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191—74.3(505) Definitions. As used in this chapter:

74.3(1) "Division" means the insurance division of the state of Iowa.

74.3(2) "Eligible employee" means a natural person who is employed in this state for wages by an employer and works on a regular full-time or regular part-time basis. An eligible employee may include a commission salesperson who takes orders or performs services on behalf of a principal and who is paid on the basis of commissions but does not include persons who purchase for their own account for resale.

For purposes of this chapter:

- a. An eligible employee does not include a temporary employee which means an employee who works for a limited period of time, or an employee with seasonal, intermittent, internship, trainee, or temporary status.
 - b. A minor as defined in Iowa Code chapter 599 is not an eligible employee.
 - c. The following persons engaged in agriculture are not eligible employees:
- (1) The spouse of the employer and relatives of either the employer or spouse including relatives employed by a family farm corporation, a family farm partnership or family farm limited liability company.
- (2) A person engaged in agriculture as an owner-operator or tenant-operator and the spouse or relatives of either.
 - (3) Neighboring persons engaged in agriculture who are exchanging labor or other services.
 - d. An independent contractor is not an eligible employee.
- *e*. An individual working in vocational rehabilitation programs and receiving health care coverage through governmental programs is not an eligible employee.
- **74.3(3)** "Employer" means a person, as defined in Iowa Code chapter 4, doing business in the state who in this state employes for wages a natural person. The term employer does not include a multiple employer trust or a client, patient, customer, or other person who obtains professional services from a licensed person who provides the services on a fee service basis or who obtains services from an independent contractor.