

CHAPTER 208**PSYCHOLOGICAL TESTING — LAW ENFORCEMENT PERSONNEL***H.F. 691*

AN ACT relating to the psychological testing of law enforcement officers and candidates.

Be It Enacted by the General Assembly of the State of Iowa:

Section 1. Section 22.7, Code 1985, is amended by adding the following new numbered subsection:

NEW NUMBERED SUBSECTION. 19. Examinations, including but not limited to cognitive and psychological examinations for law enforcement officer candidates administered by or on behalf of a governmental body, to the extent that their disclosure could reasonably be believed by the custodian to interfere with the accomplishment of the objectives for which they are administered.

Sec. 2. Section 80B.11, subsection 5, Code 1985, is amended to read as follows:

5. Minimum standards of mental fitness which shall govern the initial recruitment, selection and appointment of law enforcement officers. The rules shall include, but are not limited to, providing a battery of psychological tests to determine cognitive skills, personality characteristics and suitability of an applicant for a law enforcement career. However, this battery of tests need only be given to applicants being considered in the final selection process for a law enforcement position. For original appointments to law enforcement officer positions under Notwithstanding any provision of chapter 400, the "final selection process" means the point in the examination process of section 400.8 which is just prior to the certification to the city council of the list of names of the persons who qualify with the highest standing pursuant to section 400.11 an applicant shall not be hired if the employer determines from the tests that the applicant does not possess sufficient cognitive skills, personality characteristics, or suitability for a law enforcement career. The director of the academy shall, beginning July 1, 1986, provide for the cognitive and psychological examinations and their administration at no cost to the law enforcement agencies or applicants, and shall identify and procure persons who can be hired to interpret the examinations.

Approved May 28, 1985