

DEPT	DEPARTMENT NAME	Bargaining Status				Grand Total	Total Head Count	Supervisory	Non-Supervisory	Aggregate Ratio*
		Exempt	Contract Covered	Supervisory	Unorganized					
005	ADMINISTRATIVE SERVICES	88	96	24	3	211	211	24	187	8.79
009	AGRICULTURE	8	290	24	2	324	324	24	300	13.50
112	JUSTICE	212	-	15	-	227	227	15	212	15.13
114	JUSTICE-CONSUMER ADVOCATE	9	5	2	1	17	17	2	15	8.50
126	AUDITOR	98	-	6	-	104	104	6	98	17.33
131	BLIND, DEPARTMENT OF	2	63	8	1	74	74	8	66	9.25
140	ETHIC & CAMPAIGN DISCLOSURE	-	5	1	-	6	6	1	5	6.00
167	CIVIL RIGHTS COMMISSION	-	22	3	-	25	25	3	22	8.33
185	CHIEF INFORMATION OFFICER, OFFICE OF	2	90	17	-	109	109	17	92	6.41
212	ALCOHOLIC BEVERAGES DIVISION-Commerce	3	64	6	-	73	73	6	67	12.17
213	BANKING DIVISION-Commerce	58	-	7	-	65	65	7	58	9.29
214	CREDIT UNION DIVISION-Commerce	12	-	2	-	14	14	2	12	7.00
216	INSURANCE DIVISION-Commerce	4	76	11	-	91	91	11	80	8.27
217	PROFESSIONAL LICENSING DIVISION-Commerce	10	-	1	-	11	11	1	10	11.00
219	UTILITIES DIVISION-Commerce	10	34	8	7	59	59	8	51	7.38
238	CORRECTIONS-CENTRAL OFFICE	8	24	7	-	39	39	7	32	5.57
242	CORR. - FORT MADISON	5	368	27	3	403	403	27	376	14.93
243	CORR. - ANAMOSA	2	275	28	1	306	306	28	278	10.93
244	CORR. - OAKDALE	4	460	37	11	512	512	37	475	13.84
245	CORR. - NEWTON	2	224	22	2	250	250	22	228	11.36
246	CORR. - MT PLEASANT	4	230	20	1	255	255	20	235	12.75
247	CORR. - ROCKWELL CITY	1	80	10	-	91	91	10	81	9.10
248	CORR. - CLARINDA	2	238	16	1	257	257	16	241	16.06
249	CORR. - MITCHELLVILLE	2	205	20	3	230	230	20	210	11.50
250	CORR. - INDUSTRIES	-	62	13	-	75	75	13	62	5.77
251	CORR. - FARM ACCOUNT	-	3	1	-	4	4	1	3	4.00
252	CORR. - FORT DODGE	3	255	23	1	282	282	23	259	12.26
259	CULTURAL AFFAIRS, DEPT OF	1	40	6	-	47	47	6	41	7.83
269	ECONOMIC DEVELOPMENT, DEPT OF	97	7	6	-	110	110	6	104	18.33
270	FINANCE AUTHORITY	8	66	10	1	85	85	10	75	8.50
282	EDUCATION, DEPT. OF	13	240	19	-	272	272	19	253	14.32
283	VOCATIONAL REHABILITATION	3	328	28	-	359	359	28	331	12.82
284	COLLEGE AID	2	26	5	-	33	33	5	28	6.60
285	IOWA PUBLIC TELEVISION	1	77	16	1	95	95	16	79	5.94
297	IA DEPT OF AGING	2	34	4	-	40	40	4	36	10.00
309	IOWA WORKFORCE DEVELOPMENT	4	595	50	-	649	649	50	599	12.98
336	IOWA COMMUNICATIONS NETWORK	1	60	8	11	80	80	8	72	10.00
350	GOVERNOR'S OFFICE, IOWA	21	-	1	-	22	22	1	21	22.00
379	HUMAN RIGHTS	3	34	5	-	42	42	5	37	8.40
401	HUMAN SERVICES - GEN. ADMIN.	15	231	25	-	271	271	25	246	10.84
402	HUMAN SERVICES - FIELD OPER.	16	1,960	209	-	2,185	2,185	209	1,976	10.45

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405	HUMAN SERVICES - ELDORA	1	138	13	-	152	152	13	139	11.69
406	HUMAN SERVICES - OAKDALE	1	82	6	-	89	89	6	83	14.83
407	HUMAN SERVICES - CHEROKEE	2	140	15	-	157	157	15	142	10.47
409	HUMAN SERVICES - INDEPENDENCE	3	189	16	2	210	210	16	194	13.13
411	HUMAN SERVICES - GLENWOOD	4	714	81	3	802	802	81	721	9.90
412	HUMAN SERVICES - WOODWARD	5	516	60	1	582	582	60	522	9.70
413	HUMAN SERVICES - ASSISTANCE	-	20	1	-	21	21	1	20	21.00
427	INSPECTIONS AND APPEALS	8	239	19	-	266	266	19	247	14.00
428	PUBLIC DEFENDER	1	193	21	-	215	215	21	194	10.24
429	DIA-RACING COMM	3	41	3	-	47	47	3	44	15.67
467	LAW ENFORCEMENT ACADEMY	-	19	2	-	21	21	2	19	10.50
532	MANAGEMENT, DEPT. OF	21	-	1	-	22	22	1	21	22.00
542	NATURAL RESOURCES	11	717	69	81	878	878	69	809	12.72
547	PAROLE BOARD	2	6	1	-	9	9	1	8	9.00
553	IPERS-RETIREMENT	6	65	8	-	79	79	8	71	9.88
572	PUBLIC EMPLOYMENT RELATIONS	8	-	1	-	9	9	1	8	9.00
582	PUBLIC DEFENSE, DEPT. OF	3	224	18	10	255	255	18	237	14.17
583	PUBLIC DEF. - EMER. MGMT. D V.	3	60	10	-	73	73	10	63	7.30
588	PUBLIC HEALTH, DEPT. OF	8	365	27	5	405	405	27	378	15.00
592	PUBLIC INFORMATION BOARD	2	-	1	-	3	3	1	2	3.00
595	PUBLIC SAFETY, DEPT. OF	9	713	131	13	866	866	131	735	6.61
625	REVENUE AND FINANCE, DEPT. OF	15	256	17	-	288	288	17	271	16.94
627	LOTTERY DIVISION	2	86	16	-	104	104	16	88	6.50
635	SECRETARY OF STATE	9	13	5	-	27	27	5	22	5.40
642	GOV-OFF OF DRUG CONTROL	-	2	2	-	4	4	2	2	2.00
645	TRANSPORTATION, DEPARTMENT OF	20	2,240	207	201	2,668	2,668	207	2,461	12.89
655	TREASURER	13	10	2	-	25	25	2	23	12.50
670	VETERANS AFFAIRS	1	13	1	-	15	15	1	14	15.00
671	VETERANS HOME	9	707	53	2	771	771	53	718	14.55
	<b>Grand Total</b>	<b>906</b>	<b>14,635</b>	<b>1,558</b>	<b>368</b>	<b>17,467</b>	<b>17,467</b>	<b>1,558</b>	<b>15,909</b>	<b>11.21</b>

\* Aggregate ratio is calculated by dividing the "Total Head Count" by "Supervisory" employees.

Society for Human Resource Management

<http://www.shrm.org/templatestools/samples/metrics/pages/default.aspx>

Information is for pay period ending October 22, 2015.

This information is provided by the Department of Administrative Services.