


WHO CARES?



iJAG
IOWA JOBS FOR
AMERICA'S GRADUATES

ROI



2017
ANNUAL REPORT



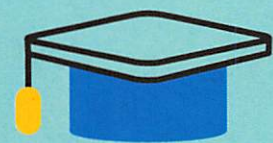


INVESTING IN
RELATIONSHIPS

Transforming Lives.

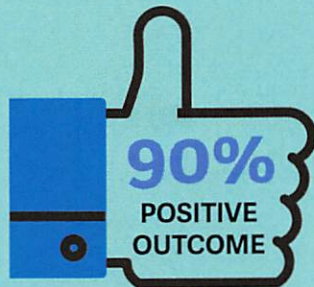
Performance Outcomes

Over the past eighteen years, iJAG programs have **served over 18,500 students** statewide and exceeded all national JAG standards, even Iowa's high school graduation rate of 90%.



95%

GRADUATION RATE



90%
POSITIVE
OUTCOME



8 AVERAGE NUMBER
OF BARRIERS FOR
EACH STUDENT

Academic • Personal
Environmental • Income

85%

FULL TIME
EMPLOYMENT



38%

FURTHER
EDUCATION

Program Growth

Over the past 18 years, iJAG has grown from 6 programs in 1999 to 49 programs in the 2017-18 academic year.

49

PROGRAMS



Currently iJAG has a waiting list that includes 40 middle and high schools.



"iJAG gave me opportunities that I would have never had or experienced. It gave me the support I needed in order to be who I am today."



- ETHAN, CLASS OF 2017 - KEOKUK HIGH SCHOOL
Plans after Graduation:
Attend Southeastern Community College & Work Part-Time

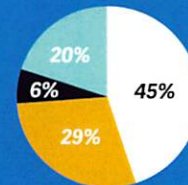
Funding Sources

iJAG is the **only non-profit 501c(3) organization in Iowa specifically created as a bipartisan public and private partnership** with a laser focus on implementing a nationally successful model recognized for increasing graduation rates, reducing dropout rates; providing one year of follow-up supports after high school.

\$1,700
PER STUDENT



Since its inception, iJAG has leveraged state and local funding to consistently increase the level of private sector investments. The average program cost statewide is \$72,500, approximately **\$1,700 per student year-round at full capacity.**



- Local Schools
- State Funding
- Special Grants
- Private





Building a Future Ready Workforce



In an effort to bring relevance to student learning as well as a real sense of the work in key industries, a closer connection to work is needed. Most students pass places of business daily not knowing what the company does, what employment options exist, and what education and skill sets are required for various jobs.

Having employers and community leaders in the classroom provides a great opportunity for the volunteers to meet with students, hear their story, share information about their company, and learn more about the iJAG program. A volunteer with a different perspective provides the students with more knowledge and networking for their future.

“John Deere proudly supports iJAG because of its unique ability to empower youth to see themselves as innovators, leaders, and contributors in a world that depends upon their talent.”

- NATE CLARK, VICE PRESIDENT,
JOHN DEERE FOUNDATION



*All participants are expected to master a minimum of **37 CORE COMPETENCIES**, grouped into 6 clusters, upon completion of the program.*

**Career Development • Job Attainment • Job Survival • Basic Skills
Leadership and Self-Development • Life Skills**

Work-Based Learning Continuum



**See the
return on
your
company's
investment
first hand!**

CLASSROOM

- Meet & Greet
- Pathway Stories
- Industry/Company Exploration
- Small Group Activities
- Mock Interviews
- Competency Attainment
- Employer Engaged Projects (PBL)

COMBINATION

- Specific Career/Job Exploration
- Tours
- Mentoring
- Interviews
- Competency Demonstration
- Employer Engaged Projects
- Cooperative Education
- Pre-Apprenticeship

WORK SITE

- Competency Demonstration
- Job Shadows
- Limited Work Experience
- Internships & Apprenticeship
- On-the-Job Training
- Summer Jobs
- Employment
- Teacher Externships
- Pre-Apprenticeship





49 Programs • 2,500+ Students Annually

Supporters

ADM (Via JAG National)
 AEGON Transamerica Foundation
 Alliant Energy
 Andersen Corporate Foundation
 AT&T
 Bank of America
 Black Hawk County Gaming Association
 Cedar Rapids Community Foundation
 Cedar Valley United Way
 Century Link
 Community Foundation of Johnson County
 Community Foundation of Northeast Iowa (Cerro Gordo County)
 Community Foundation of Northeast Iowa (Black Hawk County)
 Community Foundation of the Great River Bend
 Decat – Dubuque County
 Dubuque Bank and Trust
 Dubuque Racing Association
 Guernsey Charitable Foundation
 Healthy Relationships Iowa
 Hills Bank and Trust Company
 Iowa West Foundation
 John Deere Foundation
 Kendall Hunt
 Kiewit Foundation
 Kum & Go
 MidWestOne Financial
 Northeast Iowa Foundation
 Polk County Decat
 Principal Financial Group
 R.J. McElroy Trust
 Regional Development Authority
 Rockwell Collins
 State Farm
 Theisens
 Transamerica Foundation
 Union Pacific
 United Auto Workers
 United Way

Iowa BOONE

Boone High School

CEDAR RAPIDS

Jefferson High School
 Washington High School

COUNCIL BLUFFS

Abraham Lincoln High School
 Thomas Jefferson High School
 Woodrow Wilson Middle School

CRESTON

Creston High School

DAVENPORT

Central High School
 Mid City High School
 North High School
 West High School

DES MOINES

East High School

DES MOINES (CONT.)

Hoover High School
 Lincoln High School
 North High School
 Roosevelt High School

DUBUQUE

Dubuque Senior High School
 Hempstead High School
 Jefferson Middle School

ELDRIDGE

North Scott High School

IOWA CITY

City High School
 West High School

KEOKUK

Keokuk High School

MASON CITY

Mason City High School

OTTUMWA

Ottumwa (ACA)
 Ottumwa High School

PERRY

Perry High School

RED OAK

Red Oak High School

SAYDEL

Saydel High School

WATERLOO

East High School
 George Washington Carver Academy

Illinois

SILVIS, IL

Eagle Ridge School

EAST MOLINE, IL

Northeast Junior High
 United Township Education Center
 United Township High School

ROCK ISLAND, IL

Rock Island High School



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