

CHAPTER 1086**PUBLIC EMPLOYEE WORKERS' COMPENSATION BENEFIT***S.F. 2295*

AN ACT prohibiting reductions in sick leave, vacation leave, or compensatory time entitlements while an employee is receiving weekly workers' compensation benefits.

Be It Enacted by the General Assembly of the State of Iowa:

Section 1. Section 85.38, Code Supplement 1983, is amended by adding the following new subsection:

NEW SUBSECTION. 3. PROHIBITION OF SUPPLEMENTATION OF WORKERS' COMPENSATION BENEFITS. A public employer shall not supplement an employee's workers' compensation benefits by reducing the employee's sick leave, vacation leave, or earned compensatory time entitlements, unless the employer first notifies the employee of the employee's option to supplement and the employee elects to so supplement.

Sec. 2. **PUBLICATION.** This Act, being deemed of immediate importance, takes effect from and after its publication in *The Sioux City Journal*, a newspaper published in Sioux City, Iowa, and in the *Waterloo Courier Record*, a newspaper published in Waterloo, Iowa.

Approved April 11, 1984

Pursuant to the authority vested in the undersigned, Secretary of State of the State of Iowa, under the provisions of Section 3.9, Code of Iowa, 1983, there being no newspaper by the name of *Waterloo Courier Record*, published in Waterloo, Iowa, I hereby designate the *Waterloo Courier Cedar Falls Record* published in Waterloo, Iowa, to publish the foregoing Act, Senate File 2295.

MARY JANE ODELL, *Secretary of State*

I hereby certify that the foregoing Act, Senate File 2295 was published in the *Waterloo Courier Cedar Falls Record* on April 17, 1984 and in *The Sioux City Journal*, Sioux City, Iowa on April 16, 1984.

MARY JANE ODELL, *Secretary of State*