

**PROOF**

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**STATE OF IOWA**

**House Journal**

**TUESDAY, JANUARY 30, 2007**

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(The official bound copy will be available after a reasonable time upon adjournment.)

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# JOURNAL OF THE HOUSE

Twenty-third Calendar Day - Sixteenth Session Day

Hall of the House of Representatives  
Des Moines, Iowa, Tuesday, January 30, 2007

The House met pursuant to adjournment at 9:07 a.m., Speaker Murphy in the chair.

Prayer was offered by Reverend Pat Nemmars, pastor of the Saylorville Baptist Church, Saylorville. He was the guest of Representative Mike May of Dickinson County.

## PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Alexandra Elgersma, House Page from Sioux Center.

The Journal of Monday, January 29, 2007 was approved.

## LEAVE OF ABSENCE

Leave of absence was granted as follows:

De Boef of Keokuk on request of Rants of Woodbury.

The House stood at ease at 9:12 a.m., until the fall of the gavel.

The House resumed session at 9:30 a.m., Speaker Murphy in the chair.

## COMMITTEE TO NOTIFY THE SENATE

Reichert of Muscatine moved that a committee of three be appointed to notify the Senate that the House was ready to receive it in joint convention.

The motion prevailed and the Speaker appointed as such committee the following: Reichert of Muscatine, chair, Pettengill of Benton and Clute of Polk.

The House stood at ease at 9:31 a.m., until the fall of the gavel.

The House resumed session at 9:42 a.m., Speaker Murphy in the chair.

#### REPORT OF THE COMMITTEE TO NOTIFY THE SENATE

Reichert of Muscatine, chair of the committee to notify the Senate that the House was ready to receive it in joint convention, reported that it had performed its duty.

The report was accepted and the committee discharged.

#### JOINT CONVENTION

In accordance with law and [House Concurrent Resolution 5](#), duly adopted, the joint convention was called to order, President Kibbie presiding.

Senator Gronstal of Pottawattamie moved that the roll call be dispensed with and that the President of the joint convention be authorized to declare a quorum present.

The motion prevailed.

President Kibbie announced a quorum present and the joint convention duly organized.

Gronstal of Pottawattamie moved that a committee of twelve, consisting of six members from the Senate and six members from the House of Representatives be appointed to escort Governor Culver into the House chamber.

The motion prevailed and the President appointed as such committee Senators Dearden of Polk, Olive of Story, Appel of Warren, Putney of Tama, Ward of Polk and Johnson of Osceola on the part of the Senate, and Shomshor of Pottawattamie, Frevert of Palo Alto, Abdul-Samad of Polk, Alons of Sioux, Jacobs of Polk and Raecker of Polk on the part of the House.

Treasurer of State, Michael Fitzgerald; Secretary of Agriculture and Land Stewardship, Bill Northey; State Auditor David Vaudt and Attorney General Tom Miller were escorted into the House chamber.

The Justices of the Supreme Court, the Chief Judge and Chief Judges of the Court of Appeals were escorted into the House chamber.

Lieutenant Governor Patty Judge and her husband former Senator John Judge was escorted into the House chamber.

The committee waited upon Governor Chester J. Culver and escorted him to the Speaker's station.

President Kibbie then presented Governor Chester J. Culver who delivered the following condition of the state address:

Good morning. President Kibbie, Speaker Murphy, leaders Gronstal, McCarthy, Lundby and Rants, and members of the 82<sup>nd</sup> General Assembly. [others, statewide elected officials and judges]

Welcome Lieutenant Governor Judge.

I want to thank you for the opportunity to address this joint legislative session. It's an honor and a privilege. I would like to start by congratulating you on the progress you have already made.

An increase in the minimum wage was an Iowa priority. You acted quickly and decisively, approving an increase from \$5.15 to \$7.25 per hour.

Better wages will mean significant changes in the lives of nearly 260,000 Iowans and their families. I am very proud of the fact that the first bill I signed as Governor was [House File 1](#), to increase the minimum wage.

I am so proud that not a single leader, majority or minority, voted against this bill. This bipartisan effort is an example of what's possible when we work together.

However, the minimum wage is just the start. We have a lot of work to do. As I said in my inaugural address, this is our time. It's time for us to lead Iowa forward and fulfill our state's unlimited potential.

I also talked about a new 21<sup>st</sup> Century Iowa expedition, one on which we will be judged – whether or not we meet the challenges related to renewable energy, the environment, workforce development and job creation, educational excellence, health care, quality of life, and most importantly, balancing the budget.

Today we begin this difficult challenge. We need to find common ground, and agree upon a budget that benefits all Iowans. Through this process we must remember, we have an historic opportunity to create One Iowa.

Let us continue to lock arms and work for the common good, just like we did with the minimum wage.

As we set out on this expedition and look at Iowa's economic and fiscal picture, there is some pretty good news.

Fortunately, we have an expanding economy and enjoy a modest budget surplus. General fund receipts, personal income tax, sales tax receipts are all up.

Our median household income is higher than the national average, and our unemployment rate is lower than the national average.

In addition, statewide land values and commodity prices are at all-time highs, and our state's export of value-added agricultural and manufacturing goods has steadily increased.

This strong economic growth fortunately means state revenues are coming in at a rate higher than anticipated. We also enjoy a growing bioeconomy that holds promise, and makes us a real player in the new global marketplace.

While this solid financial outlook should reinforce the belief that our future is unlimited, we all must realize that state revenues are always limited. We can do virtually anything we put our minds to – we just can't do everything we might want to.

So, because of these inherent revenue limitations, I believe we must always be guided by five responsible budgeting practices.

First, Iowa common sense is our best guide to budgeting. Simply put, we can't spend more than we take in. We are expected to balance our checkbook and put money into savings the same way Lowans do.

Second, we must respect state law regarding our reserves. These include the cash reserve fund, and the economic emergency fund.

Third, we need to be guided by the actual numbers. They don't lie. Smoke and mirrors, games and gimmicks, just don't work.

Fourth, we must always realize we can't possibly fund all of the budget requests made of us. Difficult and painful decisions are required.

Fifth, we must never be satisfied with our state's fiscal condition. There is always room for improvement. Our state's bond rating does matter. While we have done well to receive a Double-A rating, we should always strive for excellence. Why can't we work toward a Triple-A bond rating? Why not become the best-managed state in the nation? I believe we should do all we can to leave this state in better financial condition than we found it.

Well, I have applied these five important budgeting practices in the document that is being presented here today. Now, I challenge each of you to do the same.

As a result, the state's fiscal health will be preserved, our reserves and surplus will be protected, and we will meet the needs of our people.

Here's what this budget will allow us to do:

Most importantly, it will maintain a year-end balance of nearly \$200 million. This will allow us to be prepared for any unforeseen and unanticipated needs.

After setting aside reserves, the most important priorities remaining are in: energy, education and health care. This budget meets those challenges too.

Remember, this is our time. It's time for us to take control of our energy future. It's time to win the race to become the energy capital of the world. It's time for Iowa to break free from our dependence on foreign oil.

It's time for Iowa to become the Silicon Valley of the Midwest. It's time to create the jobs of the future that will keep your children and my children here at home, where they belong.

To meet the energy challenge I am proposing the creation of a \$100 million Iowa Power Fund, with a down payment of \$25 million this year. This priority is of such critical importance, I am asking you to authorize a supplemental appropriation immediately. This will help us rapidly develop the next-generation energy economy in Iowa.

This new investment will incent the growth of Iowa-based businesses in this exciting new industry, create jobs, and attract millions of dollars in public research and development funds. It will also result in hundreds of millions of dollars in private investment in renewable energy in Iowa.

In addition, the Power Fund money will be used to help conduct the important research and development necessary for all forms of renewable energy and alternative fuel.

It doesn't matter whether its related to wind or solar power, geothermal or biomass cellulosic ethanol, biodeisel, or E-85. Iowa needs to lead the way. The Power Fund will allow us to do this. We need to create the essential public-private partnerships required to further develop these alternative energy opportunities and commercialize them.

However, we are not the only state working towards energy independence. In order to maintain the leadership we have worked so hard to develop, we must compete and do so aggressively.

Let's put Iowa in a position to win the race to become the energy capital of the world. Together, we can achieve this goal and I ask you to act immediately to create the Iowa Power Fund.

This budget proposal also allows us to restore excellence in education. As a state we must rededicate ourselves to this worthy goal.

I believe we need a comprehensive pre-K to post-secondary education plan. So, that's why today I am proposing we invest nearly 190 million dollars in new funding for education.

This will begin to allow us to meet the needs of our students at all levels.

A strong start for every Iowa child must be a shared goal. Ninety percent of brain development occurs from birth through age 6. We can't afford not to invest in our kids. We need them to arrive at kindergarten prepared, ready and able to learn.

To that end I am asking you to make an additional 20 million dollar commitment to early childhood education. This step is part of annual increases in funding necessary until every Iowa four-year-old has access.

To improve education at the K-12 level, we've set aside an additional 165 million dollars, which represents an increase from fiscal year 07 of 6.5 percent. This will help us reach our goal of getting teacher pay to 25<sup>th</sup> in the nation. A 70 million dollar investment in teacher pay is the largest ever.

This unprecedented investment in teacher pay will allow us to recruit and retain the best teachers, close the gap in teacher pay between urban and rural school districts, ensure quality teaching, and most importantly, show our classroom teachers the respect they deserve for the important work they do every day.

