

9 said executive council shall have no authority to incur any obligation
10 or indebtedness in behalf of the state and shall be in its expenditures
11 wholly limited to the funds herein appropriated.

1 SEC. 2. That there is hereby appropriated out of any funds in
2 the state treasury not otherwise appropriated, the sum of five thou-
3 sand dollars (\$5,000) per annum for the years 1921 and 1922 to be
4 used, so far as may in the judgment of the executive council be neces-
5 sary in the payment of any expense proper to be incurred by this
6 state in cooperation with other states of the Mississippi valley in the
7 furtherance of said Great Lakes-St. Lawrence project.

1 SEC. 3. This act being deemed of immediate importance shall be in
2 full force and effect from and after its publication in the Des Moines
3 News and Des Moines Capital, newspapers published in Des Moines.

Approved April 11, A. D. 1921.

I hereby certify that the foregoing act was published in the Des Moines News April
16, 1921 and in the Des Moines Capital April 18, 1921.

W. C. RAMSAY, *Secretary of State.*

CHAPTER 340

SALARY ACT

S. F. 766.

AN ACT fixing the number and compensation of employees in the state departments at
the seat of government, and the compensation of certain officers.

Be it enacted by the General Assembly of the State of Iowa:

1 SECTION 1. On and after July first, 1921, and until July first, 1923,
2 the employees and their compensation in the various offices and depart-
3 ments of the state at the seat of government, except where otherwise
4 provided by law, shall not exceed the number herein named, and the
5 compensation to each per annum for such employment shall be not
6 exceeding the amounts as hereinafter fixed.

7 All salaries herein named are in lieu of all statutory salaries, for
8 the positions named herein, including such salaries as are contained
9 in any bills passed by the thirty-ninth general assembly.

10 In all cases where salaries are based upon a sliding scale, the head
11 of the department shall use discretion as to the amount of the salary
12 he shall pay and shall not pay the high salary to new clerks and stenog-
13 raphers but shall place them on a graduated scale commensurate with
14 ability and length of service, except those authorized by the committee
15 on retrenchment and reform by and with the approval of the executive
16 council.

1 SEC. 2. For office of governor.

2	Governor	\$5,000.00
3	Governor as member of executive council.....	1,200.00
4	Governor for house rent	600.00
5	One secretary	2,400.00

6	One pardon clerk	1,800.00
7	One stenographer and file clerk	1,300.00
8	One notarial clerk	1,300.00
9	One messenger and usher	1,200.00
10	For publication of notices	400.00

1 **SEC. 3. For the office of executive council.**

2	One secretary	\$2,700.00
3	One assistant secretary	2,400.00
4	One second assistant secretary	1,500.00
5	One purchasing agent	1,680.00
6	One supply room clerk	1,500.00
7	One tax clerk	1,200.00
8	One postmaster	1,400.00
9	One clerk	1,500.00
10	One store room janitor	1,200.00
11	One clerk	\$960 to 1,200.00
12	One accountant	2,400.00
13	One assistant accountant	1,800.00
14	One second assistant accountant	1,500.00
15	One third assistant accountant	1,400.00
16	For the board of audit:	
17	One voucher clerk	1,400.00
18	Two clerks	\$960 to 1,200.00

1 **SEC. 4. For the office of secretary of state.**

2	Secretary of state	\$4,000.00
3	One deputy	2,400.00
4	One chief clerk	2,000.00
5	One clerk in land office	1,600.00
6	One superintendent of bond and	
7	investment department	3,000.00
8	One law clerk	1,500.00
9	One code clerk	1,500.00
10	Two clerks, each	1,200.00
11	One corporation clerk	1,500.00
12	Two stenographers, each	\$960 to 1,200.00
13	One janitor	1,200.00

14 The head of the department under which the motor vehicle depart-
15 ment is placed, with the consent of the executive council shall appoint
16 such necessary help as may be necessary to carry out the provisions
17 of the motor vehicle law and all salaries of the motor vehicle depart-
18 ment shall be paid from that portion of motor vehicle fees which
19 revert to the state of Iowa for the expense of the motor vehicle
20 department.

