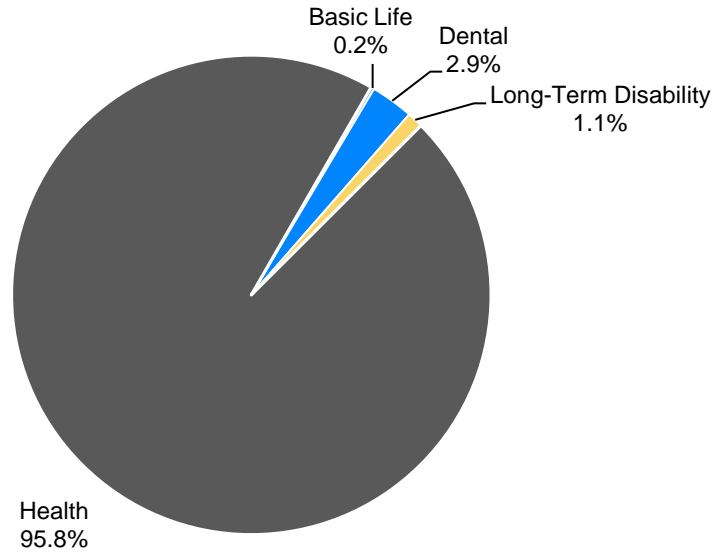


**State-Funded Insurance Premiums for State of Iowa Employees**  
**January 1, 2023 – December 31, 2023 (estimated)**  
**(\$303.6 million)**



**Projected Insurance Premiums for Iowa Employees**

	State Contribution	Percent of Total	Employee Contribution	Percent of Total	Total Premium
<b>Health</b>					
Iowa Choice	\$ 243,949,284	90.3%	\$ 26,327,916	9.7%	\$ 270,277,200
National Choice	50,002,380	82.1%	10,924,488	17.9%	60,926,868
Alliance Select (SPOC)	11,218,181	86.0%	1,822,741	14.0%	13,040,922
<b>Subtotal</b>	<b>305,169,845</b>	<b>88.6%</b>	<b>39,075,145</b>	<b>11.4%</b>	<b>344,244,990</b>
<b>Dental</b>					
Delta Dental	8,813,151	58.1%	6,359,889	41.9%	15,173,040
Delta Dental (SPOC)	377,321	80.1%	93,514	19.9%	470,835
<b>Subtotal</b>	<b>9,190,472</b>	<b>58.7%</b>	<b>6,453,403</b>	<b>41.3%</b>	<b>15,643,875</b>
<b>Life</b>					
Basic	695,781	100.0%	-	0.0%	695,781
Optional	-	0.0%	2,254,869	100.0%	2,254,869
<b>Subtotal</b>	<b>695,781</b>	<b>23.6%</b>	<b>2,254,869</b>	<b>76.4%</b>	<b>2,950,650</b>
<b>Long-Term Disability</b>					
	3,426,678	100.0%	-	0.0%	3,426,678
<b>Total</b>	<b>\$ 318,482,775</b>	<b>87.0%</b>	<b>\$ 47,783,417</b>	<b>13.0%</b>	<b>\$ 366,266,192</b>

Note: Cost projections are based on January 2023 active employee enrollment and exclude Board of Regents employees.

Numbers may not add due to rounding.

Abbreviations: SPOC = State Police Officers Council