

b. "Individual client advocacy records" means those files or records which pertain to problems divulged by a client to the department or any related papers or records which are released to the department about a client for the purpose of assisting the client.

2. Information pertaining to clients receiving advocacy services shall be held confidential, including but not limited to the following:

a. Names and addresses of clients receiving advocacy services.

b. Information about a client reported on the initial advocacy intake form and all documents, information, or other material relating to the advocacy issues or to the client which could identify the client, or divulge information about the client.

c. Information concerning the social or economic conditions or circumstances of particular clients who are receiving or have received advocacy services.

d. Department or division evaluations of information about a person seeking or receiving advocacy services.

e. Medical or psychiatric data, including diagnoses and past histories of disease or disability, concerning a person seeking or receiving advocacy services.

f. Legal data, including records which represent or constitute the work product of an attorney, which are related to a person seeking or receiving advocacy services.

3. Information described in subsection 2 shall not be disclosed or used by any person or agency except for purposes of administration of advocacy services, and shall not be disclosed to or used by a person or agency outside the department except upon consent of the client as evidenced by a signed release.

4. This section does not restrict the disclosure or use of information regarding the cost, purpose, number of clients served or assisted, and results of an advocacy program administered by the department, and other general and statistical information, so long as the information does not identify particular clients or persons provided with advocacy services.

Approved April 26, 1988

CHAPTER 1107

EMPLOYER SANCTIONS REGARDING UNSAFE WORKING CONDITIONS

H.F. 2260

AN ACT to prohibit employer sanctions against employees who refuse to work in unsafe conditions.

Be It Enacted by the General Assembly of the State of Iowa:

Section 1. Section 88.9, subsection 3, Code 1987, is amended to read as follows:

3. **DISCRIMINATION AND DISCHARGE.** No A person shall not discharge or in any manner discriminate against any an employee because such the employee has filed any a complaint or instituted or caused to be instituted any a proceeding under or related to this chapter or has testified or is about to testify in any such proceeding or because of the exercise by such the employee on behalf of the employee or others of any a right afforded by this chapter. A person shall not discharge or in any manner discriminate against an employee because the employee, who with no reasonable alternative, refuses in good faith to expose the employee's self to a dangerous condition of a nature that a reasonable person, under the circumstances then confronting the employee, would conclude that there is a real danger of death or serious injury, provided the employee, where possible, has first sought through resort to regular statutory enforcement channels, unless there has been insufficient time due to the urgency of the

situation, or the employee has sought and been unable to obtain from the person, a correction of the dangerous condition.

PARAGRAPH DIVIDED. ~~Any~~ An employee who believes that the employee has been discharged or otherwise discriminated against by ~~any~~ a person in violation of this subsection may, within thirty days after ~~such~~ the violation occurs, file a complaint with the commissioner alleging ~~such~~ discrimination. Upon receipt of ~~such~~ the complaint, the commissioner shall ~~cause such~~ conduct an investigation to be made as the commissioner deems appropriate. If, upon ~~such~~ investigation, the commissioner determines that the provisions of this subsection have been violated, the commissioner shall bring an action in the appropriate district court against ~~such~~ the person. In any such action, ~~that the~~ district court ~~shall have~~ has jurisdiction, ~~for cause shown~~ to restrain violations of this subsection and order all appropriate relief including rehiring or reinstatement of the employee to the employee's former position with back pay. Within ninety days of the receipt of a complaint filed under this subsection, the commissioner shall notify the complainant of the commissioner's determination under this subsection.

Approved April 26, 1988

CHAPTER 1108

SURETIES FOR PUBLIC OFFICERS AND EMPLOYEES

H.F. 2423

AN ACT relating to sureties and surety bonds for public officers and employees.

Be It Enacted by the General Assembly of the State of Iowa:

Section 1. Section 64.8, Code 1987, is amended to read as follows:

64.8 BONDS OF COUNTY OFFICERS.

The bonds of members of the boards of supervisors, county attorneys, recorders, auditors, sheriffs, and assessors shall each be in a penal sum of not less than ~~ten~~ twenty thousand dollars ~~per annum~~. The amount of each bond shall be determined by the board of supervisors.

Sec. 2. Section 64.10, Code 1987, is amended to read as follows:

64.10 BOND OF COUNTY TREASURER.

The bond of the county treasurer shall be in the sum of ~~twenty-five~~ not less than fifty thousand dollars ~~per annum~~. The amount of the treasurer's bond shall be determined by the board of supervisors.

Sec. 3. Section 64.24, unnumbered paragraph 2, Code 1987, is amended to read as follows:

~~Said~~ The records shall have an index which, under the title of each office, shall show the name of each principal, ~~the principal's~~ sureties, and the date of the filing of the bond.

Sec. 4. Sections 64.3, 64.16, 64.17, and 331.556, Code 1987, are repealed.

Approved April 26, 1988