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SEC. 5. Chapter one hundred twenty-one (121), section fifteen 2 (15), Acts of the Sixty-second General Assembly, is hereby amended as follows: 3

By striking from line forty-seven (47) the words and figures "two-tenths (2/10)" and inserting in lieu thereof the words and figures 4 5 6 "three-tenths (3/10)".

Section ninety-seven B point fifty-three (97B,53), Code 1966, as amended by chapter one hundred twenty-one (121), section nineteen (19), Acts of the Sixty-second General Assembly, is hereby amended by adding at the end thereof the following new subsection:

5 "If an employee hired to fill a permanent position terminates his employment within six months from the date of employment, the 6 employer may file a claim with the commission for a refund of the matching funds contributed to the commission by the employer for the 8 employee."

Approved March 20, 1970.

CHAPTER 1058

DISCRIMINATION BY SEX

H. F. 251

AN ACT relating to sex discrimination in employment, housing, and public accommodations.

Be It Enacted by the General Assembly of the State of Iowa:

SECTION 1. Section one hundred five A point five (105A.5), Code 1966, as amended by chapter one (1), section seven (7), Acts of the 2 3

Sixty-second General Assembly, is hereby further amended as follows: 1. By inserting in subsection five (5), line ten (10), after the word 4

"color," the word "sex,". 5

2. By inserting in subsection seven (7), line three (3), after the 6 word "color," the word "sex,". 7

SEC. 2. Section one hundred five A point six (105A.6), Code 1966, 1 2 is hereby amended as follows:

1. By inserting in subsection one (1), paragraph a, line two (2),

after the word "color," the word "sex,".

2. By inserting in subsection one (1), paragraph a, line six (6),

after the word "color," the word "sex,".

3. By inserting in subsection one (1), paragraph b, line four (4), after the word "color," the word "sex,".

Section one hundred five A point seven (105A.7), Code 1 1966, is hereby amended as follows: 2

1. By inserting in subsection one (1), paragraph a, line six (6), after the word "color," the word "sex,".

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2. By inserting in subsection one (1), paragraph a, line seven (7), 5 after the word "employee" the words ", unless based upon the nature of the occupation".

- 8 3. By inserting in subsection one (1), paragraph b, line seven (7), 9 after the word "color," the word "sex,".
- 10 4. By inserting in subsection one (1), paragraph c, line six (6),
- after the word "color," the word "sex,".

 5. By inserting in subsection one (1), paragraph c, line eight (8), after the word "membership" the words ", unless based upon the nature of the occupation".
- Sec. 4. Section one hundred five A point eight (105A.8), subsection two (2), Code 1966, is hereby amended by inserting in line four (4) after the word "color," the word "sex,".
- Sec. 5. The provisions of this Act relating to discrimination because of sex shall not be construed to apply to any retirement plan or benefit system of any employer unless such plan or system is a mere subterfuge adopted for the purpose of evading the provisions of this Act.

Approved April 10, 1970.

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CHAPTER 1059

BOATING ON ARTIFICIAL LAKES

S. F. 588

AN ACT relating to boating on artificial lakes and impoundments.

Be It Enacted by the General Assembly of the State of Iowa:

- 1 Section 1. Section one hundred six point thirty-one (106.31), 2 Code 1966, is hereby amended as follows:
 - 1. By striking all of subsection one (1) and inserting in lieu thereof the following:
 - "No motor boats shall be permitted on any artificial lake under the jurisdiction of the conservation commission except the following:
 - a. Boats equipped with one outboard battery operated electric trolling motor of not more than one and one-half horsepower.
 - b. Boats equipped with outboard motors of not more than six horsepower on all artificial lakes of more than one hundred acres in size."
 - 2. By adding at the end thereof the following new subsections:
 - 1. "Upon construction of an artificial lake by any political subdivision of this state, such subdivision may, after publication in a newspaper of general circulation in the subdivision, make formal application to the commission for special rules and regulations relating to the operation of watercraft on such lake, and shall set forth therein the reasons which make such special rules and regulations necessary or appropriate. The commission shall promulgate such special rules and regulations as provided in this chapter, concerning the operation of watercraft on a lake constructed and maintained by a subdivision of this state. Such special rules and regulations may include the following: