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645—22.4(158) Responsibilities of barbershop owner and supervisor.

- **22.4(1)** Each barbershop owner shall ensure that individuals who provide barbering or cosmetology services hold a current and valid Iowa license or temporary work permit to practice barbering or cosmetology.
 - 22.4(2) Each owner shall ensure that all employees observe all applicable rules.
- **22.4(3)** Each barbershop owner who provides apprenticeship programs must ensure on-the-job trainers are licensed and operating in an actively licensed establishment and comply with relevant United States Department of Labor laws and regulations for the operation of an apprenticeship program. [ARC 7578B, IAB 2/25/09, effective 4/1/09; ARC 6396C, IAB 6/29/22, effective 8/3/22]