## **REPORT OF THE SERVICE COMMITTEE TO THE LEGISLATIVE COUNCIL**

## June 18, 2002

Members of the Service Committee of the Legislative Council met on June 18, 2002, and absent a quorum, the members make the following report and recommendations to the Legislative Council:

- 1. The Service Committee received and filed the June 2002 and the annual personnel reports from the central staff agencies and recommends that the following employees be promoted. In addition, due to fiscal constraints for fiscal year 2003, the employees promoted will be limited to a one step increase in pay for that fiscal year.
  - a. For the Legislative Fiscal Bureau:
  - Mr. Ron Robinson, from Legislative Analyst II, grade 32, step 3, to Legislative Analyst III, grade 35, effective September 2002.
  - Ms. Deb Kozel, from Legislative Analyst II, grade 32, step 3, to Legislative Analyst III, grade 35, effective October 2002.
  - Mr. Shawn Snyder, from Legislative Analyst I, grade 29, step 2, to Legislative Analyst II, grade 32, effective July 2002.
  - Mr. Scott Miller, from Computer Systems Analyst III, grade 32, step 5, to Senior Computer System Analyst, grade 35, effective September 2002.
  - b. For the Legislative Service Bureau:
  - Mr. Richard Nelson, from Legal Counsel 2, grade 35, step 3, to Senior Legal Counsel, grade 38, step 1, effective June 2002.
  - Ms. Janet Johnson, from Legal Counsel 2, grade 35, step 3, to Senior Legal Counsel, grade 38, step 1, effective June 2002.
  - Mr. Timothy McDermott, from Legal Counsel 1, grade 32, step 5, to Legal Counsel 2, grade 35, step 3, effective June 2002.
  - Ms. Nicole Haatvedt, from Legal Counsel 1, grade 32, step 5, to Legal Counsel 2, grade 35, step 3, effective June 2002.
  - Ms. Kathy Hanlon, from Research Analyst 3, grade 35, step 6, to Senior Research Analyst, grade 38, step 4, effective June 2002.
  - Ms. Susan Weddell, from Computer System Analyst 3, grade 32, step 5, to Senior Computer System Analyst, grade 35, step 3, effective June 2002.
  - c. For the Legislative Computer Support Bureau:
  - Mr. Jason Koth, from Computer Systems Engineer I, grade 29, step 3, to Computer Systems Engineer II, grade 32, step 1, effective July 2002.
  - d. For the Office of Citizens' Aide/Ombudsman:
  - Ms. Maureen Lee, from Assistant, grade 27, step 6, to Assistant I, grade 29, step 5, effective November 2002.
  - Mr. Jeffrey E. Burnham, from Assistant 3, grade 35, step 5, to Senior Assistant, grade 38, step 3, effective November 2002.

e. All promotions proposed are subject to review and approval of the applicable director for that agency.

2. The Service Committee recommends that, pursuant to the requirements of 2002 lowa Acts, House File 2625, §51, the Legislative Council reauthorize and provide an early out incentive program for legislative branch employees for the fiscal year beginning July 1, 2002, and ending June 30, 2003, consistent with the program provided for executive branch employees, and that, pursuant to the requirements of 2001 Iowa Acts, 2nd Extraordinary Session, Senate File 551, §1, the Legislative Council approve and provide a years of service incentive program for legislative branch employees for the fiscal year beginning July 1, 2002, and ending June 30, 2003, consistent with the program provided for executive branch employees for the fiscal year beginning July 1, 2002, and ending June 30, 2003, consistent with the program provided for executive branch employees.

Respectfully submitted,

Representative Christopher Rants Chairperson