

## CHAPTER 1010

### DESIGNATED ROUTE OF INTERSTATE 80

*H.F. 2136*

**AN ACT** relating to the designated route of Interstate 80.

*Be It Enacted by the General Assembly of the State of Iowa:*

Section 1. **NEW SECTION.** 314.16 INTERSTATE 80 — ROUTE DESIGNATION.

The interstate which runs from Council Bluffs on the western border through Des Moines to Davenport on the eastern border shall be known as interstate 80. The state transportation commission shall be prohibited from changing the route of interstate 80 as designated on January 1, 1992.

Approved March 23, 1992

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## CHAPTER 1011

### DEADLINES FOR COLLECTIVE BARGAINING AGREEMENTS INVOLVING TEACHERS

*S.F. 2216*

**AN ACT** relating to the deadline for reaching a collective bargaining agreement by community colleges, allowing for waiver of the deadline by mutual agreement, and providing an effective date.

*Be It Enacted by the General Assembly of the State of Iowa:*

Section 1. Section 20.17, subsection 11, Code Supplement 1991, is amended to read as follows:

11. a. If the In the absence of an impasse agreement negotiated pursuant to section 20.19 which provides for a different completion date, public employees in represented by a certified employee organization who are teachers licensed under chapter 260, and the who are employed by a public employer which is a school district, community college, or area education agency, shall complete the negotiation of a proposed collective bargaining agreement shall be complete not later than April 15 of the year when the agreement is to become effective. The board shall provide, by rule, a date on which any impasse item items in such cases must be submitted to binding arbitration and for such other procedures as deemed necessary to provide for the completion of negotiations of proposed collective bargaining agreements not later than April 15. The date selected for the mandatory submission of impasse items to binding arbitration in such cases shall be sufficiently in advance of April 15 to insure ensure that the arbitrators' decision can be reasonably made before April 15.

b. If the public employer is a community college, the following apply:

(1) The negotiation of a proposed collective bargaining agreement shall be complete not later than June 1 of the year when the agreement is to become effective, absent the existence of an impasse agreement negotiated pursuant to section 20.19 which provides for a different completion date. The board shall adopt rules providing for a date on which impasse items in such cases must be submitted to binding arbitration and for procedures for the completion of negotiations of proposed collective bargaining agreements not later than June 1. The date selected for the mandatory submission of impasse items to binding arbitration in such cases shall be sufficiently in advance of June 1 to ensure that the arbitrators' decision can be reasonably made by June 1.

(2) Notwithstanding the provisions of paragraph "a", the June 1 deadline may be waived by mutual agreement of the parties to the collective bargaining agreement negotiations.

Sec. 2. Section 20.19, Code Supplement 1991, is amended to read as follows:

20.19 IMPASSE PROCEDURES — AGREEMENT OF PARTIES.

As the first step in the performance of their duty to bargain, the public employer and the employee organization shall endeavor to agree upon impasse procedures. Such agreement shall provide for implementation of these impasse procedures not later than one hundred twenty days prior to the certified budget submission date of the public employer. However, if the public employees represented by the employee organization are teachers licensed under chapter 260, and the public employer is a school district, ~~community college~~, or area education agency, the agreement shall provide for implementation of impasse procedures not later than ~~ninety one hundred twenty days~~ prior to ~~the certified budget submission date of the public employer~~ April 15 of the year when the collective bargaining agreement is to become effective. If the public employer is a community college, the agreement shall provide for implementation of impasse procedures not later than one hundred twenty days prior to June 1 of the year when the collective bargaining agreement is to become effective. If the parties fail to agree upon impasse procedures under the provisions of this section, the impasse procedures provided in sections 20.20 to 20.22 shall apply.

Sec. 3. Section 20.20, Code Supplement 1991, is amended to read as follows:

20.20 MEDIATION.

In the absence of an impasse agreement ~~between the parties negotiated pursuant to section 20.19~~ or the failure of either party to utilize its procedures, ~~one hundred twenty days prior to the certified budget submission date, or ninety one hundred twenty days prior to the certified budget submission date~~ April 15 of the year when the collective bargaining agreement is to become effective if the public employees represented by the employee organization are teachers licensed under chapter 260 and the public employer is a school district, ~~community college~~, or area education agency, the board shall, upon the request of either party, appoint an impartial and disinterested person to act as mediator. ~~If the public employer is a community college, and in the absence of an impasse agreement negotiated pursuant to section 20.19 or the failure of either party to utilize its procedures, one hundred twenty days prior to June 1 of the year when the collective bargaining agreement is to become effective, the board, upon the request of either party, shall appoint an impartial and disinterested person to act as mediator.~~ It shall be the function of the mediator to bring the parties together to effectuate a settlement of the dispute, but the mediator may not compel the parties to agree.

Sec. 4. APPLICABILITY. This Act applies to negotiations between community colleges and certified employee organizations which have commenced prior to, but which have not been completed on, the effective date of this Act.

Sec. 5. EFFECTIVE DATE. This Act, being deemed of immediate importance, takes effect upon enactment.

Approved March 23, 1992