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STATE CAPITOL BUILDING
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**REPORT OF THE SERVICE COMMITTEE
OF THE LEGISLATIVE COUNCIL**

November 20, 1985

The Service Committee met on November 20, 1985 and makes the following recommendations to the Legislative Council:

1. That an appeal process for legislative employees who wish to dissent from the findings of the comparable worth study be established. The staff committee appointed to serve as a liaison between the consultants, the employees and the Legislative Council would hear the appeal and make a decision. The appeal and decision would be a part of the final report on the comparable worth study. An employee may appeal the decision of the staff committee to the Service Committee of the Legislative Council. The Service Committee would hear the appeal and make a recommendation to the Legislative Council.

2. That the Director of the Legislative Fiscal Bureau be authorized to employ, subject to the approval of the Legislative Council, a Legislative Analyst to fill the vacancy created by the resignation of Ms. Gloria St. Peter.

3. That the proposed budgets and budget allocations for the Legislative Service Bureau, the Legislative Fiscal Bureau, the Office of Citizens' Aide, and the Computer Support Bureau, for the fiscal year beginning July 1, 1986, be approved as submitted to the Service Committee and transmitted to the Legislative Council, with the understanding that actions taken by the Governor to reduce proposed budgets of executive agencies will also apply to the proposed budgets of legislative agencies upon action of the Legislative Council. The proposed budgets are required by law to be submitted to the State Comptroller by December 1st.

4. That Mr. Burnette E. Koebernick be named Deputy Director of the Legislative Service Bureau effective November 29 at Pay Grade 40, step 5.

In addition the Service Committee:

1. Heard a report on the recently enacted federal legislation amending the Fair Labor Standards Act. Some confusion seems to exist regarding its impact on legislative employees. Staff will continue to review the legislation and will report again at the December meeting.

2. Heard reports on the progress of the comparable worth study. Since the contract with Arthur Young & Co. has not yet been signed, the Committee discussed the implications of deleting the option approved at the October meeting that the study be "tailor-made" for the legislature. The Service Committee took no final action on the matter suggesting that Senator Welsh be given an opportunity to make comments to the Legislative Council.

3. Heard a progress report from the Director of the Legislative Service Bureau concerning the structural and working relationship of the Iowa Code Office and the Legislative Service Bureau, including the study of policies relating to official state publications of the Iowa Code Office. The final report will be given in December.

The Committee also received a report on the distribution of materials by the Legislative Service Bureau.

Respectfully submitted,

REPRESENTATIVE JOHN H. CONNORS
Chairman