Finally, we must renew our commitment to higher education.

Today, there are real challenges for Iowa college students and their families, Iowa is at the bottom among states when it comes to needs-based access to higher education and at the top when it comes to student debt load. This is not a good combination, and we must do something about it.

This budget proposes five steps to accomplish this goal:

First, I am asking you fund the salary bill. This will assist in the constant battle to recruit and retain talented faculty and staff at our world-class public universities and excellent community colleges.

Second, I am asking you to provide an additional 25 million dollars to our regents institutions and 12.5 million dollars to our community college system.

This step is designed to increase course offerings and to provide some immediate tuition relief.

Third, I am proposing we initiate a brand new college scholarship, called the All-Iowa Opportunity Scholarship.

The scholarship will provide greater access to higher education for Iowa high school graduates based on financial need.

It will allow a student to cover up to \$2,500 in tuition at an Iowa community college or up to \$5,000 toward their first year at any regents institution of their choice. This budget sets aside 5 million dollars for this important college scholarship program.

Fourth, for Iowa high school graduates who attend one of Iowa's 31 private colleges, we will increase the amount of the highly successful Iowa Tuition Grant. This will expand access for thousands of students who need it and keep them in the state.

Fifth, we will create a statewide Senior Year Plus program. This will allow every high school senior the chance to earn up to a year of college credit before they graduate from high school.

This investment will save students and their families thousands in tuition dollars.

If we make these investments, the rewards of educational excellence will be with us for generations to come. That's why I ask you to support these important initiatives.

Perhaps the biggest and most expensive challenge we face, however, is in the area of health care. 250,000 Iowans including 50,000 kids have no health care coverage. None. There is not one legislator in this chamber today who didn't promise to do something about this.

So, in an attempt to deliver on our promises and significantly increase access to quality health care for all Iowans, I am proposing an additional \$140 million to meet our most immediate health care needs.

And, I've identified, I believe, the only responsible way to pay for it. That's why I am asking you to increase Iowa's cigarette tax by one dollar per pack. This step will generate approximately 140 million dollars in new revenue the first year.

By taking this important step we will be able to do the following:

1. Save more than 17,000 lives.
2. Create a powerful disincentive to start smoking and help others quit.
3. Improve the quality of life for tens of thousands of Iowans by preventing illness and reducing the incidence of cancer, stroke, heart disease, and emphysema.
4. Close the smoke-related budget deficit. Because we have the 9<sup>th</sup> lowest tobacco tax in the country, the state's costs of treating smoke related illnesses is greater than our cigarette tax revenue by more than \$50 million dollars annually. This simply isn't fair. Non-smoking Iowans shouldn't be expected to pay for health care costs of those who choose to smoke. Its time to close the gap.
5. Expand coverage to the most vulnerable among us, including up to 50,000 Iowa kids who have no coverage today.
6. Expand health care coverage to more than 6,000 Iowa parents living at or near the poverty level.
7. Double the size of the state's nursing home ombudsman's office which advocates for quality long-term care on behalf of thousands of Iowa seniors who need it.
8. Keep our commitment to fund the Senior Living Trust, which allows more Iowans to remain in an independent living setting for a longer period of time.
9. Fund other important programs like: child and family health services mental health community services efforts to fight infectious disease child health specialty clinics and adoption services.

And 10. Provide significant funding for worthy health care related ideas being brought forth by legislators like Senator Hatch, and Representatives Foege and Heaton, who are helping to drive this important discussion.

I know some legislators only want to increase the cigarette tax by 30 to 60 cents. But half-measures will only produce half the results. The fact is, we have hundreds of millions of dollars in health care related needs. I am not willing to ignore any of the important priorities I just outlined.

We must find a responsible way to pay for all of them. Raiding our limited reserves is not possible. And, severely underfunding health care and and/or cutting necessary funding in other areas like education and energy are simply not viable options.

I strongly believe the number needs to be one dollar, and I respectfully ask for it.

There is one more important step we need to take related to health care and saving lives. Today, I am asking you to lift the ban on stem-cell research.

The health care budget I have outlined will allow us to create the Center for Regenerative Medicine at the University of Iowa, with a commitment of 12.5 million dollars.

We are well positioned, as one of only 15 National Cancer Institute sites in the country, to forge ahead in the search for lifesaving cures for diseases like cardiovascular, diabetes, cancer, Parkinson's and Alzheimer's.

We have the chance to bring hope to thousands of Iowans suffering from these life-threatening illnesses. Let Iowa be known as a center for science research and technology, not only in energy but in the health sciences too.

As we work to lead Iowa forward, we must remember to honor the commitment of the veterans who have fought to defend our freedom, and those who are serving today.

Our actions should show veterans the honor and respect they have earned. I believe we have an obligation to honor their sacrifices and those of their families. As you know, Iowa suffered another tragic loss just ten days ago.

Command Sergeant Major Marilyn Gabbard of Polk City, whose funeral is being held this morning, died January 20th while serving in Iraq. She was a committed and courageous wife, mother, and soldier who answered the call of duty. She was asked to make the ultimate sacrifice.

Today, we mourn along with her family, friends and her community. With my first executive order as Governor, I have ordered flags throughout the state to be flown at half staff on this day to honor Sergeant Major Gabbard.

Will you please join me now in a moment of silence for Sergeant Major Gabbard and the 49 other Iowans who have died in this conflict.

Thank you.

In an effort to meet the needs of all of our returning veterans and their families, I am proposing 6.5 million dollars for the Enduring Freedom Support Program and for critically needed injury and housing assistance. They fought for us. Now it is time we fought for them.

All Iowa law enforcement officers and correctional officers also protect us every day by keeping our communities safe. They too deserve our gratitude. I am proposing to fund 130 unfilled positions at our corrections institutions in an effort to increase staffing levels.

Unfortunately, we have some prisons in Iowa that are almost 50 percent above capacity. In an effort to reduce the strain caused by inadequate staffing levels, we have set aside \$17.5 million dollars to significantly reduce the strain on the system and to operate the new facility at Oakdale.

This budget proposal also cuts taxes and saves taxpayers millions. We have found a way to close certain out of state corporate tax loopholes and use available new information technology methods to improve tax collections.

These important steps will not only allow us to save millions but they will also allow us to offer up to \$25 million in immediate commercial property tax relief.

Finally, there are some additional important priorities in this budget. They are:

-- committing nearly \$20 million for our water quality initiatives. This will allow us to better protect the land, lakes, rivers and streams we all love.

-- setting aside \$9 million to improve our Mainstreet, Community Attractions and Tourism, and Great Places programs.

-- providing resources to fund the CASAs, or Court Appointed Special Advocates, who often represent abused and neglected children in our court system.

-- protecting and expanding access to shelter services for at-risk women, mothers and children. I can tell you the First Lady will continue to be a real advocate on behalf of shelter service care providers and the vulnerable individuals who desperately need them. Thank you dear for your efforts, and we will direct these important resources into shelter care.

In closing, this is our time. These are our priorities. We must take advantage of our unique opportunities and meet our unique challenges.

Let this 82<sup>nd</sup> legislative session be remembered as an historic one for the people of this great state.

Let this session be remembered as the one in which Iowa turned the corner toward energy independence protected its precious environment led the way in job creation re-committed itself to excellence in education dramatically expanded health care access and improved the quality of life for all of its people.

I ask you to join me in this worthy effort.

I stand ready to work with you in good faith to get the job done.

This budget is an opportunity to reach consensus and create One Iowa. Together I know we will succeed and we will lead Iowa forward.

May God bless you all, and may God bless the great state of Iowa.

Governor Chester J. Culver was escorted from the House chamber by the committee previously appointed.

McCarthy of Polk moved that the joint convention be dissolved at 10:43 a.m.

The House resumed session at 11:05 a.m., Speaker Murphy in the chair.

#### RULE 57 SUSPENDED

McCarthy of Polk asked and received unanimous consent to suspend Rule 57, relating to committee notice and agenda, for a meeting on the committee of public safety at 2:00 p.m.

On motion by McCarthy of Polk, the House was recessed at 11:06 a.m., until 5:00 p.m.

#### AFTERNOON SESSION

The House reconvened at 5:01 p.m., Speaker Murphy in the chair.

#### INTRODUCTION OF BILLS

[House File 152](#), by D. Olson, Schueller, Heddens, Kressig, Jacoby, Jacobs, Smith and Mertz, a bill for an act providing for a low head dam public hazard program, and making an appropriation.

Read first time and referred to committee on **natural resources**.

[House File 153](#), by Ford, a bill for an act relating to the development and administration by the department of education of a program to identify and honor schools for increasing the number of students enrolled in advanced-level courses and reducing achievement gaps.

Read first time and referred to committee on **education**.

[House File 154](#), by Winckler, a bill for an act requiring a study by the department of education relating to implementation of a statewide student information system.

Read first time and referred to committee on **education**.

[House File 155](#), by Gaskill, a bill for an act relating to membership on election boards.

Read first time and referred to committee on **state government**.

[House File 156](#), by Heddens, Gaskill and Schueller, a bill for an act relating to permissible uses of physical plant and equipment levy revenue, and including an applicability provision.

Read first time and referred to committee on **education**.

