepts for the Beginner	0	0	79.00	0.00
Crouch, Tim	Transp Eng 1	Statistics 401	2.5	2.5	483.80	42.00 (CF)
Crouch, Tim	Transp Eng 1	CE 599Creative Component	0	0	46.20	28.00 (CF)
Davis, Bobbie	Adm Asst 2	Administrative Practice and Torts & Litigation	. 0	0	246.00	33.75 (Book)
Davis, Joyce	Adm Asst 1	Auditing I497	1.25	1.25	169.94	10.00 (CF)
Detrick, Randy	Const Tech 1	Intro to Computers	0	0	75.00	0.00
Dingman, Donna	Secy 1	Intro to Word Perfect Intermediate Word Perfect Advanced Word Perfect	0 0 0	0 0 0	35.00 35.00 35.00	0.00 0.00 0.00
Dingman, Donna	Secy 1	Lotus 1, 2, 3 Lotus Tapping	0 0	0	36.00 36.00	0.00 0.00
Dumdei, Vicki	TEM 1	Preconstruction Engineering and ManagementCE 501	0.5	0.5	338.80	10.00 (CF)
Durbin, Greg	Design Tech 2	Mechanics of Materials Dynamics	2.25	2.25	0.00 (1	eave only)

Educational Leave/Educational Assistance Report Fiscal Year 1994 Towa Department of Transportation Page 2

Employee Name	<u>Classification</u>	Course Title		Missed W/O Pay	Direct Tuition	Costs Other
Durbin, Greg	Design Tech 2	Mechanics of Fluids Analysis for Eng. Economy Contractor Organization and				(leave only)
		Hanagement of Construction	3	3 .	0.00	(leave only)
Frazier, Fran	Adm Asst 1	Management 153	0	0	148.45	25.45 (Book)
Harrill, Barbara	Secy 1	Interpersonal Communication	3	3	162.00	0.00
Harrill, Barbara	Secy 1	Statistics	0	0	162.00	0.00
Holland, Jon	Design Tech 2	CADD 517	0	0	96.70	29.95 (Book)
Kapustka, Franklin	TEA	Advanced Mechanics of Materials	1.25	1.25	338.80	30.00 (CF)
Kerkove, Toni	DL Supervisor	Intro to Microcomputers	0	0	97.12	26.35 (Book)
Knight, Peggi	TEA	TR Log 468 Transportation & Public Policy & CE 553 Traffic Engineering		3	600.00	0.00
Knight, Peggi	TEA	Advanced Highway Design Analysis of Transportation Investments	1.33	1.33	0.00	(leave only)
Kotlers, George	TEA	CADD 517	0	0	101.95	34.95 (Book)
Kotlers, Norbert	TEA ·	CADD 517	0	0	101.95	34.95 (Book)
Larson, Sandra	TEA	Intro to Microstation	0	0	96.70	0.00

Educational Leave/Educational Assistance Report Fiscal Year 1994 Towa Department of Transportation Page 3

Employee Name	Classification	Course Title		Missed W/O Pay	Direct Co	osts <u>Other</u>
Lensing, Judy	Clerk 4	IBM PC/DOS Windows 3.1 Wordperfect Windows	0 0 0	0 0 0	\$ 27.00 27.00 54.00	\$.0.00 0.00 0.00
Leonard, Wendy	DL Examiner	Word Perfect 5.1 Composition I	0	0	82.00 129.00	0.00
Leonard, Wendy	DL Examiner	Human Relations	0	0	123.00	0.00
Mayberry, Steve	Environmental Specialist II	Geology 356	2	2	261.94	21.00 (CF/Lab)
Heyer, Ronald	Transp Eng 1	Intro to Microstation	0	0	. 96.70	29.95 (Book)
Muniandy, Murugu	TEA	Traffic Safety, Operation & Maintenance CE 552	2	2	251.20	0.00
Muniandy, Murugu	TEA	Traffic Engineering CE 553	1.5	1.5	338.80	10.00 (CF)
McHugh, Monica	Secy 1	Finance 350	1.25	1.25	0.00 (16	eave only)
Normoyle, Joseph	Transp Eng 1	CADD 517	0	0	101.95	29.95 (Book)
Paul, Steve	Repro Equip Op 2	Intro Computer Literacy	0	0	123.00	54.90 (Book)
Putherickal, Joe	TEA	Principles of Nondestructive Testing	2.25	2.25	169.94	30.00 (CF)
Reason, Bobby	Sr Eng Tech	Beginning Keyboarding	2	2	89.00	25.00 (Book)

Educational Leave/Educational Assistance Report Fiscal Year 1994 Iowa Department of Transportation Page 4