1 **SEC. 5. Office of treasurer of state.**

2	Treasurer of state	\$4,000.00
3	One deputy treasurer	2,700.00
4	Cashier (whose bond shall be paid by the state)	2,100.00
5	One collateral clerk	1,500.00
6	One bookkeeper	1,500.00
7	One general clerk	1,200.00
8	Special clerk	1,200.00
9	One stenographer	\$960 to 1,200.00

10	One watchman and messenger	1,200.00
11	(Ten dollars per month additional when he furnishes use of	
12	automobile while on messenger service.)	
13	For additional clerical assistance and con-	
14	tingent	600.00
15	For collection of inheritance tax:	
16	One chief examiner	2,100.00
17	Four traveling examiners, each and traveling	
18	expenses	1,800.00
19	One chief clerk	1,500.00
20	One file clerk	1,500.00
21	Three stenographers	\$960 to 1,200.00

1 SEC. 6. For the office of auditor of state.

2	Auditor of state	\$4,000.00
3	One deputy auditor	2,400.00
4	One chief clerk of revenue department	2,400.00
5	One chief clerk of county accounting depart-	
6	ment	2,400.00
7	One chief clerk municipal accounting and	
8	building and loan department	2,400.00
9	One general clerk	1,700.00
10	One warrant clerk	1,400.00
11	One assistant warrant clerk	\$960 to 1,200.00
12	One stenographer and clerk	\$960 to 1,200.00
13	One clerk and janitor	\$1,080 to 1,500.00
14	Extra clerical assistance and contingent	800.00

15 The accountants in the municipal accounting department and the
 16 county accounting department, and the examiners of building and
 17 loan associations, shall receive per diem of \$7.00 to be paid by the
 18 county or municipality, or building and loan association examiner,
 19 together with actual expense while making examinations.

1 SEC. 7. For office of attorney general.

2	Attorney general	\$5,000.00
3	One assistant attorney general	4,000.00
4	One assistant attorney general	3,600.00
5	One assistant attorney general	3,600.00
6	One assistant attorney general, on	
7	inheritance tax	3,600.00
8	One assistant attorney general	2,500.00
9	One secretary	1,800.00
10	Three stenographers, each	\$960 to 1,200.00

1 SEC. 8. For the office of board of control.

2	Three members, each	\$4,000.00
3	One secretary	3,000.00
4	One architect	3,600.00
5	One accountant	2,200.00
6	One assistant accountant	1,800.00
7	One assistant accountant	1,600.00
8	One purchasing agent	2,500.00
9	One estimate clerk	1,500.00
10	One statistician	1,500.00
11	One parole clerk	1,500.00

12	One file clerk	1,500.00
13	Six stenographers, each	\$960 to 1,200.00
14	One storekeeper and clerk	1,500.00
15	One draftsman	1,700.00
16	Seven state agents, each	\$1,000 to 1,320.00
17	and the necessary expenses of said state agents.	

1 SEC. 9. Supreme court,

2	Seven judges of the supreme court, each	\$6,000.00
3	One bailiff	1,320.00
4	Seven stenographers, each	\$960 to 1,500.00

1 SEC. 10. For the office of clerk of supreme court.

2	Clerk of supreme court	\$3,000.00
3	One deputy clerk	2,000.00
4	One brief and file clerk	1,600.00
5	One general clerk	\$960 to 1,200.00
6	One messenger and janitor	1,200.00

1 SEC. 11. Supreme court reporter.

2	Reporter for supreme court	\$4,000.00
3	Deputy reporter	2,400.00
4	Law clerk	1,500.00
5	Proof reader	1,500.00
6	For the payment of extra stenographer's work	
7	as required	600.00

1 SEC. 12. For the office of adjutant general.

2	Adjutant general	\$3,000.00
3	Assistant adjutant general	2,200.00
4	Record clerk	1,200.00
5	United States property and disbursing officer..	1,500.00
6	One voucher clerk and bookkeeper	1,080.00
7	One national guard record clerk.....	\$960 to 1,200.00
8	One filing clerk	\$960 to 1,200.00
9	Two stenographers, each	\$960 to 1,200.00
10	One chief clerk	1,800.00

11 All salaries connected with the office of adjutant general and quar-
 12 termaster's department are payable out of the appropriations for
 13 the guard. The adjutant general by and with the approval of the
 14 governor is authorized to employ in his office and quartermaster's
 15 department such additional help as may be actually necessary for such
 16 time and such compensation as the governor may prescribe.