[House File 157](#), by Schueller, Swaim, Kaufmann, Lukan, Hoffman, Dolecheck, Mertz, Frevert, Alons, Worthan, Tjepkes, Whitaker, Berry, Gaskill, Thomas, Wenthe, Bukta and Jacoby, a bill for an act requiring the school budget review committee to grant transportation assistance aid to school districts under certain circumstances and providing a statutory appropriation.

Read first time and referred to committee on **education**.

[House File 158](#), by Ford, a bill for an act relating to a requirement that children receive a blood lead test by age six or prior to enrollment in an elementary school.

Read first time and referred to committee on **human resources**.

[House File 159](#), by Ford, a bill for an act relating to the establishment of a statewide educational standards and accountability task force.

Read first time and referred to committee on **education**.

[House File 160](#), by Ford, a bill for an act directing the state board of regents to conduct a statewide study of the kindergarten through

grade twelve school system to determine and recommend best strategies to improve student achievement.

Read first time and referred to committee on **education**.

[House File 161](#), by Ford, a bill for an act relating to the recognition of school district performance excellence resulting from the implementation of outstanding comprehensive school improvement plans.

Read first time and referred to committee on **education**.

[House File 162](#), by Wise, a bill for an act relating to a leave of absence from regular employment for a person elected to municipal or county office and providing an effective date.

Read first time and referred to committee on **state government**.

[House File 163](#), by Jochum, a bill for an act authorizing cities and counties to levy a property tax for purposes of establishing, maintaining, and managing recreational programs for persons with disabilities.

Read first time and referred to committee on **local government**.

[House File 164](#), by Heddens, Schueller, Swaim, Hunter, Berry, Mertz and Baudler, a bill for an act increasing the reimbursement amount paid by distributors to persons redeeming empty beverage containers.

Read first time and referred to committee on **environmental protection**.

[House File 165](#), by Heddens, Gaskill and Schueller, a bill for an act relating to the purposes for which physical plant and equipment levy revenue may be utilized, and including an applicability provision.

Read first time and referred to committee on **education**.

[House File 166](#), by May, a bill for an act relating to wind energy production by extending the time period during which a qualified facility may be placed in service to qualify for the wind energy production tax credit.

Read first time and referred to committee on **commerce**.

[House File 167](#), by Raecker and Huser, a bill for an act prohibiting the publication of certain false statements of fact made with actual malice concerning a candidate for public office and providing remedies.

Read first time and referred to committee on **state government**.

[House File 168](#), by Jochum, a bill for an act relating to statutory fees allowed for a personal representative or an attorney for the personal representative for services rendered for an estate in probate.

Read first time and referred to committee on **judiciary**.

The House stood at ease at 5:06 p.m., until the fall of the gavel.

The House resumed session at 5:34 p.m., Speaker Murphy in the chair.

## CONSIDERATION OF BILLS

### Ways and Means Calendar

[House File 95](#), a bill for an act relating to the designation of pilot project cities for a targeted jobs withholding tax credit to be used for funding improvements in certain urban renewal areas and including effective and retroactive applicability date provisions, was taken up for consideration.

Wise of Lee moved that the bill be read a last time now and placed upon its passage which motion prevailed and the bill was read a last time.

On the question "Shall the bill pass?" ([H.F. 95](#))

The ayes were, 96:

Abdul-Samad	Alons	Anderson	Arnold
Bailey	Baudler	Bell	Berry
Boal	Bukta	Chambers	Clute
Cohoon	Dandekar	Davitt	Deyoe
Dolecheck	Drake	Foege	Ford
Forristall	Frevert	Gaskill	Gayman
Gipp	Granzow	Grassley	Greiner
Heaton	Heddens	Hoffman	Horbach
Hunter	Huseman	Huser	Jacobs
Jacoby	Jochum	Kaufmann	Kelley
Kressig	Kuhn	Lensing	Lukan
Lykam	Mascher	May	McCarthy
Mertz	Miller, H.	Miller, L.	Oldson
Olson, D.	Olson, R.	Olson, S.	Olson, T.
Palmer	Paulsen	Petersen	Pettengill
Quirk	Raecker	Rants	Rasmussen
Rayhons	Reasoner	Reichert	Roberts
Sands	Schickel	Schueller	Shomshor
Smith	Soderberg	Staed	Struyk
Swaim	Taylor, D.	Taylor, T.	Thomas
Tjepkes	Tymeson	Upmeyer	Van Engelenhoven
Van Fossen	Watts	Wendt	Wenthe
Whitaker	Whitead	Wiencek	Winckler
Windschitl	Wise	Worthan	Mr. Speaker
			Murphy

The nays were, none.

Absent or not voting, 4:

De Boef	Tomenga	Wessel-Kroeschell	Zirkelbach
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The bill having received a constitutional majority was declared to have passed the House and the title was agreed to.

### COMMITTEE RECOMMENDATION

MR. SPEAKER: The Chief Clerk of the House respectfully reports that the following committee recommendation has been received and is on file in the office of the Chief Clerk.

MARK W. BRANDSGARD  
Chief Clerk of the House

COMMITTEE ON ADMINISTRATION AND RULES

Senate Concurrent Resolution 2, a concurrent resolution relating to the compensation of chaplains, officers, and employees of the eighty-second general assembly.

Fiscal Note is not required.

Recommended **Amend and Do Pass with amendment H-1017** January 29, 2007.

McCarthy of Polk asked and received unanimous consent for the immediate consideration of Senate Concurrent Resolution 2.

ADOPTION OF SENATE CONCURRENT RESOLUTION 2

Reasoner of Union called up for consideration Senate Concurrent Resolution 2, a concurrent resolution relating to the compensation of chaplains, officers, and employees of the eighty-second general assembly as follows, and moved its adoption.

1 SENATE CONCURRENT RESOLUTION 2  
 2 BY COMMITTEE ON RULES AND ADMINISTRATION  
 3 A concurrent resolution relating to the compensation  
 4 of chaplains, officers, and employees of the  
 5 ~~eighty-first~~ eighty-second general assembly.  
 6 WHEREAS, section 2.11 of the Code provides that  
 7 "The compensation of the chaplains, officers, and  
 8 employees of the general assembly shall be fixed by  
 9 joint action of the house and senate by resolution at  
 10 the opening of each session, or as soon thereafter as  
 11 conveniently can be done.", NOW THEREFORE,  
 12 BE IT RESOLVED BY THE SENATE, THE HOUSE OF  
 13 REPRESENTATIVES CONCURRING, That the compensation of  
 14 the employees of the ~~eighty-first~~ eighty-second  
 15 general assembly is set, effective from ~~January 10,~~  
 16 ~~2005~~ January 8, 2007, until ~~January 8, 2007~~ January  
 17 12, 2009, in accordance with the following salary  
 18 schedule:

19 #9  
 20 \$16,473.60  
 21 ~~7.92~~  
 22  
 23 #10 #11 #12 #13 #14  
 24 \$17,368.00 \$18,283.20 \$19,198.40 \$20,134.40 \$21,216.00  
 25 ~~8.35 8.79 9.23 9.68 10.20~~  
 26  
 27 #15 #16 #17 #18 #19  
 28 \$22,330.20 \$23,462.40 \$24,481.60 \$25,708.80 \$26,852.80

29 ~~10.74~~ ~~11.28~~ ~~11.77~~ ~~12.36~~ ~~12.91~~  
 30

Page 2

1 ~~#20~~ ~~#21~~ ~~#22~~ ~~#23~~ ~~#24~~  
 2 ~~\$28,267.20~~ ~~\$29,515.20~~ ~~\$30,971.20~~ ~~\$32,510.40~~ ~~\$33,966.40~~  
 3 ~~13.59~~ ~~14.19~~ ~~14.89~~ ~~15.63~~ ~~16.33'~~  
 4  
 5 ~~#25~~ ~~#26~~ ~~#27~~ ~~#28~~ ~~#29~~  
 6 ~~\$35,692.80~~ ~~\$37,336.00~~ ~~\$39,145.60~~ ~~\$41,080.00~~ ~~\$43,035.20~~  
 7 ~~17.16~~ ~~17.95~~ ~~18.82~~ ~~19.75~~ ~~20.69'~~  
 8  
 9 ~~#30~~ ~~#31~~ ~~#32~~ ~~#33~~ ~~#34~~  
 10 ~~\$45,115.20~~ ~~\$47,320.00~~ ~~\$49,504.00~~ ~~\$51,937.60~~ ~~\$54,350.40~~  
 11 ~~21.69~~ ~~22.75~~ ~~23.80~~ ~~24.97~~ ~~26.13~~  
 12  
 13 ~~#35~~ ~~#36~~ ~~#37~~ ~~#38~~ ~~#39~~  
 14 ~~\$56,971.20~~ ~~\$59,696.00~~ ~~\$62,608.00~~ ~~\$65,582.40~~ ~~\$68,785.60~~  
 15 ~~27.39~~ ~~28.70~~ ~~30.10~~ ~~31.53~~ ~~33.07~~  
 16  
 17 ~~#40~~ ~~#41~~ ~~#42~~ ~~#43~~ ~~#44~~  
 18 ~~\$72,092.80~~ ~~\$75,545.60~~ ~~\$79,248.00~~ ~~\$82,908.80~~ ~~\$86,964.80~~  
 19 ~~34.66~~ ~~36.32~~ ~~38.10~~ ~~39.86~~ ~~41.81~~  
 20  
 21 ~~#45~~ ~~#46~~ ~~#47~~ ~~#48~~ ~~#49~~  
 22 ~~\$91,145.60~~ ~~\$95,492.80~~ ~~\$100,048.00~~ ~~\$104,852.80~~ ~~\$109,865.60~~  
 23 ~~43.82~~ ~~45.91~~ ~~48.10~~ ~~50.41~~ ~~52.82~~  
 24  
 25 #50  
 26 ~~\$115,211.20~~  
 27 ~~55.39~~  
 28 #9  
 29 \$16,806.40  
 30 8.08

