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**DEPARTMENT MEMORANDUM**

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**TO:** BILL MANAGEMENT SYSTEM  
**FROM:** BENJAMIN HUMPHREY  
**SUBJECT:** 96.5  
**DATE:** DECEMBER 28, 2016

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96.5

Need: To reverse the Iowa Supreme Court's decision in *Irving v. Employment Board* with respect to the impact an individual's incarceration has on the individual's eligibility for unemployment benefits and to address the scope of that holding's impact on disqualifying separations from employment.

Purpose: To reverse the Iowa Supreme Court's decision in *Irving v. Employment Board* with respect to the impact an individual's incarceration has on the individual's eligibility for unemployment benefits and to address the scope of that holding's impact on disqualifying separations from employment.

Intent: These revisions are intended as a cost-neutral way to balance efficiency, simplicity and due process.