1 SEC. 13. For the office of custodian.

2	One assistant custodian and engineer	\$2,420.00
3	One first assistant engineer	1,725.00
4	One second assistant engineer	1,610.00
5	One machinist and electrician	1,725.00
6	One assistant machinist	1,610.00
7	One carpenter	1,725.00
8	Four capitol police, each	1,500.00
9	One extra engineer	1,610.00
10	One chief fireman	1,500.00
11	One florist	1,610.00
12	Five firemen, each	1,380.00

13	One painter	1,900.00
14	Two yardmen, each	1,200.00
15	One janitor foreman	1,200.00
16	Twenty janitors, each	1,200.00
17	One matron	1,200.00
18	One stenographer and clerk	1,500.00
19	One fireman, Bryant school building, at the	
20	rate of	1,380.00
21	per annum, during heating months.	
22	For removal of snow and extra help	500.00
23	For allowance of washing towels	300.00
1	SEC. 14. For state board of education.	
2	Three members of the finance committee, each	\$3,600.00
3	One auditor	2,000.00
4	One chief clerk	1,500.00
5	One statistical clerk	1,300.00
6	Two stenographers, each	\$960 to 1,200.00
7	The members of the board of education shall receive \$10.00 per	
8	day and their actual expenses, not exceeding sixty (60) days in any	
9	one year.	
1	SEC. 15. Office of superintendent of public instruction.	
2	Superintendent of public instruction	\$4,000.00
3	One deputy superintendent	2,700.00
4	One chief clerk	1,800.00
5	Three inspectors, each (and their actual	
6	expenses)	2,700.00
7	Four stenographers, each	\$960 to 1,200.00
8	Janitor	1,200.00
9	<i>For Board of Educational Examiners</i>	
10	The salaries and expenses of all persons under the head "For board	
11	of educational examiners" shall be paid from the fees of the treasury	
12	derived from conducting examinations and the issuance of certifi-	
13	cates and diplomas.	
14	One secretary	2,000.00
15	All members of the board, other than those drawing a salary from	
16	the state shall receive a per diem of \$4.00 and their necessary	
17	expenses.	
18	Examiners shall receive an hourly wage, not	
19	to exceed75
20	One clerk	1,200.00
21	Two stenographers, each	\$960 to 1,200.00
22	and other necessary clerical help at not to exceed fifty	
23	cents (50c) per hour.	
1	SEC. 16. State general library.	
2	Librarian	\$3,000.00
3	One assistant	2,000.00
4	One assistant	1,700.00
5	One assistant	1,400.00
6	One cataloguer	1,900.00
7	One accountant and bookkeeper	1,600.00
8	One clerk	1,500.00
9	One janitor	1,200.00

10	Two apprentices, each	600.00
11	<i>State Library, Medical Department</i>	
12	Under the provisions of chapter 367, acts of the thirty-eighth gen-	
13	eral assembly:	
14	One librarian	\$2,000.00
1	SEC. 17. State law library.	
2	One librarian	\$3,000.00
3	One assistant	1,800.00
4	One assistant in law department	1,200.00
5	One research assistant	2,000.00
6	Two janitors, each	1,200.00
7	<i>State Library Legislative Reference Department</i>	
8	One reference librarian	1,500.00
9	One assistant	600.00
1	SEC. 18. Library commission.	
2	One secretary	\$2,400.00
3	One librarian of the traveling library	1,500.00
4	One reference librarian	1,500.00
5	One organizer	\$960 to 1,500.00
6	One cataloguer	\$960 to 1,500.00
7	Two clerks and stenographers, each	\$960 to 1,200.00
8	One record clerk	1,200.00
9	Two shipping clerks, each	240.00
10	One apprentice	750.00
1	SEC. 19. For historical department.	
2	One curator	\$3,000.00
3	One assistant curator and librarian	1,700.00
4	One assistant curator and superintendent of	
5	public archives	2,400.00
6	One assistant curator	2,400.00
7	Four assistant curators, each	1,400.00
8	Three clerks, each	\$960 to 1,400.00
9	Two stenographers, each	\$960 to 1,200.00
10	Five mechanic-caretakers and six guards, each	1,200.00
11	<i>Office of State Board of Conservation</i>	
12	One assistant secretary, subject to chapter 368	
13	of 38th general assembly, and chapter 236 of	
14	37th general assembly	2,400.00
1	SEC. 20. Office of railroad commissioners.	
2	Three railroad commissioners, each	\$3,600.00
3	One secretary	2,820.00
4	One chief rate clerk	2,520.00
5	One reporter	2,400.00
6	One assistant rate clerk	1,800.00
7	One chief clerk	1,920.00
8	One assistant rate clerk	1,920.00
9	One tariff clerk and stenographer	1,300.00
10	One statistician	2,000.00
11	One signal engineer	2,400.00
12	One electrical engineer	2,700.00
13	One file clerk	1,320.00
14	Three stenographers, each	\$960 to 1,200.00

