

1 **SEC. 4. Failure to comply—proceedings.** Upon the receipt of in-
 2 formation by the Iowa industrial commissioner of any employer fail-
 3 ing to comply with this act, he shall at once notify such employer
 4 by registered mail, that unless such employer comply with the require-
 5 ments of law, legal proceedings will be instituted to enforce such
 6 compliance.

7 Unless such employer comply with the provisions of the law within
 8 fifteen (15) days after the giving of such notice, the Iowa industrial
 9 commissioner shall report such failure to the attorney general, whose
 10 duty it shall be to bring an action in a court of equity to enjoin the
 11 further violation of this act. Upon decree being entered for a tem-
 12 porary or permanent injunction, a violation shall be a contempt of
 13 court and punished as provided for contempt of court in other cases.

Senate File No. 255. Approved March 22, A. D. 1929.

CHAPTER 49

EMPLOYMENT AGENCIES

AN ACT to provide for the licensing of employment agencies charging a fee for serv-
 ices rendered, providing conditions for the granting and revocation of such licenses,
 providing a commission without compensation for such purposes, fixing the license
 fees for licenses, and to repeal the law as it appears in paragraph four (4), section
 fifty-seven hundred forty-three (5743) of the code, 1927, and to amend the law as it
 appears in section fifteen hundred forty-six (1546)—a 1 of the code, 1927, relating
 to certain regulations and exemptions of employment agencies.

Be it enacted by the General Assembly of the State of Iowa:

1 **SECTION 1.** Every person, firm or corporation who shall keep or
 2 carry on an employment agency for the purpose of procuring or offer-
 3 ing to procure help or employment, or the giving of information as
 4 to where help or employment may be procured either directly or
 5 through some other person or agency, and where a fee, privilege, or
 6 other thing of value is exacted, charged or received either directly
 7 or indirectly, for procuring, or assisting or promising to procure em-
 8 ployment, work, engagement or situation of any kind, or for procur-
 9 ing or providing help or promising to provide help for any person,
 10 whether such fee, privilege, or other thing of value is collected from
 11 the applicant for employment or the applicant for help, shall before
 12 transacting any such business whatsoever procure a license from a
 13 commission, consisting of the secretary of state, the industrial com-
 14 missioner, and the labor commissioner, all of whom shall serve with-
 15 out compensation.

1 **SEC. 2.** Application for such license shall be made in writing to the
 2 commission provided in section one (1) of this act. It shall contain
 3 the name of the applicant, and if applicant be a firm, the names of
 4 the members, and if it be a corporation, the names of the officers
 5 thereof; and the name, number and address of the building and place
 6 where the employment agency is to be conducted. It shall be accom-
 7 panied by the affidavits of at least two (2) reputable citizens of the
 8 state in no way connected with applicant certifying, to the good moral
 9 character and reliability of the applicant, or, if a firm or corporation,

10 of each of the members or officers thereof, and that the applicant is
11 a citizen of the United States, if a natural person; also a surety com-
12 pany bond in the sum of two thousand dollars (\$2,000.00) to be
13 approved by the labor commissioner and conditioned to pay any dam-
14 ages that may accrue to any person or persons because of any wrong-
15 ful act, or violation of law, on the part of applicant in the conduct of
16 said business. There shall also be filed with the application a schedule
17 of fees to be charged for services rendered to patrons, which schedule
18 shall not be changed during the term of license without consent being
19 first given by the commission.

1 SEC. 3. The commission shall fully investigate all applicants for
2 the license required by section one (1) hereof, and shall not issue
3 any license earlier than one (1) week after the application therefor
4 is filed, provided, however, that the commission shall either grant or
5 refuse such license within thirty (30) days from the date of the filing
6 of the application. All licenses issued under the provisions of this
7 act shall expire on June thirtieth next succeeding their issuance.

1 SEC. 4. The annual license fees shall be as follows:
2 In cities having a population of seventy-five thousand (75,000) and
3 over, fifty dollars (\$50.00); a population over twenty-five thousand
4 (25,000) and under seventy-five thousand (75,000), twenty-five dol-
5 lars (\$25.00); a population over ten thousand (10,000) and under
6 twenty-five thousand (25,000), fifteen dollars (\$15.00); in all cities
7 or towns having a population of less than ten thousand (10,000), and
8 in any other place not herein specified, five dollars (\$5.00).

1 SEC. 5. The commission may revoke at any time any such a license
2 issued by it upon good cause shown and when there has been a sub-
3 stantial violation of any of the provisions of law regulatory of such
4 business.

1 SEC. 6. Any person in any manner undertaking to do any of the
2 things described in section one (1) hereof, without first securing a
3 license as herein provided, shall be guilty of a misdemeanor.

1 SEC. 7. The law as it appears in paragraph four (4) of section
2 fifty-seven hundred forty-three (5743) of the code, 1927, is hereby
3 repealed.

1 SEC. 8. That the law as it appears in section fifteen hundred forty-
2 six-a one (1546-a1) of the code, 1927, be and the same is hereby
3 amended by striking from lines eleven (11) and twelve (12) thereof,
4 the following:

5 "by any voluntary association not operating for pecuniary profit,"
6 and by substituting in lieu thereof, the following:

7 "by any chamber of commerce, young men's christian association,
8 young women's christian association, fraternal, religious, or benevo-
9 lent organization, employer's association, farmers' organization, or
10 other civic or semi-civic organization, foundation or community
11 trust,".

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