IAC Ch 25, p.1

645—25.4(272C) Discretion of board. The following factors may be considered by the board in determining the nature and severity of the disciplinary sanction to be imposed:

- 1. The relative serious nature of the violation as it relates to ensuring a high standard of professional care for citizens of this state;
 - 2. The facts of the particular violation;
 - 3. Any extenuating facts or other countervailing considerations;
 - 4. The number of prior violations or complaints;
 - 5. The seriousness of prior violations or complaints;
 - 6. Whether remedial action has been taken; and
- 7. Such other factors as may reflect upon the competency, ethical standards, and professional conduct of the licensee.