15 The foregoing provisions as to the office of railroad commissioners
16 shall be so construed as not to repeal or affect the law as it appears
17 in section 2111 of the code and acts amendatory thereto.

1 SEC. 21. Office of commerce counsel.

2	Commerce counsel	\$5,000.00
3	Assistant commerce counsel	2,700.00
4	Law clerk	2,100.00
5	One clerk	1,500.00
6	One stenographer	\$960 to 1,200.00

1 SEC. 22. For the office of superintendent of banking.

2	One superintendent of banking	\$4,000.00
3	One deputy superintendent	3,000.00
4	One legal clerk	1,950.00
5	Chief clerk and special examiner	2,700.00
6	Two stenographers and assistants, each \$960 to	1,500.00
7	One clerk	1,320.00
8	Twelve examiners	\$1,800 to 3,000.00
9	and expenses, as provided by chapter 335, acts of the	
10	thirty-eighth general assembly.	

11 The provisions as to the employees in the office of the superintend-
12 ent of banking shall be so construed as not to repeal or affect the
13 law as it appears in chapter 335, acts of the 38th general assembly.

1 SEC. 23. Office of insurance commissioner.

2	Insurance commissioner	\$4,000.00
3	One deputy commissioner	2,700.00
4	One actuary not to exceed	5,000.00
5	One security clerk (whose bond shall be paid	
6	by the state)	2,400.00
7	One assistant clerk	1,400.00
8	One fee clerk	1,800.00
9	One general clerk	1,600.00
10	One chief examiner	2,600.00
11	Five stenographers, each	\$960 to 1,200.00
12	One clerk and janitor	1,200.00
13	Nine examiners, each at a per diem not	
14	exceeding	10.00
15	and their necessary expense.	

16 Under the provisions of section 1683-r2, supplement to the code,
17 1913:

18	One certificate clerk	1,500.00
19	One file clerk	1,080.00
20	One policy examiner	2,100.00
21	One complaint clerk	2,100.00
22	Six examiners, each at a per diem not	
23	exceeding	10.00
24	and their necessary expenses.	

25 The foregoing provisions as to the employees in the office of the
26 insurance commissioner shall be so construed as not to repeal or affect
27 the law as it appears in section 1683-r2 supplement to the code, 1913.

1 SEC. 24. For the office of labor commissioner.

2	Labor commissioner	\$3,000.00
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3	One deputy commissioner	2,000.00
4	Three factory inspectors, each	1,800.00
5	One chief clerk, employment service	1,800.00
6	One statistician	1,800.00
7	One department clerk	\$960 to 1,200.00
8	One stenographer	\$960 to 1,200.00

1	SEC. 25. Office of industrial commissioner.	
2	Industrial commissioner	\$3,600.00
3	One deputy	2,700.00
4	One secretary	2,000.00
5	One chief clerk	1,400.00
6	Four stenographers and clerks, each	\$960 to 1,200.00
7	For medical counsel	1,200.00

