

**331.324 Duties and powers relating to county and township officers and employees.**

1. The board shall:
  - a. Carry out the duties of a public employer to engage in collective bargaining in accordance with [chapter 20](#).
  - b. Grant claims for mileage and expenses of officers and employees in accordance with [sections 70A.9 through 70A.13](#) and [section 331.215, subsection 2](#).
  - c. Provide workers' compensation benefits to officers and employees as required by [chapter 85](#).
  - d. Provide occupational disease compensation to employees as required by [chapter 85A](#).
  - e. Cooperate with the workers' compensation commissioner and comply with requirements imposed upon counties under [chapters 86](#) and [87](#).
  - f. Comply with occupational safety and health standards as required by [chapter 88](#).
  - g. Comply with wage payment requirements imposed upon counties under [chapter 91A](#).
  - h. Comply with employment security requirements imposed upon counties under [chapter 96](#).
  - i. Participate in the Iowa public employees' retirement system as required by [chapter 97B](#).
  - j. Participate in the federal Social Security Act as required by [chapter 97C](#).
  - k. Provide for support of the civil service commission for deputy sheriffs in accordance with [section 341A.20](#).
  - l. Establish the compensation of deputies and assistants in accordance with [section 331.904](#).
  - m. Provide a deferred compensation program for any employee, in accordance with [section 509A.12](#).
  - n. Employ persons who are blind or partially blind and persons with disabilities in accordance with [section 216C.2](#).
  - o. Fix the compensation for services of county and township officers and employees if not otherwise fixed by state law.
  - p. Perform other duties required by state law.
2. If the board wishes to participate in a program of interchange of employees, it shall do so in accordance with [chapter 28D](#).
3. In exercising its power to resolve disputes with officers and employees, the board may arbitrate disputes in accordance with [chapter 679B](#).
4. If the liability of a county officer or employee in the performance of official duties is not fully indemnified by insurance, the board shall pay a loss for which the officer or employee is found liable beyond the amount of insurance, and may compromise and settle any such claim.
5. If a board provides group insurance for county employees, it shall also provide the insurance to a full-time county extension office assistant employed in the county, if the county is reimbursed for the premium by the county extension district.
6. In carrying out the requirement of [section 331.322, subsection 1](#), the board may purchase an individual or a blanket surety bond insuring the fidelity of county officers and county employees who are accountable for county funds or property subject to the minimum surety bond requirements of [chapter 64](#). An elected county officer is deemed to have furnished surety if the officer is covered by a blanket bond purchased as provided in [this subsection](#).
  1. a – n. [S81, §331.324(1); [81 Acts, ch 117, §323](#)]
  - o. [R60, §312; C73, §303; C97, §422; SS15, §422; C24, 27, 31, 35, 39, §5130; C46, 50, 54, 58, 62, 66, 71, 73, 75, 77, 79, 81, §332.3(10); S81, §331.324(1); [81 Acts, ch 117, §323](#)]
  - p. [S81, §331.324(1); [81 Acts, ch 117, §323](#)]
  - 2, 3. [S81, §331.324(2 – 4); [81 Acts, ch 117, §323](#)]

4. [C73, 75, 77, 79, 81, §332.43; S81, §331.324(5); 81 Acts, ch 117, §323; 82 Acts, ch 1104, §35]

5. [C75, 77, 79, 81, §509A.7; 82 Acts, ch 1101, §1]  
83 Acts, ch 14, §4; 83 Acts, ch 186, §10074, 10075, 10201; 94 Acts, ch 1173, §17; 96 Acts, ch 1129, §83; 98 Acts, ch 1061, §11; 2010 Acts, ch 1079, §11; 2021 Acts, ch 80, §198

Referred to in §137.110, 331.322  
Subsection 1, paragraph b amended