

state comptroller upon forms provided by the state comptroller for reimbursement by a political subdivision shall be made quarterly for the periods ending September thirtieth, December thirty-first, March thirty-first, and June thirtieth.

Reimbursement shall be forwarded to the political subdivisions by the state comptroller within fifteen days after receipt of the quarterly application.

Sec. 2. Nothing in this Act shall duplicate any federal plan for paid leave of absence to compete in or train for olympic competition.

Approved June 5, 1978

## CHAPTER 1047

### PAYROLL CHARITABLE CONTRIBUTIONS

S. F. 164

AN ACT authorizing the deduction from a state officer's or employee's wages or salary an amount for contribution to a qualifying charitable organization of the officer's or employee's choice.

*Be It Enacted by the General Assembly of the State of Iowa:*

Section 1. NEW SECTION. DEFINITIONS. As used in this Act, unless the context otherwise requires:

1. "Charitable organization" means an organization that is eligible to receive contributions which may be deducted on the contributor's Iowa individual tax return and that has been designated, at the request of one hundred or more eligible state officers and employees, or the number of employees required by subsection three (3) of this section, by a responsible official of the payroll system under which the officers or employees are compensated, to receive contributions pursuant to section two (2) of this Act.

2. "Enrollment period" means the time during which the charitable organization conducts an annual consolidated effort to secure funds.

3. "Number of persons required" means:

a. In the case of employees at the Iowa state university of science and technology and the state university of Iowa, one hundred or more participants.

b. In the case of employees at the university of northern Iowa, fifty or more participants.

c. In the case of employees at the Iowa school for the deaf and the Iowa braille and sight-saving school, twenty-

five or more participants.

Sec. 2. NEW SECTION. PAYROLL DEDUCTION. The responsible official in charge of the payroll system may deduct from the salary or wages of a state officer or employee an amount specified by the officer or employee for payment to a charitable organization if:

1. The request for the payroll deduction is made in writing during the enrollment period for the charitable organization.

2. The deduction shall not continue in effect for a period of time exceeding one year unless a new written request is filed according to the requirements of this section.

3. The pay period during which the deduction is made, the frequency, and the amount of the deduction are compatible with the payroll system.

Moneys deducted pursuant to this section shall be paid over promptly to the appropriate charitable organization. The deduction may be made notwithstanding that the compensation actually paid to the officer or employee is reduced to an amount below the minimum prescribed by law. Payment to an officer or employee of compensation less the deduction shall constitute a full and complete discharge of claims and demands for services rendered by the employee during the period covered by the payment. The request for the deduction may be withdrawn at any time by filing a written notification of withdrawal with the responsible official in charge of the payroll system.

Sec. 3. Sections seventy-nine point fourteen (79.14) and seventy-nine point fifteen (79.15), Code 1977, are repealed.

Sec. 4. This Act is effective January 1, 1978.

Approved June 26, 1978

---

## CHAPTER 1048

### EMPLOYEES ACCRUED SICK LEAVE

S. F. 2247

AN ACT relating to credit for accrued sick leave and providing an appropriation.

*Be It Enacted by the General Assembly of the State of Iowa:*

Section 1. It is the intent of the general assembly to provide an actuarially sound method for providing some form of credit for the accrual of sick leave for employees who are not covered under a collective bargaining agreement negotiated under the provisions of chapter twenty (20) of