1	SEC. 26. Dairy and food department.	
2	One commissioner	\$3,300.00
3	One deputy commissioner	2,600.00
4	One chief chemist	2,700.00
5	One chief inspector of weights and measures..	2,400.00
6	Two assistant chemists and bacteriologists,	
7	each	\$1,800 to 2,100.00
8	One chief clerk	2,000.00
9	One license clerk	1,500.00
10	Not to exceed three stenographers, each	
11	\$960 to 1,200.00
12	Not to exceed six creamery inspectors,	
13	each	\$1,800 to 2,100.00
14	One dairy inspector	\$1,800 to 2,100.00
15	Three dairy and food inspectors, each	\$1,800 to 2,100.00
16	Not to exceed eight food inspectors,	
17	each	\$1,800 to 2,100.00
18	Two weight and measure inspectors,	
19	each	\$1,800 to 2,100.00
20	Twenty inspectors at salaries from \$3 to \$5 per day.	
21	One janitor	1,200.00

22 In the salaries in the dairy and food department which are on a
 23 sliding scale, the inspectors shall receive the sum of \$1,800.00 for
 24 their first year in the department and shall receive an annual increase
 25 of \$100.00 per year until the maximum salary is reached.

1	SEC. 27. State board of health.	
2	Four members each shall receive the actual	
3	cost of their transportation and.....	\$ 900.00
4	One secretary	3,000.00
5	One assistant secretary	1,500.00
6	One chief clerk	1,500.00
7	One sanitary engineer	2,500.00
8	One anti-toxin clerk	1,200.00
9	Two clerks, each	1,200.00
10	One bookkeeper	1,200.00
11	Two clerks in vital statistics department,	
12	each	\$960 to 1,200.00
13	Two vital statistics clerks, under the provisions	
14	of and payable out of the fund provided in	

15	chapter 326, acts of the thirty-seventh general	
16	assembly, each	\$960 to 1,200.00
17	One janitor clerk	1,200.00
1	SEC. 28. For pharmacy commission.	
2	Three members, each shall receive their actual	
3	hotel bills, cost of transportation and a per	
4	diem of	\$ 10.00
5	not exceeding in the year, ninety days.	
6	One secretary-treasurer	2,100.00
7	For extra clerical assistance, not to exceed.....	500.00
1	SEC. 29. For the office of state veterinarian.	
2	State veterinarian	\$3,000.00
3	Secretary	1,200.00
4	One clerk	\$960 to 1,200.00
5	Assistant veterinarians shall receive their actual expenses and a	
6	per diem of from \$5.00 to \$7.00.	
7	<i>Commissioners of Animal Health</i>	
8	Under chapter 287, acts of the 38th general assembly.	
9	Two commissioners (veterinarians) each, per	
10	year	200.00
11	Four commissioners (stock raisers) each per	
12	year	100.00
13	Said six commissioners shall also receive their actual and neces-	
14	sary traveling, hotel and other expenses.	
15	Four tubercular inspectors, each	\$1,800 to 2,200.00
16	and actual expenses.	
17	One rendering plant inspector	1,800.00
18	and actual expenses.	
19	One clerk	\$960 to 1,200.00
20	One stenographer	\$960 to 1,200.00
1	SEC. 30. For the office of mine inspector.	
2	Three inspectors, each	\$2,700.00
3	and actual traveling expenses, not exceeding \$750.00 per	
4	year.	
5	One secretary	2,000.00
6	<i>State Board of Mine Examiners</i>	
7	(Code Sec. 2480)	
8	Five examiners, per day actually employed.....	5.00
9	with necessary traveling expenses but in no case shall the per	
10	diem exceed \$350.00 each in any one year.	
1	SEC. 31. Office of oil inspector.	
2	Chief oil inspector	\$2,200.00
3	One deputy oil inspector	1,500.00
4	Eight deputy oil inspectors, each	1,200.00
5	Thirteen inspectors, each	1,500.00
6	(Inspectors and deputies under section 2503, supplemental supple-	
7	ment 1915.)	
8	One chief clerk and stenographer	\$960 to 1,800.00
9	All inspectors shall receive their actual expenses incurred while	
10	attending their duties.	
1	SEC. 32. For the office of fire marshal.	
2	One fire commissioner	\$2,700.00

3	One deputy	2,000.00
4	Two assistant deputies, each	1,800.00
5	One stenographer and clerk	1,500.00

1 **SEC. 33. Fish and game department.**

2	Warden	\$2,700.00
3	Two deputy wardens, each	1,600.00
4	One game farm keeper	1,800.00
5	One assistant	1,200.00
6	Special deputy wardens shall receive a per diem	
7	of \$3.00 to	5.00
8	One secretary	1,800.00
9	One stenographer	\$960 to 1,200.00
10	All employees of the fish and game department shall receive their	
11	actual expenses while away from their homes on duty.	
12	All the above salaries shall be paid from the fish and game pro-	
13	tection fund.	

