

CHAPTER 9
JAILER TRAINING

501—9.1(80B) Jailer training.

9.1(1) Basic training. All jail administrators shall meet the following requirements within six months of appointment. Jailers shall meet the following requirements within one year of employment or assignment:

a. Successful completion of a 40-hour training program approved by the academy or the National Sheriffs' Association correspondence course. Either course must be appropriately documented to reflect course content, length of session, and instructor(s). All instructors presenting in the 40-hour training program shall be certified by academy personnel utilizing certification standards adopted by the academy (rule 501—4.1(80B,80D)). It shall be the responsibility of the training program administrator to make certain all instructors are certified and the training program is approved.

b. Approved 40-hour training program curriculums shall include the following topics:

(1) Suicide prevention/mental illness (201—paragraph 50.15(6)“c”).
(2) Prison rape elimination act (PREA) (Title 42 U.S.C. 147) (recommended prerequisite).
(3) Bloodborne pathogens (OSHA standard as set out in CFR Part 1910.1030(g)(2)) (recommended prerequisite).

(4) Legal: training topics in paragraphs “1” through “5” below must include references to the Iowa Code, jail standards and relevant case law.

1. Grievance and disciplinary procedures (201—subrule 50.21(4)).
2. Constitutional rights of inmates (201—Chapter 50).
3. Introduction to Iowa criminal law as applicable to a jail setting (201—Chapter 50).
4. Affirmative duty to intervene/intercede.
5. Use of force (Iowa Code sections 704.1, 704.2, 704.2A, 704.2B, 704.8).
- (5) Cultural diversity including implicit bias (Iowa Code section 80B.11G).
- (6) Communication skills including de-escalation (Iowa Code section 80B.11G).
- (7) Methods of restraining violent inmates.
- (8) Intake procedures (201—subrule 50.15(6)).
- (9) Supervision of inmates.
- (10) Report writing.
- (11) DNA submissions (recommended prerequisite).
- (12) Fingerprinting.
- (13) Medication management (201—subrule 50.15(2)) (recommended prerequisite).
- (14) Security procedures/cell and area searches.
- (15) Jail standards (201—Chapter 50).
- (16) Juveniles in custody.

c. First aid and cardiopulmonary resuscitation (CPR).

(1) The individual shall hold a current course completion card in CPR, automated external defibrillator (AED) and foreign body airway obstruction for adults according to national standards defined by the International Liaison Committee on Resuscitation (ILCOR) and recognized by the Iowa law enforcement academy.

(2) The individual shall be trained in first aid according to national standards recognized by the Iowa law enforcement academy or shall hold certification as an Iowa law enforcement emergency care provider (ILEECP), emergency medical responder, licensed practical nurse, registered nurse, or medical practitioner or hold other similar certification in the state of Iowa.

(3) All certification or licensure required by this rule must thereafter be maintained current according to the standards of the certifying or licensing agency.

9.1(2) Annual jailer in-service curriculum. During each fiscal year of employment following completion of the required basic training as set forth in subrule 9.1(1), jailers and the administrator of a jail shall complete 20 hours of in-service training, not to include proficiency in chemical agents or

firearms qualification. All instructors shall be certified by academy personnel utilizing certification standards adopted by the academy.

a. The following is a list of annually (every year) required topics (10 hours minimum):

- (1) Suicide prevention/mental illness (201—paragraph 50.15(6)“c”).
- (2) Prison rape elimination act (PREA) (Title 42 U.S.C. 147).
- (3) Emergency evacuation plan (201—subrule 50.9(3)).
- (4) Bloodborne pathogens (OSHA standard as set out in CFR Part

1910.1030(g)(2)).

(5) Legal: training topics in paragraphs “1” through “5” must include references to the Iowa Code, jail standards and relevant case law.