Page 3

1  
 2 #10 #11 #12 #13 #14  
 3 \$17,721.60 \$18,657.60 \$19,572.80 \$20,529.60 \$21,632.0  
 4 8.52 8.97 9.41 9.87 10.4  
 5  
 6 #15 #16 #17 #18 #19  
 7 \$22,776.00 \$23,940.80 \$24,980.80 \$26,228.80 \$27,393.60  
 8 10.95 11.51 12.01 12.61 13.17  
 9  
 10 #20 #21 #22 #23 #24  
 11 \$28,828.80 \$30,097.60 \$31,595.20 \$33,155.20 \$34,652.80  
 12 13.86 14.47 15.19 15.94 16.66  
 13

14	<u>#25</u>	<u>#26</u>	<u>#27</u>	<u>#28</u>	<u>#29</u>
15	\$36,400.00	\$38,084.80	\$39,936.00	\$41,912.00	\$43,888.00
16	17.50	18.31	19.20	20.15	21.10
17					
18	<u>#30</u>	<u>#31</u>	<u>#32</u>	<u>#33</u>	<u>#34</u>
19	\$46,009.60	\$48,276.80	\$50,502.40	\$52,977.60	\$55,432.00
20	22.12	23.21	24.28	25.47	26.65
21					
22	<u>#35</u>	<u>#36</u>	<u>#37</u>	<u>#38</u>	<u>#39</u>
23	\$58,115.20	\$60,881.60	\$63,856.00	\$66,892.80	\$70,158.40
24	27.94	29.27	30.70	32.16	33.73
25					
26	<u>#40</u>	<u>#41</u>	<u>#42</u>	<u>#43</u>	<u>#44</u>
27	\$73,528.00	\$77,064.00	\$80,828.80	\$84,572.80	\$88,712.00
28	35.35	37.05	38.86	40.66	42.65
29					
30	<u>#45</u>	<u>#46</u>	<u>#47</u>	<u>#48</u>	<u>#49</u>

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1	\$92,976.00	\$97,406.40	\$102,044.80	\$106,953.60	\$112,070.4
2	44.70	46.83	49.06	51.42	53.8
3					
4	<u>#50</u>	<u>#51</u>			
5	\$117,520.00	\$120,452.80			
6	56.50	57.91			

7 In this schedule, each numbered block shall be the  
8 yearly and hourly compensation for the pay grade of  
9 the number heading the block. Within each grade there  
10 shall be seven steps numbered "1" through "7". In the  
11 above schedule the steps for all grades are determined  
12 in the following manner. Each numbered block is  
13 counted as the "1" step for that grade. The next  
14 higher block is counted as the "2" step; the next  
15 higher block is the "3" step; the next higher block is  
16 the "4" step; the next higher block is the "5" step;  
17 the next higher block is the "6" step; and the next  
18 higher block is the "7" step.

19 Alternatively, the senate rules and administration  
20 committee for senate employees, and the house  
21 administration and rules committee for house employees  
22 may allow their employees' compensation to be flexibly  
23 set anywhere between steps "1" through "7" for an  
24 employee's prescribed pay grade.

25 All employees shall be available to work daily  
26 until completion of the senate's and house of  
27 representatives' business. The employee's division  
28 supervisor shall schedule all employees' working hours  
29 to, as far as possible, maintain regular working  
30 hours.

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1 All employees, other than those designated "part-  
 2 time", shall be compensated for 40 hours of work in a  
 3 one-week pay period. Secretaries to senators and  
 4 representatives are presumed to have ~~36~~ 40 hours of  
 5 work each week the legislature is in session and shall  
 6 be paid only on that basis. Full-time employees who  
 7 are required to work in excess of 80 hours in a  
 8 two-week pay period shall be allowed compensatory time  
 9 off at a rate of one hour for each hour of overtime up  
 10 to a maximum of 120 hours of compensatory time. Joint  
 11 security employees of the senate and house of  
 12 representatives may be compensated for each hour of  
 13 overtime at a rate of pay equal to one-and-one-half  
 14 times the hourly pay provided.

15 *Be It Further Resolved*, That part-time employees  
 16 shall be compensated at the scheduled hourly rate for  
 17 their pay grade and step.

18 *Be It Further Resolved*, That in the event the  
 19 salary schedule for employees of the State of Iowa as  
 20 promulgated by the department of administrative  
 21 services pursuant to section 8A.413, subsection 2, is  
 22 revised upward at any time during the ~~eighty-first~~  
 23 eighty-second general assembly, such revised schedule  
 24 shall simultaneously be adopted for the compensation  
 25 of the employees of the ~~eighty-first~~ eighty-second  
 26 general assembly assigned a grade by this resolution,  
 27 unless otherwise provided by the senate and house of  
 28 representatives.

29 *Be It Further Resolved*, That adjustments in the  
 30 positions and compensation listed in this resolution

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1 may be made through an interim review of all  
 2 legislative employees for internal equity and to  
 3 assure compliance with appropriate legal standards for  
 4 granting of overtime and compensatory time off. Such  
 5 review shall be conducted by a legislative committee  
 6 made up of members of the service committee of  
 7 legislative council and the appropriate salary  
 8 subcommittees of the senate and house. Only one such  
 9 review may be done in any fiscal year and adjustments  
 10 suggested must be approved by the appropriate hiring  
 11 body.

12 *Be It Further Resolved*, That the employees of the  
 13 ~~eighty-first~~ eighty-second general assembly be placed  
 14 in the following pay grades:

- 15 EMPLOYEES OF THE HOUSE
- 16 Chief Clerk of the House..... Grade 44

- 17 Sr. Assistant Chief Clerk of the House.... Grade 41
- 18 Assistant Chief Clerk of the House III.... Grade 38
- 19 Assistant Chief Clerk of the House II.... Grade 35
- 20 Assistant Chief Clerk of the House I..... Grade 32
- 21 Legal Counsel II..... Grade 35
- 22 Legal Counsel I..... Grade 32
- 23 Legal Counsel..... Grade 30
- 24 Sr. Caucus Staff Director..... Grade 41
- 25 Caucus Staff Director..... Grade 38
- 26 Administrative Assistant to Leader  
27 or Speaker..... Grade 27
- 28 Administrative Assistant I to Leader  
29 or Speaker..... Grade 29
- 30 Administrative Assistant II to Leader

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- 1 or Speaker..... Grade 32
- 2 Administrative Assistant III to Leader  
3 or Speaker..... Grade 35
- 4 Sr. Administrative Assistant to  
5 Leader or Speaker..... Grade 38
- 6 Sr. Administrative Assistant to  
7 Leader or Speaker II..... Grade 41
- 8 Research Assistant..... Grade 24
- 9 Legislative Research Analyst..... Grade 27
- 10 Legislative Research Analyst I..... Grade 29
- 11 Legislative Research Analyst II..... Grade 32
- 12 Legislative Research Analyst III..... Grade 35
- 13 Sr. Legislative Research Analyst..... Grade 38
- 14 Assistant Secretary to Leader  
15 or Speaker..... Grade 18
- 16 Secretary to Leader or Speaker..... Grade 19
- 17 Caucus Secretary..... Grade 21
- 18 Senior Caucus Secretary..... Grade 24
- 19 Administrative Secretary to Leader,  
20 Speaker, or Chief Clerk..... Grade 21
- 21 Executive Secretary to Leader,  
22 Speaker or Chief Clerk..... Grade 24
- 23 Confidential Secretary to Leader,  
24 Speaker, or Chief Clerk..... Grade 27
- 25 Confidential Secretary II to Leader,  
26 Speaker or Chief Clerk..... Grade 32
- 27 Clerk to Chief Clerk..... Grade 16
- 28 Supervisor of Secretaries..... Grade 21
- 29 Supervisor of Secretaries I..... Grade 24
- 30 Supervisor of Secretaries II..... Grade 27

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- 1 Senior Editor..... Grade 30
- 2 Editor II..... Grade 25

3	Editor I.....	Grade 22
4	Assistant Editor.....	Grade 19
5	Compositor/Desk Top Specialist.....	Grade 17
6	Sr. Text Processor.....	Grade 25
7	Text Processor II.....	Grade 22
8	Text Processor I.....	Grade 19
9	Senior Finance Officer III.....	Grade 38
10	Senior Finance Officer II.....	Grade 35
11	Senior Finance Officer I.....	Grade 31
12	Finance Officer II.....	Grade 27
13	Finance Officer I.....	Grade 24
14	Assistant Finance Officer.....	Grade 21
15	Recording Clerk II.....	Grade 24
16	Recording Clerk I.....	Grade 21
17	Assistant Legal Counsel.....	Grade 27
18	Engrossing & Enrolling Processor.....	Grade 27
19	Assistant to the Legal Counsel.....	Grade 19
20	Senior Indexer.....	Grade 28
21	Indexer II.....	Grade 25
22	Indexer I.....	Grade 22
23	Indexing Assistant.....	Grade 19
24	Supply Clerk.....	Grade 16
25	Switchboard Operator.....	Grade 14
26	Legislative Secretary.....	Grade 15
27	Legislative Committee Secretary.....	Grade 17
28	Bill Clerk.....	Grade 14
29	Assistant Bill Clerk.....	Grade 12
30	Postmaster.....	Grade 12