1 **SEC. 34. For the office of the board of parole.**

2	Three members, each, expenses and a per diem	
3	of	\$ 10.00
4	One secretary	2,700.00
5	One parole agent	2,000.00
6	One parole agent	2,000.00
7	One file clerk	1,500.00
8	Two stenographers, each	1,200.00

1 **SEC. 35. For department of agriculture.**

2	One clerk and janitor	\$1,200.00
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1 **SEC. 36. Iowa weather and crop service bureau.**

2	One director	\$1,800.00
3	One stenographer and clerk	1,400.00
4	For extra clerical hire as needed	200.00

1 **SEC. 37. Geological survey.**

2	Secretary	\$1,600.00
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1 **SEC. 38.** All employees provided for in this act shall devote their
2 entire time to the service of the state, except that this requirement
3 shall not be interpreted to prevent the allowance of a reasonable
4 vacation, such vacation to be had at the discretion of the head of the
5 department of commission interested, and in no case to exceed two
6 weeks in any one year.

1 **SEC. 39.** All janitors employed under the provisions of this act
2 shall at all times be subject to the orders of the custodian or assistant
3 custodian to perform any additional service, by way of rendering
4 assistance to the state house engineers, carpenters, supply depart-
5 ment or any other labor that may be necessary about the capitol
6 grounds, at such hours as they are not necessarily employed in their
7 regular janitor work and it shall be the duty of the custodian or
8 assistant custodian to assign such janitors to any such extra service
9 and he shall discharge any janitor for incompetency, inability to per-
10 form a reasonable amount of service of the character required, neglect
11 of duty or insubordination.

12 All clerks, janitors and other employees named in this act shall be

13 under the control of the head of the department, or deputy acting
14 as such, and may by him be transferred to such work as he shall direct
15 in assisting other clerks or elsewhere in the different branches of
16 the service of the department, and any head of a department may at
17 any time discharge any clerk or other employee in such a department
18 for neglect of duty, insubordination or incapacity.

1 SEC. 40. No additional help shall be employed by the head of any
2 department without first having received the approval of the com-
3 mittee on retrenchment and reform. The employees and extra help
4 provided for the various offices and the additional compensation for
5 services provided in this act shall at all times be subject to reduction,
6 limitation or other disposition by the committee on retrenchment and
7 reform, whenever such committee shall find that the number of
8 employees and the amount of additional help and compensation for
9 the purposes named in this act should be reduced, eliminated or
10 changed from one office to another and an order made by said com-
11 mittee, and a copy thereof filed with the department whose employees
12 or help or compensation for help shall be reduced or changed and filed
13 with the auditor of state shall be sufficient to prevent further expend-
14 itures for such employees, help or service. The retrenchment and
15 reform committee in making an order furnishing any clerical assist-
16 ance or expending any money for any other state purpose herein
17 provided for shall enter the same in its records filed in the office of
18 the secretary of state and file a copy of said order with the depart-
19 ment affected, and with the auditor of state.

1 SEC. 41. There is hereby appropriated out of any funds in the
2 treasury not otherwise appropriated, sufficient funds to pay the sal-
3 aries as herein provided: Provided, however, that nothing in this
4 section shall be construed as an appropriation of money herein men-
5 tioned that is provided for by existing appropriations for any depart-
6 ment.

1 SEC. 42. This act being deemed of immediate importance shall take
2 effect and be in full force on and after July 1, 1921, and shall be pub-
3 lished in the Des Moines Register, a newspaper published in Des
4 Moines, Iowa and the Des Moines Capital, a newspaper published in
5 Des Moines, Iowa.

Approved April 12, A. D. 1921.

I hereby certify that the foregoing act was published in the Des Moines Register
April 26, 1921, and in the Des Moines Capital April 27, 1921.

W. C. RAMSAY, *Secretary of State.*