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**193E**—7.10(543B) Agency-designated broker responsibilities. The following conditions and circumstances, together with the education and experience of licensed and unlicensed employees and independent contractors, is considered when determining whether or not the designated broker has met the supervisory responsibilities as set forth by Iowa Code section 543B.62(3) "b."

- **7.10(1)** When making a determination, the commission may consider, but is not limited to consideration of, the following:
- a. Availability of the designated broker/designee to assist and advise regarding brokerage-related activities;
  - b. General knowledge of brokerage-related staff activities;
- c. Availability of quality training programs and materials to licensed and unlicensed employees and independent contractors;
- d. Supervisory policies and practices in the review of competitive market analysis, listing contracts, sales contracts and other contracts or information prepared for clients and customers;
  - e. Frequency and content of staff meetings;
- f. Written company policy manuals for licensed and unlicensed employees and independent contractors;
  - g. Ratio of supervisors to licensed employees and independent contractors; and
  - h. Assignment of an experienced licensee to work with new licensees.
- **7.10(2)** The designated broker disseminates, in a timely manner, to licensed employees and independent contractors all regulatory information received by the brokerage pertaining to the practice of real estate brokerage.

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