

IOWA LAW ENFORCEMENT ACADEMY COUNCIL
CAMP DODGE
P.O. BOX 130
JOHNSTON, IOWA 50131-0130

REQUEST FOR WAIVER IN THE MATTER OF: DANIEL CALZADILLAS, Petitioner.	ORDER RE: WAIVER REQUEST
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The Iowa Law Enforcement Academy Council ("Council") received a waiver request pursuant to 7 Iowa Administrative Code rule 2504.2 from Petitioner. The Petitioner requested waiver of 501 Iowa Administrative Code rule 4.2(1)(a), which states in part:

The following are minimum experience and training requirements that an instructor (general) must meet in order to become certified:

a. A minimum of three years' certified experience (peace officer, jailer or public safety telecommunicator) with a majority portion of this experience in the subject area to be instructed...

The Petitioner was pro se. The Council has authority under 7 Iowa Administrative Code Chapter 2504 to initiate waiver proceedings upon application. The matter was heard on August 6, 2026. Notice that the matter was set for consideration was provided to Petitioner.

FACTS

Petitioner was certified as a law enforcement officer on August 16, 2024. He would like to serve as a firearms and rifle instructor, but does not yet have three years of certified experience as a law enforcement officer. Petitioner's agency currently has three other firearms instructors on staff, although one is deployed. Petitioner has 6 years of service in the US Marine Corp and was selected by his command staff to serve as an instructor due to his skill and abilities with firearms. Petitioner has taken personal time to assist newer staff members in improving their skill with firearms.

The Petitioner seeks a waiver of 501 Iowa Administrative Code rule 4.2(1)(a) so he may serve as a firearm and rifle instructor.

CONCLUSIONS OF LAW

Pursuant to Iowa Code section 17A.9A(2), the Council must find by clear and convincing evidence:

1. The application of the rule would impose an undue hardship on the person for whom the waiver is requested;
2. The waiver from the requirements of the rule in the specific case would not

prejudice the substantial legal rights of any person;

3. The provisions of the rule subject to the petition for a waiver are not specifically mandated by statute or another provision of law; and
4. Substantially equal protection of public health, safety, and welfare will be afforded by a means other than that prescribed in the particular rule for which the waiver is requested.

The Council must also determine the length of the waiver unless a specified time period is unrealistic. Iowa Code § 17A.9A(3).

APPLICATION OF LAW

The Council has considered all relevant information and applied all applicable law. The Council finds that the Petitioner met not his burden as outlined above.

First, Petitioner has not identified any specialized training with instructing others and his department currently has access to firearms instructors. The Council finds application of the rule given these specific circumstances does not constitute an undue hardship.

Second, the Council finds that under these circumstances granting a waiver would prejudice the substantial legal rights of other similarly situated officers.

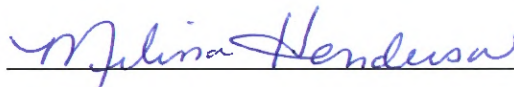
Third, the instructor experience requirement is not mandated by statute or another non-waivable provision of law.

Finally, Petitioner the Council finds the public health, safety, and welfare will not be adequately protected by a means other than that prescribed by the instructor experience rule.

ORDER

THEREFORE, the Petitioner's request for waiver of 501 Iowa Administrative Code 4.2(1)(a) is denied.

Dated this 6th day of August 2026.



Melissa Henderson, Chair
Iowa Law Enforcement Academy Council

Copy to:
Daniel Calzadillas

Appeal Rights

Please see Iowa Admin. Code 501-16.15 and Iowa Code section 17A.19 for your appeal rights. Any appeal must be filed within 30 days from the date of the Order.