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1	Sergeant-at-Arms II.....	Grade 20
2	Sergeant-at-Arms I.....	Grade 17
3	Assistant Sergeant-at-Arms.....	Grade 14
4	Chief Doorkeeper.....	Grade 12
5	Doorkeepers.....	Grade 11
6	Pages.....	Grade 9
7	EMPLOYEES OF THE SENATE	
8	Secretary of the Senate.....	Grade 44
9	Sr. Assistant Secretary of the Senate.....	Grade 41
10	Assistant Secretary of the Senate III.....	Grade 38
11	Assistant Secretary of the Senate II.....	Grade 35
12	Assistant Secretary of the Senate I.....	Grade 32
13	Legal Counsel II.....	Grade 35
14	Legal Counsel I.....	Grade 32
15	Legal Counsel.....	Grade 30
16	Sr. Caucus Staff Director.....	Grade 41
17	Caucus Staff Director.....	Grade 38
18	Administrative Assistant to Leader	
19	or President.....	Grade 27
20	Administrative Assistant I to Leader	
21	or President.....	Grade 29

- 22 Administrative Assistant II to Leader
- 23 or President..... Grade 32
- 24 Administrative Assistant III to Leader
- 25 or President..... Grade 35
- 26 Sr. Administrative Assistant to
- 27 Leader or President..... Grade 38
- 28 Sr. Administrative Assistant to
- 29 Leader or President II..... Grade 41
- 30 Research Assistant..... Grade 24

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- 1 Legislative Research Analyst..... Grade 27
- 2 Legislative Research Analyst I..... Grade 29
- 3 Legislative Research Analyst II..... Grade 32
- 4 Legislative Research Analyst III..... Grade 35
- 5 Sr. Legislative Research Analyst..... Grade 38
- 6 Caucus Secretary II..... Grade 21
- 7 Senior Caucus Secretary..... Grade 24
- 8 Secretary to Leader, President, or Caucus. Grade 18
- 9 Administrative Secretary to Leader, President,
- 10 or Secretary of the Senate..... Grade 21
- 11 Executive Secretary to Leader, President,
- 12 or Secretary of the Senate..... Grade 24
- 13 Confidential Secretary to Leader, President,
- 14 or Secretary of the Senate..... Grade 27
- 15 Confidential Secretary II to Leader, President,
- 16 or Secretary of the Senate..... Grade 32
- 17 Supervisor of Secretaries..... Grade 21
- 18 Supervisor of Secretaries I..... Grade 24
- 19 Supervisor of Secretaries II..... Grade 27
- 20 Senior Editor..... Grade 30
- 21 Editor II..... Grade 25
- 22 Editor I..... Grade 22
- 23 Assistant Editor..... Grade 19
- 24 Compositor/Desk Top Specialist..... Grade 17
- 25 Assistant Legal Counsel..... Grade 27
- 26 Assistant to the Legal Counsel..... Grade 19
- 27 Proofreader..... Grade 16
- 28 Senior Finance Officer III..... Grade 38
- 29 Senior Finance Officer II..... Grade 35
- 30 Senior Finance Officer I..... Grade 31

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- 1 Finance Officer II..... Grade 27
- 2 Finance Officer I..... Grade 24
- 3 Assistant Finance Officer..... Grade 21
- 4 Recording Clerk II..... Grade 24
- 5 Recording Clerk I..... Grade 21
- 6 Senior Indexer..... Grade 28
- 7 Indexer II..... Grade 25

8 Indexer I..... Grade 22  
 9 Indexing Assistant..... Grade 19  
 10 Records and Supply Clerk..... Grade 18  
 11 Switchboard Operator..... Grade 14  
 12 Legislative Secretary..... Grade 15  
 13 Legislative Committee Secretary..... Grade 17  
 14 Bill Clerk..... Grade 14  
 15 Assistant Bill Clerk..... Grade 12  
 16 Postmaster..... Grade 12  
 17 Sergeant-at-Arms II..... Grade 20  
 18 Sergeant-at-Arms I..... Grade 17  
 19 Assistant Sergeant-at-Arms..... Grade 14  
 20 Chief Doorkeeper..... Grade 12  
 21 Doorkeepers..... Grade 11  
 22 Pages..... Grade 9  
 23 JOINT SENATE/HOUSE EMPLOYEES  
 24 Facilities Manager I..... Grade 35  
 25 Facilities Manager II..... Grade 38  
 26 Sr. Facilities Manager..... Grade 41  
 27 Legislative Security Secretary..... Grade 19  
 28 Legislative Security Coordinator I..... Grade 23  
 29 Legislative Security Coordinator II..... Grade 26  
 30 Legislative Security Officer I..... Grade 20

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- 1 Legislative Security Officer II..... Grade 23  
 2 Conservation/Restoration Specialist II.... Grade 31  
 3 Sr. Copy Center Operator..... Grade 21  
 4 *Be It Further Resolved*, That there shall be four  
 5 classes of appointments as employees of the general  
 6 assembly:  
 7 A "permanent full-time" or "permanent part-time"  
 8 employee is one who is employed the year around and  
 9 eligible to receive state benefits.  
 10 An "exempt full-time" employee is one who is  
 11 employed for only a portion of the year, usually the  
 12 period of the legislative sessions with extensions  
 13 post-session and pre-session as scheduled. This class  
 14 is eligible to receive state benefits with the cost of  
 15 benefits to the state to be paid, using accrued leave  
 16 if authorized, by the employee when not on the  
 17 payroll.  
 18 A "session-only" employee is one who is employed  
 19 for only a portion of the year, usually the  
 20 legislative session. This class is not eligible for  
 21 state benefits, except IPERS, and insurance as  
 22 provided in section 2.40.  
 23 A "part-time" employee is one who is employed to  
 24 work less than 40 hours per week. This class is not  
 25 eligible for state benefits, except IPERS if eligible.  
 26 *Be It Further Resolved*, That the exact

27 classification for individuals in a job series created  
28 by this resolution shall be set or changed for senate  
29 employees by the senate rules and administration  
30 committee and for the house employees by the house

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1 administration and rules committee. The committees  
2 shall base the classification upon the following  
3 factors:

4 1. The extent of formal education required of the  
5 position; and,

6 2. The extent of the responsibilities to be  
7 assigned to the position; and,

8 3. The amount of supervision placed over the  
9 position; and,

10 4. The number of persons the position is assigned  
11 to supervise and skills and responsibilities of those  
12 positions supervised.

13 The committees shall report the exact  
14 classifications assigned to each individual on the  
15 next legislative day, or, if such action is during the  
16 interim, on the first day the senate or house shall  
17 convene. Any action by the senate or house to  
18 disapprove a report or a portion of a report shall be  
19 effective the day after the action.

20 Recommendations for a pay grade for a new position  
21 shall be developed in accordance with the factor  
22 scores in the comparable worth report. ~~Beginning in~~  
23 ~~1999, every~~ Every four years the senate rules and  
24 administration committee, the house administration and  
25 rules committee, and the legislative council may  
26 review all positions in the legislative branch to  
27 assure conformity to comparable worth.

28 *Be It Further Resolved*, That a senator or  
29 representative may employ a secretary who in the  
30 judgment of the senator or representative employing

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1 such person, possesses the necessary skills to perform  
2 the duties such senator or representative shall  
3 designate, under the administrative direction, as  
4 appropriate, of the secretary of the senate or the  
5 chief clerk of the house.

6 Each standing committee chairperson, ethics  
7 committee chairperson, and each appropriations  
8 subcommittee chairperson shall designate a secretary  
9 who is competent to perform the following duties:  
10 prepare committee minutes, committee reports, type  
11 committee correspondence, maintain committee records,  
12 and otherwise assist the committee. Such duties shall

13 be performed in accordance with standards which shall  
14 be provided by the secretary of the senate and chief  
15 clerk of the house. In making the designation,  
16 chairpersons shall consider persons for possible  
17 designation as the secretary to the committee in the  
18 following order:

19 First: The secretary to the chairperson.

20 Second: The secretary to the committee's vice-  
21 chairperson.

22 Third: The secretary to any other member of the  
23 committee.

24 Fourth: The secretary to any other member in the  
25 same house as the committee.

26 *Be It Further Resolved*, That a Legal Counsel II  
27 shall be a person who has graduated from an accredited  
28 school of law and is admitted to practice in Iowa as  
29 an Attorney and Counselor at Law and possesses either  
30 a Masters of Law degree or has at least two years of

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1 legal experience after admission to practice.

2 A Legal Counsel I shall be a person who has  
3 graduated from an accredited school of law and is  
4 admitted to practice in Iowa as an Attorney and  
5 Counselor at Law.

