

wise appropriated, the sum of ten thousand dollars (\$10,000.00), or so much thereof as may be necessary.

SEC. 7. **In effect.** This act being deemed of immediate importance shall take effect and be in force from and after its publication in the Register and Leader and Des Moines Capital, newspapers published in Des Moines, Iowa.

Approved April 15, A. D. 1911.

I hereby certify that the foregoing act was published in the Des Moines Capital April 18, 1911, and in the Register and Leader April 19, 1911.

W. C. HAYWARD,  
*Secretary of State.*

## CHAPTER 205.

### EMPLOYER'S LIABILITY COMMISSION.

S. F. 125.

AN ACT to create an employer's liability commission and make an appropriation therefor.

Whereas, the industrial conditions of this state, in common with other states of the United States, have out-grown the common law and statutory remedies heretofore given to employes in this state for injuries incident to their employment, and which in most instances must be borne by the workmen who are the least able to sustain the same; and,

Whereas, many of the great important industries of the state are a necessity and the hazards of employment great and are annually increasing, and the employes are required to carry the burden of the increased hazards; and,

Whereas, in many instances the employers of labor are in constant menace of the prosecution of cases which cause great waste of energy, time and money which does not reach those to whom it properly belongs; and,

Whereas, many of the states of this union are now investigating the proper means and methods of providing just compensation to be paid employes when injured in the performance of their duties in the industries of necessity and which are hazardous; and, believing that it will redound to the uplift and development of the industries of the state of Iowa to place upon the cost of production, the maintenance and payment for injuries received by workmen while engaged in their employment in hazardous work and in industries of necessity; therefore,

*Be it enacted by the General Assembly of the State of Iowa:*

SECTION 1. **Employer's liability commission.** A commission of five (5) persons is hereby created to be known as the employer's liability commission to be constituted and appointed as hereinafter provided.

SEC. 2. **Appointment—chairman—vacancies—quorum.** The governor shall appoint within sixty (60) days after this act takes effect, five (5) persons as members of said commission who shall be citizens of Iowa, two (2) employers of labor, two (2) employes known to represent the interests of workmen and one disinterested person. The commission shall elect its own chairman and shall have the power to fill any vacancy that may occur in its membership, provided, however, the vacancy shall be filled by a person of the same qualification as the person whose vacancy he fills. The majority of the members of the commission shall constitute a quorum.

**SEC. 3. Duties—report.** Said commission shall investigate the problem of industrial accidents and especially the present condition of the law of liability for injuries or death suffered in the course of industrial employment as well in this state as in other states, and shall inquire into the most equitable and effectual methods of providing compensation for losses suffered and it shall as far as practicable co-operate with the commission of other states for like purposes. It shall, on or before the 15th day of September, 1912, report its conclusions with a draft of such bill or bills as may be deemed appropriate to the governor who shall at once publish said report and draft of bill or bills, who shall transmit said report to the 35th general assembly for action thereon. A copy of said report shall be mailed to each member elect of the thirty-fifth general assembly not later than November 15, 1912.

**SEC. 4. Secretary—clerks and assistants—compensation of commissioners.** The commission shall meet at the call of the chairman and appoint and elect a secretary. It shall cause a record to be made and kept of its proceedings. It shall have power to employ such clerks and assistants as may be necessary in addition to the secretary and shall fix their compensation, and may incur such other expenses as are properly incident to the work of the commission. The members of the commission shall be paid at the rate of five dollars (\$5.00) per diem while actually engaged in the work of such commission and re-imbursed for their actual expenses incurred in the work of said commission.

**SEC. 5. Appropriation—how drawn—printing.** The sum of eight thousand dollars (\$8,000.00) or so much thereof as may be necessary, is hereby appropriated for the expense of the commission and other expenses herein contemplated, and the auditor of state is hereby authorized to draw a warrant for the foregoing amount or any part thereof in payment of any expenses, charges or disbursements authorized by this act on order of the commission signed by its chairman, attested by its secretary and approved by the governor. The executive council is hereby authorized and empowered to provide all necessary printing for said commission.

**SEC. 6. Term of office terminates—when.** When the report by said commission shall have been filed with the governor as herein contemplated, their duties as such shall cease and their term of office terminate.

**SEC. 7. In effect.** This act being deemed of immediate importance shall take effect and be in force from and after its publication in the Register and Leader and the Des Moines Capital, newspapers published in Des Moines, Iowa.

Approved April 11, A. D., 1911.

I hereby certify that the foregoing act was published in the Register and Leader and the Des Moines Capital, April 13, 1911.

W. C. HAYWARD,  
*Secretary of State.*