

**281—80.11(272) Program assessment and evaluation standards.** The unit's assessment system will appropriately monitor individual candidate performance and use that data in concert with other program information to improve the unit and its programs in accordance with the provisions of this rule.

**80.11(1)** Each paraeducator candidate's knowledge and skills will be measured against state certification standards adopted by the board of educational examiners under Iowa Code section 272.12 and the unit's learning outcomes for any certificate for which the unit may recommend the candidate.

**80.11(2)** Programs will submit curriculum exhibits for approval by the department.

**80.11(3)** The unit will establish a standard of satisfactory performance of paraeducator candidates, which will comply with the following paragraphs:

- a.* The unit uses measures for candidate assessment that are fair, reliable, and valid.
- b.* The unit assesses candidates on their demonstration and attainment of unit standards.
- c.* The unit uses a variety of assessment measures for assessment of candidates on each unit standard.
- d.* The unit provides candidates with formative feedback on their progress toward attainment of unit standards.

**80.11(4)** The unit will conduct a survey of graduates and their employers to ensure that its graduates are well prepared for their assigned roles.

**80.11(5)** The unit will have a clearly defined, cohesive assessment system and regularly review, analyze, and revise its assessment practices.

**80.11(6)** The unit will collect and analyze aggregated candidate and program data, use those data to make program improvements, and share those data and improvements with stakeholders on a regular basis.

**80.11(7)** An annual report including a composite of evaluative data collected by the unit will be submitted to the department by September 30 of each year.

**80.11(8)** When it publicly reports data, the unit will comply with all applicable privacy laws, including the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. §1232g.

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