**545—4.2(384) Mandatory procedures.** These employee benefits must be budgeted in the city general fund up to the tax rate limit of that fund with the excess being budgeted in the trust and agency fund for those employees being paid from the city general fund:

- 1. Employer's share of FICA under Iowa Code section 97C.10.
- 2. Employer's share of IPERS under Iowa Code section 97B.9.