

CHAPTER 1046

PRIVATE EMPLOYER ALCOHOL TESTING POLICIES — STANDARD FOR ALCOHOL CONCENTRATION

H.F. 2383

AN ACT relating to private employer alcohol testing policies.

Be It Enacted by the General Assembly of the State of Iowa:

Section 1. [Section 730.5, subsection 9](#), paragraph e, Code 2018, is amended to read as follows:

e. If the written policy provides for alcohol testing, the employer shall establish in the written policy a standard for alcohol concentration which shall be deemed to violate the policy. The standard for alcohol concentration shall not be less than ~~.04~~ .02, expressed in terms of grams of alcohol per two hundred ten liters of breath, or its equivalent.

Approved March 28, 2018