

removed, demoted, or suspended after a hearing by a majority vote of the civil service commission, for neglect of duty, disobedience, misconduct, or failure to properly perform the person's duties.

2. The party alleging neglect of duty, disobedience, misconduct, or failure to properly perform a duty shall have the burden of proof.

3. A person subject to a hearing has the right to be represented by counsel at the person's expense or by the person's authorized collective bargaining representative.

Sec. 7. Section 400.26, Code 2009, is amended to read as follows:

400.26 PUBLIC TRIAL.

The trial of all appeals shall be public, and the parties may be represented by counsel or by the parties' authorized collective bargaining representative.

Approved May 18, 2009

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## CHAPTER 112

### REAL ESTATE DECLARATION OF VALUE FORMS — SOCIAL SECURITY AND TAX IDENTIFICATION NUMBERS

*H.F. 477*

**AN ACT** relating to declaration of value forms for the conveyance of real estate by making social security numbers and tax identification numbers confidential.

*Be It Enacted by the General Assembly of the State of Iowa:*

Section 1. Section 428A.7, Code 2009, is amended to read as follows:

428A.7 FORMS PROVIDED BY DIRECTOR OF REVENUE.

The director of revenue shall prescribe the form of the declaration of value and shall include an appropriate place for the inclusion of special facts and circumstances relating to the actual sales price in real estate transfers. The director shall provide an adequate number of the declaration of value forms to each county recorder in the state. If the declaration of value form requires or provides for the inclusion of the social security number or federal tax identification number of a seller or buyer, the department shall provide that the social security number or federal tax identification number remains confidential and cannot be obtained by public examination.

Approved May 18, 2009