6 *Be It Further Resolved*, That employees of the  
7 general assembly may be eligible for either:

8 a) increases in salary grade or step based on  
9 evaluation of their job performance and  
10 recommendations of their administrative officers,  
11 subject to approval of the senate committee on rules  
12 and administration or the house committee on  
13 administration and rules, as appropriate or

14 b) mobility within a pay grade at the discretion  
15 of the chief clerk of the house upon recommendation by  
16 the employee's division supervisor on the part of the  
17 house, and the discretion of the employee's division  
18 supervisor on the part of the senate, subject to the  
19 approval of the house committee on administration and  
20 rules or the senate committee on rules and  
21 administration, as appropriate – either in accord  
22 with a flexible pay plan approved by the senate rules  
23 and administration committee or the house  
24 administration and rules committee, or in accord with  
25 the following schedule:

26 (1) Progression from step "1" to "2" for a newly  
27 hired employee -- six months of actual employment.

28 (2) Progression from step "1" to "2" following  
29 promotion within a job series – twelve months of  
30 actual employment in that position.

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1 (3) Progression from step "2" to "3", and step "3"  
2 to "4", and step "4" to "5", and step "5" to "6", and  
3 step "6" to "7" -- twelve months of actual employment  
4 at the lower step.

5 *Be It Further Resolved*, That in addition to the  
6 steps provided in the preceding paragraph, that  
7 secretaries to senators and representatives who were  
8 employees of the senate or house of representatives  
9 during any general assembly prior to January 9, 1989,  
10 and who have received certification for passing a  
11 typing and shorthand performance examination shall be  
12 eligible for two additional steps.

13 *Be It Further Resolved*, That in addition to the  
14 steps provided in the preceding paragraph, that  
15 secretaries to senators and representatives shall be  
16 eligible for a maximum of three additional grades  
17 beyond grade 15, in any combination, as provided in  
18 this paragraph:

19 1. One additional grade for a secretary to a  
20 standing committee chair, ethics committee chair or  
21 appropriations subcommittee chair who is not the  
22 designated committee secretary.

23 2. One additional grade for a secretary to a vice-  
24 chairperson or ranking member of a standing committee,  
25 ethics committee or appropriations subcommittee.

26 3. One additional grade for a secretary to the  
27 chairperson of the chaplain's committee.

28 4. Two additional grades for a secretary to an  
29 assistant floor leader or speaker pro tempore or  
30 president pro tempore.

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1 5. One additional grade for a designated committee  
2 secretary who is also the designated committee  
3 secretary for an additional standing committee, ethics  
4 committee, or appropriations subcommittee.

5 *Be It Further Resolved*, That in the event the  
6 secretary to the chairperson of the chaplain's  
7 committee is the secretary to the president, president  
8 pro tempore, speaker, speaker pro tempore, or the  
9 majority or minority leader, such secretary shall  
10 receive one additional step.

11 *Be It Further Resolved*, That the entrance salary  
12 for employees of the general assembly shall be at step  
13 1 in the grade of the position held. Such employee  
14 may be hired above the entrance step if possessing  
15 outstanding and unusual experience for the position.  
16 Such employee who is hired above the entrance step

17 shall be mobile above that step in the same period of  
 18 time as other employees in that same step. An officer  
 19 or employee who is moved to another position may be  
 20 considered for partial or full credit for their  
 21 experience in the former position in determining the  
 22 step in the new grade.

23 The entry level for the position of research  
 24 analyst shall be Legislative Research Analyst, unless  
 25 extraordinary conditions justify increasing that entry  
 26 level.

27 *Be It Further Resolved*, That a pay increase for  
 28 employees of one step within the pay grade for the  
 29 position may be made for exceptionally meritorious  
 30 service in addition to step increases provided for in

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1 this resolution, at the discretion of the chief clerk  
 2 upon recommendation by the employee's division  
 3 supervisor on the part of the house, and upon  
 4 recommendation by the employee's division supervisor  
 5 on the part of the senate, and the approval of the  
 6 senate committee on rules and administration or the  
 7 house committee on administration and rules.

8 Exceptionally meritorious service pay increases shall  
 9 be governed by the following:

10 a. The employee must have served in the position  
 11 for at least twelve months;

12 b. Written justification, setting forth in detail  
 13 the nature of the exceptionally meritorious service  
 14 rendered, must be submitted to the senate rules and  
 15 administration committee or house administration and  
 16 rules committee and approved in advance of granting  
 17 the pay increase;

18 c. No more than one exceptionally meritorious  
 19 service pay increase may be granted in any twelve-  
 20 month period.

21 d. Such meritorious service pay increase shall not  
 22 be granted beyond the seven-step maximum for that  
 23 position.

24 *Be It Further Resolved*, That the senate rules and  
 25 administration committee and the house administration  
 26 and rules committee shall both hire officers and  
 27 employees for their respective bodies and fill any  
 28 vacancies which may occur, to be effective at such  
 29 time as they shall set. The committee shall report  
 30 the names of those it has hired for the positions

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1 specified in this resolution or the filling of any  
 2 vacancies on the next legislative day or, if such

3 action is during the interim, on the first day the  
 4 senate or house shall convene. Any action by the  
 5 senate or house to amend or disapprove a report or a  
 6 portion of a report shall be effective the day after  
 7 the action.

8 The chief clerk of the house shall submit to the  
 9 house committee on administration and rules and the  
 10 secretary of the senate shall submit to the senate  
 11 committee on rules and administration the list of  
 12 names, or amendments thereto, of employee  
 13 classifications and recommended pay step for each  
 14 officer and employee. Such list shall include  
 15 recommendations for the pay step for all employees.  
 16 Each respective committee shall approve or amend the  
 17 list of recommended classifications and pay steps and  
 18 publish said list in the journal.

19 *Be It Further Resolved*, That permanent employees of  
 20 the general assembly shall receive vacation  
 21 allowances, sick leave, health and accident insurance,  
 22 life insurance, and disability income insurance as are  
 23 comparably provided for full-time permanent state  
 24 employees. The computations shall be maintained by  
 25 the finance officers in each house and coordinated  
 26 with the department of administrative services.

27 *Be It Further Resolved*, That should any employee  
 28 have a grievance, the grievance shall be resolved as  
 29 provided by procedures determined by the senate rules  
 30 and administration committee for senate employees or

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1 the house administration and rules committee for house  
 2 employees.

3 *Be It Further Resolved*, That the legislative  
 4 council take action to provide the same compensation  
 5 and benefits to all legislative central staff agency  
 6 employees for the ~~eighty-first~~ eighty-second general  
 7 assembly as is provided by this resolution. The  
 8 director of each legislative central staff agency  
 9 shall report to the chief clerk of the house and the  
 10 secretary of the senate the list of approved positions  
 11 for their agencies and the names, grades and steps of  
 12 each employee. Such lists shall be published in the  
 13 journals of the house and the senate within two weeks  
 14 after the adoption of this resolution by both houses.

15 *Be It Further Resolved*, That the compensation of  
 16 chaplains officiating at the opening of the daily  
 17 sessions of the house of representatives and the  
 18 senate of the ~~eighty-first~~ eighty-second general  
 19 assembly be fixed at ten dollars for each house of the  
 20 general assembly, and that mileage to and from the  
 21 State Capitol for chaplains be fixed at the rate

22 established for members of the general assembly.

RULE 31.8 SUSPENDED

Reasoner of Union asked and received unanimous consent to suspend Rule 31.8, relating to the timely filing of amendments, for the immediate consideration of amendment [H-1017](#).

Reasoner of Union offered the following amendment [H-1017](#) filed by the committee on administration and rules from the floor and moved its adoption:

[H-1017](#)

- 1 Amend [Senate Concurrent Resolution 2](#), as passed by
- 2 the Senate, as follows:
- 3 1. Page 8, by inserting after line 16 the
- 4 following:
- 5 "[Assistant Legal Counsel I ..... Grade 30](#)".
- 6 2. Page 10, by inserting after line 24 the
- 7 following:
- 8 "[Assistant Legal Counsel I ..... Grade 30](#)".

The committee amendment [H-1017](#) was adopted.

Roll call was requested by Rants of Woodbury and Struyk of Pottawattamie.

On the question "Shall [Senate Concurrent Resolution 2](#) be adopted?" (S.C.R. 2)

The ayes were, 56:

Abdul-Samad	Bailey	Baudler	Berry
Bukta	Cohoon	Dandekar	Davitt
Deyoe	Dolecheck	Ford	Frevert
Gaskill	Gayman	Gipp	Heddens
Hunter	Jacoby	Jochum	Kelley
Kressig	Lensing	Lykam	Mascher
McCarthy	Mertz	Miller, H.	Oldson
Olson, D.	Olson, S.	Olson, T.	Palmer
Paulsen	Petersen	Pettengill	Quirk
Rants	Rasmussen	Reasoner	Reichert
Roberts	Schickel	Shomshor	Staed
Taylor, D.	Taylor, T.	Tjepkes	Upmeyer
Watts	Wenthe	Whitaker	Whitead
Wienczek	Winckler	Wise	Mr. Speaker
			Murphy

The nays were, 21:

Boal	Chambers	Clute	Forristall
Granzow	Grassley	Greiner	Heaton
Horbach	Huseman	Jacobs	Lukan
Miller, L.	Rayhons	Sands	Soderberg
Struyk	Swaim	Tymeson	Van Engelenhoven
Worthan			

Absent or not voting, 4:

De Boef	Tomenga	Wessel-Kroeschell	Zirkelbach
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The motion prevailed and the resolution, as amended, was adopted.

