```
3 line fourteen (14) and inserting in lieu thereof the words "at least a total".
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1 SEC. 2. Section two hundred seventy-nine point forty (279.40), 2 Code 1958, is further amended by adding thereto the following:

"Nothing in this section shall be construed as limiting the right of a school board to grant more time than the days herein specified."

SEC. 3. Section two hundred seventy-nine point forty (279.40), Code 1958, is further amended by adding thereto the following:

"Cumulation of sick leave by virtue of this section shall not be affected or terminated by reason of the organization of a Community School District or districts which include all or the portion of the district which employed the particular public school employee for the school year previous to such organization, if such employee is employed by one of such community school districts for the first school year following its organization.

Approved February 11, 1959.

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## CHAPTER 194

## TERMINATION OF TEACHERS' CONTRACTS

S. F. 1

AN ACT to amend section two hundred seventy-nine point thirteen (279.13), Code 1958, to provide for a conference between the board of directors of a school district and a teacher before such teacher is notified of termination of contract.

Be It Enacted by the General Assembly of the State of Iowa:

SECTION 1. Section two hundred seventy-nine point thirteen (279.13), Code 1958, is hereby amended as follows:

1. By striking the word "in" in line seventy-one (71) and by in-

4 serting in lieu thereof the following:

"provided, however, that at least ten (10) days prior to mailing of any notice of termination the board or its agent shall inform the teacher in writing that (1) the board is considering termination of said contract and that (2) the teacher shall have the right to a private conference with the board if the teacher files a request therefor with the president or secretary of the board within five (5) days; and if within five (5) days after receipt by the teacher of such written information the teacher files with the president or secretary of the board a written request for a conference, the board shall, before any notice of termination is mailed, give the teacher written notice of the time and place of such conference and shall hold a private conference between the board and teacher and his representative if the teacher appears at such time and place. In".

2. By adding the following:

"The term 'teacher' as used in this section shall include all certificated school employees, including superintendents."

Approved February 9, 1959.