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# BUDGET UNIT BRIEF – FY 2019

Fiscal Services Division

November 5, 2018



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Ground Floor, State Capitol Building

Des Moines, Iowa 50319

515.281.3566

## Administrator Mentoring

### History

In 2006, House File 2792 (State Standards Act) established the Beginning Administrator Mentoring and Induction Program. The Program is “to promote excellence in school leadership, improve classroom instruction, enhance student achievement, build a supportive environment within school districts, increase the retention of promising school leaders, and promote the personal and professional well-being of administrators.” School boards are required to establish a Beginning Administrator Mentoring and Induction Program for all beginning administrators. School boards may develop their own program or use the program sponsored by School Administrators of Iowa (SAI).

The SAI provides beginning administrators with a Beginning Administrator Mentoring and Induction Program through a collaborative arrangement with the school district, which includes a year of programming developed around the Iowa school leadership standards and criteria for administrators, and supports in the professional and personal needs of beginning administrators. The Program is structured to provide support, professional learning, and access to a variety of information sources critical to a beginning administrator’s success as a leader of student achievement.

Senate File 2347 (FY 2015 Education Appropriation Act) requires a Coaching and Support System aligned with the Beginning Administrator Mentoring and Induction Program to support administrators in school districts approved to implement teacher career paths, leadership roles, and compensation framework outlined in Iowa Code sections 284.15, 284.16, and 284.17. After July 1, 2017 (FY 2018), and succeeding fiscal years, the Coaching and Support System for administrators is available to any school district, and is not dependent on the school district implementing teacher career paths, leadership roles, and compensation framework.

### Overview

If money is appropriated for the Beginning Administrator Mentoring and Induction Program, school districts receive \$1,500 per beginning administrator participating in the Program. Mentors receive \$500 per semester for participating in the Program. The remaining funding may be used to implement the mentoring plan and to pay any applicable costs of the employer’s share of contributions to Social Security and IPERS.

If school districts decided to use SAI’s Beginning Administrator Mentoring and Induction Program, they pay \$500 to SAI for each beginning administrator participating in the Program. The fee goes toward expenses for two statewide meetings, mileage for the new administrator’s mentor, resources, SAI staff time, and Program evaluation costs.

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### More Information

Iowa Department of Education Programming Information: [www.educateiowa.gov/pk-12/administrator-quality/mentoring-induction-beginning-administrators](http://www.educateiowa.gov/pk-12/administrator-quality/mentoring-induction-beginning-administrators)

School Administrators of Iowa: [www.sai-iowa.org/mentoring-and-induction.cfm](http://www.sai-iowa.org/mentoring-and-induction.cfm)

LSA Staff Contact: Lora Vargason (515.725.2249) [lora.vargason@legis.iowa.gov](mailto:lora.vargason@legis.iowa.gov)

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**Funding**

In FY 2007, administrator mentoring received an initial allocation of \$250,000 from a new standing appropriation in HF 2792 (State Standards Act). Senate File 588 (Education Appropriations Act) removed the standing appropriation and maintained the funding level at \$250,000 for FY 2008. From FY 2009 to FY 2011, administrator mentoring received an appropriation averaging \$215,000 per year. The Program did not receive an appropriation again until FY 2015, and through 2017 received \$1,000,000 annually. The appropriation was not funded in FY 2018.

**Related Statutes and Administrative Rules**

Iowa Code chapter [284A](#)  
Iowa Code section [256.9\(63\)\(b\)](#)  
Iowa Administrative Code [281—83](#)

**Budget Unit Number**

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