### RULE 76 INVOKED

Under the provision of Rule 76, conflict of interest, the following members refrained from voting:

Bell of Jasper, Smith of Marshall, Huser of Polk, Foege of Linn, Schueller of Jackson, R. Olson of Polk, May of Dickinson, Hoffman of Crawford, Raecker of Polk, Drake of Pottawattamie, Anderson of Page, Alons of Sioux, Arnold of Lucas, Thomas of Clayton, Wendt of Woodbury, Van Fossen of Scott, Kuhn of Floyd, Windschitl of Harrison and Kaufmann of Cedar.

### IMMEDIATE MESSAGES

McCarthy of Polk asked and received unanimous consent that the following bills be immediately messaged to the Senate: [House File 95](#) and [Senate Concurrent Resolution 2](#).

#### [HOUSE FILE 107](#) REREFERRED

The Speaker announced that [House File 107](#), previously referred to committee on **commerce** was rereferred to committee on **judiciary**.

#### [HOUSE FILE 121](#) REREFERRED

The Speaker announced that [House File 121](#), previously referred to committee on **natural resources** was rereferred to committee on **transportation**.

#### CERTIFICATES OF RECOGNITION

MR. SPEAKER: The Chief Clerk of the House respectfully reports that certificates of recognition have been issued as follows.

MARK W. BRANDSGARD  
Chief Clerk of the House

- 2007\225 Hazel Albert, Des Moines – For celebrating her 80<sup>th</sup> birthday.
- 2007\226 Gladys Loghry, Des Moines – For celebrating her 80<sup>th</sup> birthday.
- 2007\227 Eva McNulty, Des Moines – For celebrating her 80<sup>th</sup> birthday.
- 2007\228 William Carver, Des Moines – For celebrating his 80<sup>th</sup> birthday.
- 2007\229 Christel Laugk, Des Moines – For celebrating her 80<sup>th</sup> birthday.
- 2007\230 Janet Krumbholz, Des Moines – For celebrating her 80<sup>th</sup> birthday.
- 2007\231 Dorothea Pender, Des Moines – For celebrating her 80<sup>th</sup> birthday.
- 2007\232 Robert Deeds, Des Moines – For celebrating his 80<sup>th</sup> birthday.
- 2007\233 Thomas Holmes, Des Moines – For celebrating his 80<sup>th</sup> birthday.
- 2007\234 Charlotte Stickel, Des Moines – For celebrating her 85<sup>th</sup> birthday.
- 2007\235 Dorothy Hillabolt, Des Moines – For celebrating her 85<sup>th</sup> birthday.
- 2007\236 Theron Peterson, Des Moines – For celebrating his 90<sup>th</sup> birthday.
- 2007\237 J Osterson, Des Moines – For celebrating his 90<sup>th</sup> birthday.
- 2007\238 William Randa, Des Moines – For celebrating his 90<sup>th</sup> birthday.
- 2007\239 Pearl Belleson, Des Moines – For celebrating her 100<sup>th</sup> birthday.
- 2007\240 Beulah Kissel, Des Moines – For celebrating her 100<sup>th</sup> birthday.
- 2007\241 Dorothy Meyer, Iowa Falls – For celebrating her 90<sup>th</sup> birthday.
- 2007\242 Mabel Kuper, Hazelton – For celebrating her 90<sup>th</sup> birthday.
- 2007\243 Wilma and Lonie Van Ryswyk, Knoxville – For celebrating their 70<sup>th</sup> wedding anniversary.

- 2007\244 Andy and Pat Oswald, Klemme – For celebrating their 50<sup>th</sup> wedding anniversary.
- 2007\245 Ada Assink, Kanawha – For celebrating her 87<sup>th</sup> birthday.
- 2007\246 Marian Holt, Clear Lake – For celebrating her 90<sup>th</sup> birthday.
- 2007\247 Walter and Harmena Schell, Parkersburg – For celebrating their 60<sup>th</sup> wedding anniversary.
- 2007\248 Margaret E. Harris, Clarksville – For celebrating her 90<sup>th</sup> birthday.
- 2007\249 Helen Frerichs, Clarksville – For celebrating her 90<sup>th</sup> birthday.
- 2007\250 Dorothy Sherman, New Hartford – For celebrating her 80<sup>th</sup> birthday.
- 2007\251 Blanche Mohning, Le Mars – For celebrating her 80<sup>th</sup> birthday.
- 2007\252 Glen and Marilyn Udell, Hinton – For celebrating their 50<sup>th</sup> wedding anniversary.
- 2007\253 Clifford and Arlene Alitz, Mason City – For celebrating their 60<sup>th</sup> wedding anniversary.
- 2007\254 Donald and Margaret Huygens, Mason City – For celebrating their 50<sup>th</sup> wedding anniversary.
- 2007\255 Gerald Foutch, Mason City – For celebrating his 80<sup>th</sup> birthday.
- 2007\256 Shirley Jimenez, Des Moines – For celebrating her 75<sup>th</sup> birthday.
- 2007\257 Mary Thompson, Des Moines – For celebrating her 75<sup>th</sup> birthday.
- 2007\258 Morris Blunck, Des Moines – For celebrating his 75<sup>th</sup> birthday.
- 2007\259 Mary Amos, Des Moines – For celebrating her 75<sup>th</sup> birthday.
- 2007\260 Joe Muto, Des Moines – For celebrating his 75<sup>th</sup> birthday.
- 2007\261 Stanford Faller, Des Moines – For celebrating his 75<sup>th</sup> birthday.
- 2007\262 Maxine Beck, Des Moines – For celebrating her 75<sup>th</sup> birthday.
- 2007\263 Doris Guess, Des Moines – For celebrating her 75<sup>th</sup> birthday.
- 2007\264 Tzi Wang, Des Moines – For celebrating his 75<sup>th</sup> birthday.
- 2007\265 Louise Baker, Des Moines – For celebrating her 75<sup>th</sup> birthday.
- 2007\266 Elizabeth Defino, Des Moines – For celebrating her 75<sup>th</sup> birthday.

- 2007\267 Maxine and Bill Nelson, Stuart – For celebrating their 50<sup>th</sup> wedding anniversary.
- 2007\268 Robert and Dolly Hayes, Guthrie Center – For celebrating their 50<sup>th</sup> wedding anniversary.
- 2007\269 Roy and Jane Middleton, Guthrie Center – For celebrating their 50<sup>th</sup> wedding anniversary.
- 2007\270 Wayne Halterman, Bayard – For celebrating his 82<sup>nd</sup> birthday.
- 2007\271 Katheryn D. Shafer, Des Moines – For celebrating her 80<sup>th</sup> birthday.
- 2007\272 Yer Vu, Des Moines – For celebrating her 85<sup>th</sup> birthday.
- 2007\273 Helen A. Beard, Colfax – For celebrating her 80<sup>th</sup> birthday.
- 2007\274 Daniel F. Bartelma, Runnells – For celebrating his 90<sup>th</sup> birthday.
- 2007\275 Betsy Simonsen, Runnells – For celebrating her 75<sup>th</sup> birthday.
- 2007\276 Harold L. Thompson, Colfax – For celebrating his 80<sup>th</sup> birthday.
- 2007\277 Delores J. Purcell, Altoona – For celebrating her 75<sup>th</sup> birthday.
- 2007\278 Gail J. Teed, Colfax – For celebrating his 75<sup>th</sup> birthday.
- 2007\279 Marilyn J. Bruxvort, Mitchellville – For celebrating her 75<sup>th</sup> birthday.
- 2007\280 James W. Hay, Mitchellville – For celebrating his 80<sup>th</sup> birthday.
- 2007\281 Diana Y. Warner, Altoona – For celebrating her 80<sup>th</sup> birthday.
- 2007\282 Margaret F. Smith, Colfax – For celebrating her 80<sup>th</sup> birthday.
- 2007\283 Joy A. Larson, Altoona – For celebrating her 75<sup>th</sup> birthday.
- 2007\284 Carl Nielson, Altoona – For celebrating his 75<sup>th</sup> birthday.
- 2007\285 David N. Young, Altoona – For celebrating his 80<sup>th</sup> birthday.
- 2007\286 Robert F. Beck, Des Moines – For celebrating his 80<sup>th</sup> birthday.
- 2007\287 Edna D. Vanzee, Prairie City – For celebrating her 95<sup>th</sup> birthday.
- 2007\288 Marilyn Freel, Des Moines – For celebrating her 75<sup>th</sup> birthday.
- 2007\289 Genevieve T. Gannon, Colfax – For celebrating her 75<sup>th</sup> birthday.
- 2007\290 William A. Newby, Pleasant Hill – For celebrating his 75<sup>th</sup> birthday.

