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SENATE FILE 120 BUSINESS & LABOR
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and DEARDEN

Passed Senate, Date _____ Passed House, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act increasing the state's minimum hourly wage rate at a rate
2 above the federal minimum hourly wage rate.
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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SF 120 BUSINESS & LABOR

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1 Section 1. Section 91D.1, subsection 1, paragraph a, Code
2 2005, is amended by striking the paragraph.

3 Sec. 2. Section 91D.1, subsection 1, paragraphs b and d,
4 Code 2005, are amended to read as follows:

5 b. Every employer, as defined in the federal Fair Labor
6 Standards Act, shall pay to each of the employer's employees,
7 as defined in the federal Fair Labor Standards Act, wages of
8 not less than one dollar more per hour than the current
9 federal minimum wage~~7-pursuant-to~~ specified in 29 U.S.C. §
10 206~~7-or-the-wage-rate-stated-in-paragraph-"a",-whichever-is~~
11 greater.

12 d. An employer is not required to pay an employee the
13 applicable minimum wage provided in paragraph "a" "b" until
14 the employee has completed ninety calendar days of employment
15 with the employer. An employee who has completed ninety
16 calendar days of employment with the employer ~~prior-to-January~~
17 ~~1-of-1990,1991,or-1992,~~ shall earn the applicable hourly
18 minimum wage. An employer shall pay an employee who has not
19 completed ninety calendar days of employment with the employer
20 an hourly wage of at least ~~\$3.35-as-of-January-1-of-1990,~~
21 ~~\$3.85-as-of-January-1-of-1991-and-\$4.25-as-of-January-1-of~~
22 1992 fifty cents more per hour than the current federal
23 minimum wage specified in 29 U.S.C. § 206.

24 EXPLANATION

25 This bill provides that the state's hourly minimum wage
26 rate will always be \$1 more than the generally applicable
27 current federal minimum wage rate; and 50 cents more than the
28 current federal minimum wage rate for an employee who has
29 worked for an employer for less than 90 days.

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