IOWA HOUSE OF REPRESENTATIVES

CANDIDATE FINANCIAL DISCLOSURE FORM

The following form shall be used for disclosure of economic interests under House Ethics rules and section 68B.35 of the Iowa Code.

STATEMENT OF ECONOMIC INTERESTS.

Name: M	ays-Sims	Tiara	L
	Last)	(First)	(Middle Initial)
Address	10541 Powell Ave)	
Addicas	(Street Address, Apartment Number or P.O. Box)		
	Johnston	lowa	50131
	(City)	(State)	(Zip)
Phone: (Home)/771	(Business)/	

This form is due 30 days after the deadline for filing nomination papers, 68B.35(5) of the Iowa Code. File with the Chief Clerk of the Iowa House of Representatives.

In completing this form, if sufficient space is not provided for your answer, you may include additional information/answers by attaching them to this form, using a full-size sheet of paper.

Division I. Business, Occupation, Profession.

List each business, occupation, or profession in which you are engaged, the nature of the business if not evident, and your position or job title. No income threshold or time requirement applies.

Examples:

If you are employed by an individual, state the name of the individual employer, the nature of the business, and your position.

If you are self-employed and are not incorporated or are not doing business under a particular business name, state that you are self-employed, the nature of the business, and your position.

If you own your own corporation, are employed by a corporation, or are doing business under a particular business name, state the name and nature of the business or corporation and your position.

Employed Full-Time

Company: UCare

Position: Provider Contract Manager

Self Employed: As Author, Consultant. I write children's book and speak professional in private and public settings.

This part is to be completed only by Logislators. If you received income in the form of a commission from the sale of goods or services to a political subdivision, state the name of the purchasing political subdivision. The amount of commission earned is not required to be listed. Division III. Sources of Gross Income. In each one of the following categories list each source which produces more than \$1,000 in annual gross income, if the revenue produced by the source was subject to federal or state income taxes last year. List the nature or type of each company, business, financial institution, corporation, partnership, or other entity which produces more than \$1,000 of annual gross income. Neither the amount of income produced nor value of the holding is required to be listed in any of the Items. Do not report income received by your spouse or other family members. In completing Division III of this form, if your percentage of ownership of an asset is less than 100 percent, multiply your percentage of ownership by the total revenue produced to determine if you have reached the \$1,000 threshold. A. Securities: State the nature of the business of any company in which you hold stock, bonds, or other pecuniary interests that generate more than \$1,000 in annual gross income. Income generated by multiple holdings in a single company are deemed received from a single source. B. Instruments of Financial Institutions: State the types of institutions in which you hold financial instruments, such as certificates of deposit, savings accounts, etc., that produce annual gross income in excess of \$1,000, e.g., banks, savings and loans, or credit unions.	Division II. Commissions from Sales of Goods or Services to Political Subdivisions.			
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	IA House of Representatives, 1007 E. Grand
Tiara L. Mays-Sims (Signature of Filer)	04/19/2024 (Date)
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F. Other Income Categories Specified in State a Employment Income only.	and Federal Income Tax Regulations.
E. Retirement Systems: State the name of each \$1,000 annually in retirement benefits.	pension plan or other corporation or company that pays you more than
	state interests that generate more than \$1,000 of gross income leasehold interest. The size or location of the property interest is not
Ci Tradici. Ciato ino mataro di typo di any tradi no	om which you receive more than \$1,000 of gross income annually.

Ave, Des Moines, IA 50319