- 2007\291 Ray B. Nielsen, Altoona – For celebrating his 80<sup>th</sup> birthday.
- 2007\292 Geraldine L. Blunk, Altoona – For celebrating her 75<sup>th</sup> birthday.  
2007\293 Virginia M. Shoenhair, Altoona – For celebrating her 75<sup>th</sup> birthday.
- 2007\294 Jack R. Bishop, Altoona – For celebrating his 75<sup>th</sup> birthday.
- 2007\295 Lester R. Allen, Colfax – For celebrating his 80<sup>th</sup> birthday.
- 2007\296 Donald R. Hamilton, Altoona – For celebrating his 80<sup>th</sup> birthday.
- 2007\297 Helen T. Henderson, Colfax – For celebrating her 85<sup>th</sup> birthday.
- 2007\298 John R. Williams, Colfax – For celebrating his 75<sup>th</sup> birthday.
- 2007\299 Frank H. Garrelts, Altoona – For celebrating his 75<sup>th</sup> birthday.
- 2007\300 Warren D. Stump, Altoona – For celebrating his 80<sup>th</sup> birthday.
- 2007\301 Virginia R. Thomas, Mitchellville – For celebrating her 75<sup>th</sup> birthday.
- 2007\302 Arlo R. Ensley, Des Moines – For celebrating his 80<sup>th</sup> birthday.
- 2007\303 Christopher V. de Regnier, Winterset – For attaining the rank of Eagle Scout, the highest rank in the Boy Scouts of America.
- 2007\304 Bob Wilhelm, Dyersville – For being named the Dyersville Lions Club Citizen of the Year.
- 2007\305 Eugene Bassler, Dubuque – For celebrating his 90<sup>th</sup> birthday.
- 2007\306 Virginia Burkhart, Dubuque – For celebrating her 80<sup>th</sup> birthday.
- 2007\307 Genevieve Heathcote, Dubuque – For celebrating her 85<sup>th</sup> birthday.
- 2007\308 Mary Mulgrew, Dubuque – For celebrating her 80<sup>th</sup> birthday.
- 2007\309 Walter Gau, Dubuque – For celebrating his 80<sup>th</sup> birthday.
- 2007\310 James Walsh, Dubuque – For celebrating his 80<sup>th</sup> birthday.
- 2007\311 Helen Eisbach, Dubuque – For celebrating her 80<sup>th</sup> birthday.
- 2007\312 Richard Hafner, Dubuque – For celebrating his 90<sup>th</sup> birthday.
- 2007\313 Anna Askam, Dubuque – For celebrating her 85<sup>th</sup> birthday.
- 2007\314 Adele Feller, Dubuque – For celebrating her 85<sup>th</sup> birthday.
- 2007\315 Lorraine Lattner, Dubuque – For celebrating her 80<sup>th</sup> birthday.

- 2007\316 Mary Weber, Dubuque – For celebrating her 85<sup>th</sup> birthday.
- 2007\317 Lois Dale, Dubuque – For celebrating her 80<sup>th</sup> birthday.  
2007\318 Sr Kerrigan, Dubuque – For celebrating her 95<sup>th</sup> birthday.
- 2007\319 Ruth Paulsen, Dubuque – For celebrating her 85<sup>th</sup> birthday.
- 2007\320 Cecelia Boehm, Dubuque – For celebrating her 80<sup>th</sup> birthday.
- 2007\321 Beverly Kubesheski, Dubuque – For celebrating her 80<sup>th</sup> birthday.
- 2007\322 Mary Criswell, Dubuque – For celebrating her 85<sup>th</sup> birthday.
- 2007\323 Pearl Drummond, Dubuque – For celebrating her 85<sup>th</sup> birthday.
- 2007\324 Mary Mc Mahon, Dubuque – For celebrating her 90<sup>th</sup> birthday.
- 2007\325 Eloise Fischer, Dubuque – For celebrating her 80<sup>th</sup> birthday.
- 2007\326 William Butt, Dubuque – For celebrating his 85<sup>th</sup> birthday.
- 2007\327 Marie Herrig, Dubuque – For celebrating her 80<sup>th</sup> birthday.
- 2007\328 Dorothy Wagner, Dubuque – For celebrating her 80<sup>th</sup> birthday.
- 2007\329 Warrington Wick, Dubuque – For celebrating his 85<sup>th</sup> birthday.
- 2007\330 Eileen Merfeld, Dubuque – For celebrating her 80<sup>th</sup> birthday.

#### SUBCOMMITTEE ASSIGNMENTS

##### [House File 53](#)

State Government: Abdul-Samad, Chair; Gaskill and Gipp.

##### [House File 56](#)

State Government: Jacoby, Chair; Drake and Whitead.

##### [House File 67](#)

State Government: Wessel-Kroeschell, Chair; Kaufmann and Lensing.

##### [House File 68](#)

State Government: Wessel-Kroeschell, Chair; Boal, Jochum, Kaufmann and Lensing.

##### [House File 70](#)

State Government: Lensing, Chair; Gipp and Wessel-Kroeschell.

[House File 71](#)

State Government: Gaskill, Chair; Abdul-Samad and Jacobs.

[House File 72](#)

State Government: Quirk, Chair; Greiner, Jacoby, Jochum, Raecker, Roberts and Shomshor.

[House File 86](#)

State Government: Quirk, Chair; Greiner, Jacoby, Jochum, Raecker, Roberts and Shomshor.

[House File 99](#)

State Government: Wessel-Kroeschell, Chair; Boal, Jochum, Kaufmann and Lensing.

[House File 101](#)

State Government: Wessel-Kroeschell, Chair; Jochum, Kaufmann, Lensing and Roberts.

[House File 104](#)

State Government: Lensing, Chair; L. Miller and Pettengill.

[House File 106](#)

State Government: Quirk, Chair; Greiner, Jacoby, Jochum, Raecker, Roberts and Shomshor.

[House File 114](#)

Education: Winckler, Chair; Bukta and Forristall.

[House File 118](#)

Human Resources: Hunter, Chair; Smith and Upmeyer.

[House File 119](#)

Education: Cohoon, Chair; Foege and Tymeson.

[House File 123](#)

Natural Resources: Reichert, Chair; Rayhons and Wenthe.

[House File 125](#)

Human Resources: Petersen, Chair; Abdul-Samad and Heaton.

[House File 127](#)

Education: Gayman, Chair; Mascher and L. Miller.

[House File 136](#)

Judiciary: Lensing, Chair; Heaton and Winckler.

[House File 145](#)

Education: Mascher, Chair; Dolecheck and Palmer.

HOUSE STUDY BILL SUBCOMMITTEE ASSIGNMENTS

[House Study Bill 5](#) Reassigned

Judiciary: Swaim, Chair; Anderson and Lensing.

[House Study Bill 29](#)

Natural Resources: D. Taylor, Chair; Baudler and Mertz.

[House Study Bill 31](#)

Ethics: Davitt, Chair; Bell, T. Olson, Raecker, Schickel and Tymeson.

[House Study Bill 32](#)

Natural Resources: Bell, Chair; Arnold, Bailey, Rayhons and Reichert.

[House Study Bill 35](#)

Natural Resources: Reichert, Chair; Rasmussen and Whitead.

[House Study Bill 37](#)

Natural Resources: Bell, Chair; Huseman and Whitaker.

[House Study Bill 45](#)

Natural Resources: Davitt, Chair; Lukan and Shomshor.

[House Study Bill 48](#)

Ethics: Davitt, Chair; Bell, T. Olson, Raecker, Schickel and Tymeson.

[House Study Bill 63](#) Reassigned

Judiciary: R. Olson, Chair; Horbach and Palmer.

**House Study Bill 64 Reassigned**

Judiciary: Swaim, Chair; Anderson and Palmer.

**House Study Bill 93**

Human Resources: Smith, Chair; Ford and Upmeyer.

**House Study Bill 94**

Judiciary: R. Olson, Chair; Smith and Tomenga.

**House Study Bill 95**

Judiciary: Huser, Chair; Lensing and Struyk.

**House Study Bill 96**

Judiciary: Palmer, Chair; Horbach and Swaim.

**House Study Bill 101**

State Government: T. Taylor, Chair; Boal, Drake, Gipp, Jochum, Pettengill and Wendt.

**House Study Bill 102**

Education: Bukta, Chair; Kelley and May.

**House Study Bill 103**

State government: Jacoby, Chair; Jochum and Roberts.

**House Study Bill 105**

State Government: Jochum, Chair; Boal, Kaufmann, Lensing, and Wessel-Kroeschell.

**House Study Bill 108**

State Government: Jochum, Chair; Boal and Jacoby.

**House Study Bill 109**

State Government: Lensing, Chair; Jacobs and Wessel-Kroeschell.

**HOUSE STUDY BILL COMMITTEE ASSIGNMENTS**

**H.S.B. 110 Human Resources**

Relating to dependent adult abuse.

**H.S.B. 111 Human Resources**

Relating to requirements of the department of human services involving electronic benefits transfer.

AMENDMENTS FILED

<u>H-1005</u>	<u>H.F. 149</u>	Tymeson of Madison
<u>H-1006</u>	<u>H.F. 149</u>	Raecker of Polk
<u>H-1007</u>	<u>H.F. 149</u>	Tymeson of Madison
<u>H-1008</u>	<u>H.F. 149</u>	Tymeson of Madison
<u>H-1009</u>	<u>H.F. 149</u>	Tymeson of Madison
<u>H-1010</u>	<u>H.F. 149</u>	Tymeson of Madison
<u>H-1011</u>	<u>H.F. 149</u>	Tymeson of Madison
<u>H-1012</u>	<u>H.F. 149</u>	Raecker of Polk
<u>H-1013</u>	<u>H.F. 149</u>	Raecker of Polk
<u>H-1014</u>	<u>H.F. 149</u>	Tymeson of Madison
<u>H-1015</u>	<u>H.F. 149</u>	Tymeson of Madison
<u>H-1016</u>	<u>H.F. 149</u>	Raecker of Polk
<u>H-1018</u>	<u>H.F. 149</u>	Tymeson of Madison

On motion by McCarthy of Polk the House adjourned at 5:59 p.m., until 9:00 a.m., Tuesday, January 31, 2007.