REPORT OF THE SERVICE COMMITTEE

TO THE LEGISLATIVE COUNCIL

December 20, 1989

The Service Committee of the Legislative Council met on December 20, 1989. The meeting was called to order by Representative John Connors, Chairman, at 10:00 a.m. in Room 24 of the State House, Des Moines, Iowa.

The Service Committee respectfully submits to the Legislative Council the following report and recommendations:

1. The Service Committee recommends that the following policy be added to the Legislative Council's policy on selection of independent legal counsel:

That the Legislative Council determine on a case-by-case basis the compensation to be paid to independent legal counsel, after taking into consideration the compensation levels currently in effect for independent legal counsel retained by the Executive Council, the Senate, the House of Representatives, and other relevant entities.

2. The Service Committee received and filed a report of the Computer Subcommittee relating to Voice Information Processing, and purchase of a Novell local area network (LAN) to link legislative personal computers and printers. The Computer Support Bureau has investigated the previously approved Teksouth data switch equipment, but found the equipment unsatisfactory. Money for the Novell local area network is already included in the current Computer Support Bureau budget. The Service Committee recommends that the purchase of the Voice Information Processing System (VIPS) be authorized upon completion of the trial period according to the contract terms, by not exercising the option to reject.

3. The Service Committee recommends that the pay grade for the session only Public Information Assistant be changed from grade 15 to grade 18.

4. The Service Committee recommends that the pay grade for the Public Information Officer position be changed from grade 18 to grade 22.

5. The Service Committee recommends that the pay grade for the Public Information Office Director position be changed from grade 24 to grade 30.

6. The Service Committee received and filed a personnel report from the Legislative Service Bureau and recommends that the transfer of Ms. Diane Young from session-only to permanent proofreader status be approved.

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7. The Service Committee received and filed a personnel report from the Legislative Fiscal Bureau. The Committee was informed of the filling of two of three vacant positions. The Service Committee recommends the approval of the promotion of Mr. Jeff Robinson and Mr. Khalid Mahmood from the positions of Legislative Fiscal Analyst I to the positions of Legislative Fiscal Analyst II.

8. The Service Committee received and filed a report from the Office of Citizens' Aide/Ombudsman relating to expenses incurred as a result of repairs to the office ventilation system.

9. The Service Committee received and filed a report from the Office of Citizens' Aide/Ombudsman relating to developments in court proceedings in which that office is a party.

10. The Service Committee recommends approval of the creation of a Legal Counsel II position, at pay grade 34, in the Office of Citizens' Aide/Ombudsman and the promotion of Mr. Michael Ellictt, Legal Counsel for the Office of Citizens' Aide/Ombudsman to that position and step 1 of that pay grade.

11. The Service Committee received and filed a report on the Central Staff Agency Director Evaluations. The Service Committee recommends that the Directors of the Central Staff Agencies receive a six percent increase in salary, in addition to any cost of living increases, effective December 22, 1989.

12. The Service Committee expressed concern over the gap between the salaries of the employees of the legislative branch and the executive branch and the turnover rate of legislative employee positions, as those employees accept executive branch positions.

13. The Service Committee directed the four Directors of the Central Staff Agencies to develop and establish a contract for employees of the Central Staff Agencies, including penalties for withdrawal from employment during certain times of the year. The Service Committee further directed the Directors of the Central Staff Agencies to establish a uniform dress code for employees of those agencies.

Respectfully submitted

REPRESENTÀTIVE JOHN H. CONNORS Chairman

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