1. Grievance and disciplinary procedures (201—subrule 50.21(4)).
2. Constitutional rights of inmates (201—Chapter 50).
3. Introduction to Iowa criminal law as applicable to a jail setting (201—Chapter 50).
4. Affirmative duty to intervene/intercede.
5. Use of force (Iowa Code sections 704.1, 704.2, 704.2A, 704.2B, 704.8).
- (6) Cultural diversity including implicit bias (Iowa Code section 80B.11G).
- (7) Communication skills including de-escalation (Iowa Code section

80B.11G).

(8) Methods of restraining violent inmates.

(9) Intake procedures (201—subrule 50.15(6)).

b. Required biannually (every two years): CPR/AED/airway obstruction (adult).

c. Ten hours of additional training selected by the jail administrator or sheriff.

[ARC 6137C, IAB 1/12/22, effective 2/16/22; ARC 6727C, IAB 12/14/22, effective 1/18/23]

501—9.2(80B) Holding facility personnel training.

9.2(1) Basic training. All appointed facility administrators and designees shall meet the following requirements within one year of employment or assignment:

a. Facility administrators and supervisors employed in holding facilities shall receive ten hours of training within the first year of employment. This training shall include the following required topics or comparable course content:

- (1) Suicide prevention/mental illness (201—paragraph 50.15(6)“c”).
- (2) Prison rape elimination act (PREA) (Title 42 U.S.C. 147).
- (3) Legal: training topics in paragraphs “1” through “5” must include references to the Iowa Code,

jail standards and relevant case law.

1. Grievance and disciplinary procedures (201—subrule 50.21(4)).

2. Constitutional rights of inmates (201—Chapter 50).

3. Introduction to Iowa criminal law as applicable to a jail setting (201—Chapter 50).

4. Affirmative duty to intervene/intercede.

5. Use of force (Iowa Code sections 704.1, 704.2, 704.2A, 704.2B, 704.8).

(4) Security procedures.

b. First aid and CPR.

(1) The individual shall hold a current course completion card in CPR, AED and foreign body airway obstruction for adults according to national standards defined by the ILCOR and recognized by the Iowa law enforcement academy.

(2) The individual shall be trained in first aid according to national standards recognized by the Iowa law enforcement academy, or shall hold certification as an ILEECPP, emergency medical responder, licensed practical nurse, registered nurse, or medical practitioner or hold other similar certification in the state of Iowa.

(3) All certification or licensure required by this rule must thereafter be maintained current according to the standards of the certifying or licensing agency.

9.2(2) Annual holding facility in-service curriculum.

a. Administrators and supervisors of holding facilities shall complete five hours of in-service training, not to include hours spent in maintaining required certification or proficiency in first aid, CPR/AED/airway obstruction (adult), chemical agents, or handling of firearms.

b. Required annually (every year):

- (1) Suicide prevention (201—paragraph 50.15(6) “c”).
- (2) Emergency evacuation plan (201—subrule 50.9(3)).
- (3) Bloodborne pathogens (OSHA standard as set out in CFR Part 1910.1030(g)(2)).
- (4) Prison rape elimination act (PREA) (Title 42 U.S.C. 147).

[ARC 6137C, IAB 1/12/22, effective 2/16/22; ARC 6727C, IAB 12/14/22, effective 1/18/23]

These rules are intended to implement Iowa Code section 80B.11A.

[Filed emergency 7/31/89—published 8/23/89, effective 7/31/89]

[Filed 10/19/89, Notice 8/23/89—published 11/15/89, effective 12/20/89]

[Filed 2/21/92, Notice 1/8/92—published 3/18/92, effective 4/22/92]

[Filed 1/20/06, Notice 10/26/05—published 2/15/06, effective 3/22/06]

[Filed ARC 3997C (Notice ARC 3809C, IAB 5/23/18), IAB 9/12/18, effective 10/17/18]

[Filed ARC 6137C (Notice ARC 5962C, IAB 10/6/21), IAB 1/12/22, effective 2/16/22]

[Filed ARC 6727C (Notice ARC 6545C, IAB 9/21/22), IAB 12/14/22, effective 1/18/23]