
BUDGET UNIT BRIEF – FY 2018

Fiscal Services Division

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Ground Floor, State Capitol Building

Des Moines, Iowa 50319

515.281.3566

Area Education Agency Support for Teacher Leadership

Overview

The Education Reform Appropriations Act enacted during the 2013 Legislative Session (2013 Iowa Acts, chapter 121) establishes a program of teacher career paths, leadership roles, and compensation framework (TLC) for school districts. Iowa Code section 284.15, subsection 2, describes the requirements of this program. A school district may choose to implement a comparable system of career paths and compensation as long as the system contains differentiated and multiple leadership roles.

The Department of Education received 139 applications from school districts to enter into the system in the 2014-2015 school year. The Commission on Educator Leadership and Compensation scored the applications, and the Department of Education selected 39 school districts to participate in the first year of the system. Over the course of 2015-2016 and 2016-2017, the rest of the school districts in Iowa were rolled into the program.

Funding

The Department of Education received an appropriation of \$1.0 million that flows through to the Area Education Agencies (AEAs) to support school districts implementing the TLC framework. This was not funded in FY 2018.

Related Statutes and Administrative Rules

Iowa Code section [284.15](#)

2013 Iowa Acts, [chapter 121](#)

Iowa Administrative Code [281](#)

More Information

Iowa Department of Education: www.educateiowa.gov

Teacher Leadership and Compensation System: www.educateiowa.gov/teacher-leadership-and-compensation-system

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