

**CHAPTER 1059****PAID PARENTAL LEAVE FOR STATE EMPLOYEES***H.F. 2502*

**AN ACT** relating to paid parental leave for state employees, and including effective date provisions.

*Be It Enacted by the General Assembly of the State of Iowa:*

Section 1. Section 70A.24, subsection 1, Code 2026, is amended to read as follows:

1. A state employee ~~entitled to leave under the federal Family and Medical Leave Act of 1993~~ shall be provided paid leave for such time as specified in this section for the birth of a child or placement of a child for adoption with the employee if the leave is taken within twelve months following any such birth or adoption.

Sec. 2. **EFFECTIVE DATE.** This Act, being deemed of immediate importance, takes effect upon enactment.

Approved April 30, 2026