

**281—103.5(256B,280) Use of reasonable and necessary force.**

**103.5(1)** Notwithstanding the ban on corporal punishment in rule 281—103.3(256B,280), no employee subject to these rules is prohibited from:

*a.* Using reasonable and necessary force, not designed or intended to cause pain, in order to accomplish any of the purposes listed in Iowa Code section 280.21(2).

*b.* Using incidental, minor, or reasonable physical contact to maintain order and control.

**103.5(2)** An employee subject to these rules is not privileged to use unreasonable force to accomplish any of the purposes listed above.

[ARC 7804C, IAB 4/17/24, effective 5/22/24]