HOUSE FILE 2220
BY COMMITTEE ON JUDICIARY

(SUCCESSOR TO HSB 538)

(As Amended and Passed by the House February 23, 2022)

[= New Language by the House

* = Language Stricken by the House

A BILL FOR

An Act relating to antisemitism in the state of Iowa.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. NEW SECTION. **216F.1 Definition.**

For purposes of this chapter, *"antisemitism"* means the working definition of antisemitism adopted by the international holocaust remembrance alliance on May 26, 2016, and includes the contemporary examples of antisemitism identified by the international holocaust remembrance alliance.

Sec. 2. NEW SECTION. **216F.2 Rules of construction.**

This chapter shall not be construed to diminish or infringe upon any right protected under the first amendment to the United States Constitution, or the Constitution of the State of Iowa. This chapter shall not be construed to conflict with local, federal, or state discrimination laws.

Sec. 3. NEW SECTION. **216F.3 Determination of discriminatory acts — consideration of antisemitism.**

1. In reviewing, investigating, or deciding whether there has been a violation of any relevant policy, law, or regulation prohibiting discriminatory acts, the state shall take into consideration the definition of antisemitism set forth in this chapter for purposes of determining whether the alleged act was motivated by discriminatory antisemitic intent.

2. A court or other relevant authority shall apply the same legal standard as applicable to like claims of discrimination arising under laws of this state protecting civil rights including chapter 216.

* Sec. 4. NEW SECTION. **216F.4 State [personnel] discrimination training.**

For the purposes of training of state personnel related to discrimination and anti-bias training, the definition of antisemitism shall be used as an educational tool to familiarize staff and officials with antisemitism.