Employee Name	Classification	Course Title	Hours W/Pay	Missed W/O Pay		Direct <u>Tuition</u>	Costs Other
Ridnour, Kathy	Program Planner	History 126	0	0		\$111.00	\$ 0.00
Ridnour, Kathy	Program Planner	Finite Mathematics	0	0		164.00	70.00 (Book)
Ridnour, Kathy	Program Planner	Communications in Human & Family Development	1.25	1.25		169.94	10.00 (CF)
Romsey, Kirk	Design Tech 4	Engineering Graphics	2	2		209.80	63.55 (Book)
Sell, Patrick	Planning Aide 3	Intro to Microstation	0	0		96.70	29.95 (Book)
Sorenson, Thayne	Design Tech 4	CADD 524	0	0		101.95	0.00
Sutch, Michael	Programmer Analyst	Beginning Assembler	2.5	2.5		164.00	0.00
Tillis, Ken	Automotive Mechanic	Welding	0	0		98.00	0.00
Torgeson, Judy	Planning Aide 3	Microsoft-Word Process Microsoft-Data Base	0	0 0		20.00 20.00	0.00 0.00
Wehrli, Albert	Construction Tech 2	DOS Literacy	0	0.		89.00	0.00
Wright, Dennis	Design Tech 4	CADD 524	0	0	TOTALS	101.95 \$7,207.78	0.00 \$679.70 (\$7,887.48)

Fiscal Year 1994

TREASURER OF STATE

(Department)

Employee Name	Classification	Course Title	<u>Hrs.</u> W/Pay	Missed W/O Pay	<u>Direct</u> Tuition	<u>Costs</u> Other	Indirect Costs	Cost Savings
Stefanie Devin	Deputy Assistant 3	Accounting Policies and Procedures	8.0	NA	125.00	0.00	0.00	Unable to measure
Randi McLaughlin- Tank	Investment Officer 2	Accounting Policies	8.0	NA	125.00	0.00	0.00	Unable to
F. Patrick Martin	Data Processing Specialist 2	LAN Bascis	28.0	NA	220.50	0.00	0.00	Unable to
F. Patrick Martin	Data Processing Specialist 2	LAN Class	28.0	NA	1,438.77	0.00	0.00	Unable to measure
Garry Gardner	Programmer/Analyst	LAN Basics	28.00	NA .	220.50	0.00	0.00	Unable to measure
Garry Gardner	Programmer/Analyst	LAN Class	28.0	NA	1,438.76	0.00	0.00	Unable to
Susan Yarbrough	Secretary I	Dealing with Difficul	4.0	NA	65.00	0.00	0.00	Unable to measure
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							·	
		TOTALS	132.0	NA	3,633.53	0.00	0.00	Unable to measure

CFN 552-0264

Fiscal Year 19 94

Commission of Veterans Affairs/Iowa Veterans Home (Department)

Employee Name	Classification	Course Title		Missed W/O Pay	Direct Tuition		Indirect Costs	Cost Savings
Annette McDonald	Resident Treatment Worker	Medication Aide	30	0	132-	0 ·	300.94*	
Susan Lucas	Resident Treatment Worker	Medication Aide	39	0	132-	0	305.71*	
Connie McStockard	Resident Treatment Worker	Medication Aide	39	0	132-	0	204.17*	
Dixie Spencer	Resident Treatment Worker	Medication Aide	35	0	132-	0	344.45*	
Vicki Earhart	Resident Treatment Worker	Medication Aide	42	0	140-	0	440.19*	
Shirley Edwards	Resident Treatment Worker	Medication Aide	42	0	140-	0	137.94*	
Tom Cross	Resident Treatment Worker	Medication Aide	48	0	140-	0	368.76*	
Betty Mathern	Resident Treatment Worker	Medication Aide	42	0	140-	0	586.95*	
Linda Prusha	Resident Treatment Worker	Medication Aide	30	0	140-	0	471.30*	
Tom Cross	Resident Treatment Worker	Nurse Aide Course	0	0	287-**	. 0	0	
Tommy Slocum	Resident Treatment Worker	Nurse Aide Course	0	0	265-**	0	0	
Rebeca Mullinix	Resident Treatment Worker	Nurse Aide Course	0	0	48-**	0	0	ř
	zed in order to mainta		(0	ontinued	on page :	? — See	attached)	

^{*}Overtime pay utilized in order to maintain stailing TOTAL minimums. Training is required by Department of Inspections & Appeals.

^{**}Reimb ment required by the State on a monthly basis.

Fiscal Year 19 94

Commission of Veterans Affairs/Iowa Veterans Home (Department)

Employee Name	Classification	Course Title		Missed W/O Pay	Direct Tuition		Indirect Costs	Cost Savings
Kanae Koehler	Resident Treatment Worker	Nurse Aide Course	0	0	28.44*		. 0	
Kim Baccam	Resident Treatment Worker	Nurse Aide Course	0	0	127.44	0	0	
Donna Ball	Resident Treatment Worker	Nurse Aide Course	0	0	16.67	0	0	
Kelly Doe	Resident Treatment Worker	Nurse Aide Course	0	0	237-			
Pat Westphal	Resident Treatment Worker	Nurse Aide Course	0	0	145-			:
Dan Quint	Resident Treatment Worker	Nurse Aide Course	0	0	89.64			
Myra Heitert	Resident Treatment Worker	Nurse Aide Course	0	. 0	217.25	0	0	
	-							
		,						
								7
<u> </u>	<u> </u>	TOTALS	347		2689.44		3160.41	