

REPORT OF THE SERVICE COMMITTEE
OF THE IOWA LEGISLATIVE COUNCIL

June 19, 1985

The Service Committee met on June 19, 1985 and makes the following recommendations to the Legislative Council:

1. That the grievance of Ms. Patricia Hipple filed against Mr. Dennis Prouty, Director of the Legislative Fiscal Bureau, be denied in accordance with the attached decision of the Service Committee.

2. That Ms. Kathryn M. Herrmann be employed by the Computer Support Bureau as a Senior Mapper Run Designer at grade 26, step 2.

3. That the approval of the proposed budget allocation for the fiscal year beginning July 1, 1985 for the Deputy Code Editor's Office as presented to the Service Committee be received and filed.

4. That the Deputy Code Editor's Office compile information about the cost of publication of the Code of Iowa, the Session Laws, and other information published by the Deputy Code Editor compared to revenues received from sales of the publications.

5. That the Legislative Council proceed with filing a petition in the district court concerning the authority of the Governor to item veto a portion of a bill that was not an appropriations bill. Senator Lowell Junkins and Speaker of the House Donald D. Avenson will be listed as plaintiffs along with any other members of the Legislative Council who wish their names to be included.

6. That the Request for Proposal for the comparable worth study be approved by the Legislative Council with the following additions:

a. The Acting Director of the Legislative Service Bureau will fill in information concerning numbers of legislative job classifications and legislative positions.

b. The intention to bid statements will be submitted several days prior to the July Legislative Council meeting.

c. The pre-bid conference, attended by Service Committee members, will be held just prior to the July Legislative Council meeting.

d. Bids will be received several days prior to the August Legislative Council meeting.

e. The Service Committee will meet prior to the August Legislative Council meeting to evaluate bids and determine finalists (if necessary).

f. The Service Committee will meet with finalists prior to the

August Council meeting and recommend the employment of a consultant to the Legislative Council at the August Council meeting.

g. The request for proposal will include a statement that the Service Committee will review the final report of the consultant and make its recommendations to the Legislative Council and the General Assembly. The General Assembly may accept, reject, or modify the report of the consultant.

7. That the letter announcing the vacancy in the position of Director of the Legislative Service Bureau be approved, signed by the Chairman of the Service Committee, and sent to legislative service agencies in the fifty states.

8. That employees of legislative agencies under the Legislative Council who are on step 1 of a grade may receive a merit step increase after satisfactory completion of six months of probationary employment. Any merit step increase after step one may be granted to an employee only after completion of at least one full year on a step unless the employee is recommended for a meritorious salary increase.

9. That the proposed position reclassifications and merit step recommendations for employees of the Legislative Service Bureau be approved, including a merit increase for the Acting Director

10. That the proposed position reclassifications and merit step recommendations for employees of the Legislative Fiscal Bureau be approved, subject to the requirements of Recommendation 8 of this Report and including a merit increase for the Director.

11. That the proposed merit step recommendations for employees of the Office of Citizens' Aide be approved, including a merit increase for the Director.

12. That the proposed merit step recommendation for the employee of the Computer Support Bureau be approved, subject to the requirements of Recommendation 8 of this Report.

13. That the Office of Citizens' Aide be allowed to employ part-time clerical help on an hourly basis at \$5.75 per hour at a cost not to exceed \$3,000 during the fiscal year beginning July 1, 1985.

14. That the proposed position reclassification and merit step recommendations for the Deputy Code Editor's Office be approved.

Respectfully submitted,

REPRESENTATIVE JOHN H. CONNORS
Chairman