

Service • Efficiency • Value

Janet Phipps, Director

September 7, 2018

MEMORANDUM

TO: Paul Carlson

FR: Christy Niehaus, Chief Operating Officer, DAS – Human Resources Enterprise

RE: Mandatory Reporting Pursuant to 8A.414

Pursuant to Iowa Code section 8A.414, the Department of Administrative Services did not conduct any experimental or research personnel-related projects during Fiscal Year 2018.