

**441—114.16(237) Work or vocational experiences.**

**114.16(1) *Written description.*** The facility shall have a written statement of any work and vocational experiences available to children.

**114.16(2) *Program component.*** Work as part of the program shall be identified in the child's case plan.

**114.16(3) *Self-care.*** Ordinary self-care and self-sufficiency tasks are not considered work.

**114.16(4) *Purpose.*** Work shall be in the child's interest, within the child's ability, with payment where appropriate, and never solely in the interest of the facility's goals or needs.  
[ARC 6962C, IAB 4/5/23, effective 6/1/23]