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## BUDGET UNIT BRIEF – FY 2021

Fiscal Services Division

July 1, 2020



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Ground Floor, State Capitol Building

Des Moines, Iowa 50319

515.281.3566

## Department of Human Rights — Community Advocacy and Services Division

### Overview

The Division of Community Advocacy and Services (CAS) is a division within the Department of Human Rights (DHR). The CAS promotes diversity and links underserved and underrepresented persons with government support and/or services. For example, CAS staff offers individualized services that help non-English-speaking persons access interpreting services so they can receive health care; educates private-sector employers on the value of hiring persons with disabilities; and promotes laws and policies to eliminate discrimination and create equity. The Division also offers youth programming promoting gender equality and leadership skills.

The CAS oversees eight offices that work together to study issues affecting groups that have a history of being marginalized. Each office administers programs and advocates for policies that support greater success for its service populations. In addition, each office is responsible for collecting and analyzing data regarding these populations. The data assists in determining programming and helps to expand culturally affirmative services throughout State government. The groups served by these offices are:

- [Asian and Pacific Islanders](#)
- [Deaf and hearing impaired persons](#)
- [Latinos](#)
- [Persons with disabilities](#)
- [African Americans](#)
- [Women](#)
- [Iowa Youth Congress](#)

### Funding

The Community Advocacy and Services Division receives an annual General Fund appropriation.

### Related Statutes and Administrative Rules

Iowa Code chapter [216A](#)

Iowa Administrative Code [421](#), [429](#), [431](#), [433](#), [434](#), [435](#), and [436](#)

### Budget Unit Number

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### More Information

Department of Human Rights: [humanrights.iowa.gov](http://humanrights.iowa.gov)

LSA Staff Contact: Angel Banks-Adams (515.281.6301) [angel.banks-adams@legis.iowa.gov](mailto:angel.banks-adams@legis.iowa.gov)