

- (1) If the violation is a first offense, the scheduled fine is one hundred dollars.
- (2) If the violation is a second offense, the scheduled fine is two hundred fifty dollars.
- (3) If the violation is a third or subsequent offense, the scheduled fine is five hundred dollars.

Sec. 11. Section 805.8, subsection 11, paragraph b, Code Supplement 1999, is amended to read as follows:

b. ~~(1)~~ For violations of section 453A.2, subsection 2, the scheduled fine is as follows and is a civil penalty, and the criminal penalty surcharge under section 911.2 shall not be added to the penalty, and the court costs pursuant to section 805.9, subsection 6, shall not be imposed:

~~(a)~~ (1) If the violation is a first offense, the scheduled fine is ~~twenty five~~ fifty dollars.

~~(b)~~ (2) If the violation is a second offense, the scheduled fine is ~~fifty one hundred~~ one hundred dollars.

~~(c)~~ (3) If the violation is a third or subsequent offense, the scheduled fine is ~~one~~ two hundred fifty dollars.

~~(2) For failing to pay the civil penalty under section 453A.2, subsection 2, the scheduled criminal fine is twenty five dollars if the violation is a first offense, fifty dollars if the violation is a second offense, and one hundred dollars if the violation is a third or subsequent offense. Failure to pay the scheduled criminal fine shall not result in the person being detained in a secure facility. The complainant shall not be charged a filing fee.~~

Approved April 17, 2000

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## CHAPTER 1106

### VETERANS PREFERENCE — PUBLIC EMPLOYMENT

H.F. 2376

**AN ACT** relating to veterans preference in public employment.

*Be It Enacted by the General Assembly of the State of Iowa:*

Section 1. Section 35C.3, Code Supplement 1999, is amended to read as follows:  
35C.3 DUTY TO INVESTIGATE AND APPOINT.

When any preferred person applies for appointment or employment under this chapter, the officer, board, or person whose duty it is or may be to appoint or employ a person to fill the position or place shall, before appointing or employing a person to fill the position or place, make an investigation as to the qualifications of the applicant for the place or position, and if the applicant is of good moral character and can perform the duties of the position applied for, the officer, board, or person shall appoint the applicant to the position, place, or employment. The appointing officer, board, or person shall set forth in writing and file for public inspection the specific grounds upon which it appointed or refused to appoint the person. Within ten days after an appointment is refused, the appointing officer, board, or person shall notify the unsuccessful applicant in writing of the At the time of application or at an interview for the position, an applicant may request notification of refusal only or notification of refusal and the specific grounds for refusal. The notification shall be sent within ten days after the successful applicant is selected.

Approved April 17, 2000