



Iowa Retirement Investors' Club

Public Retirement Systems Committee

December 18, 2017

PRESENTED BY:
Janet E. Phipps, Director

Purpose

Iowa Retirement Investors' Club (RIC)

RIC is a supplemental retirement savings program that provides 457, 401a, and 403b plan administration, compliance, investment options, and services for participating Iowa public sector and education-related employers and employees.



Purpose



Supplement pension benefits

Encourage retirement readiness

*2 years 'til
Medicare...*



Help attract/retain quality employees



Authorizing Legislation

- **Iowa Code sec. 8A.433**

Establishes the 457 plan; allows RIC to offer plan to eligible employees

- **Iowa Code sec 8A.434**

Establishes the 457 trust fund

- **Iowa Code sec 8A.435**

Establishes a State match trust fund

- **Iowa Code sec 8A.438**

Allows RIC to offer 403b plan to eligible employees of participating employers



RIC Participants/Employees



**State
Employees**
457-401a

- State agencies/branches (except Regents)
- 457 – employee contributions
- 401a – employer contributions and rollovers



**Education
Employees**
403b

- Public school districts, AEAs, community colleges
- 403b – employee contributions, employer contributions (if any) and rollovers



**Public
Employees**
457-401a

- IPERS covered employers
- 457 – employee contributions
- 401a – employer contributions (if any) and rollovers

Providers

All Plans

- Vendors (core)
 - Horace Mann
 - MassMutual
 - VALIC
 - Voya
- Fund options (each provider)
 - Fixed rate
 - Variety of mutual funds
 - Self-directed brokerage
- Admin fee range (excludes fund fees)
 - 0 - .20%
- Investments screened per policy
- No restrictions or penalties

403b Only

- Vendors (optional)
 - Annuity Investors Life Ins. Co.
 - AXA Advisors
 - EFS Advisors
 - Lincoln Investment
 - Security Benefit
- Fund options
 - Fixed annuities (2 providers)
 - Variable annuity (1 provider)
 - Mutual funds (3 providers)
- Admin fee range (excludes fund fees)
 - .35 – 1.25%

Participation – 403b

Provider	Active Participants	Annual Contributions	Assets
Horace Mann	1,504	\$7,008,371	\$29,239,317
MassMutual	6,331	\$33,661,620.42	\$323,885,496
VALIC	691	\$4,044,099.17	\$21,433,327
Voya	4,199	\$21,957,852.66	\$231,403,877
Annuity Investors	0	0	0
AXA	126	\$434,319	\$4,326,409
EFS	2	\$4,050	\$43,678
Lincoln Benefit	0	0	0
Security Benefit	113	\$581,294	\$7,059,198
Totals	12,966	\$67,691,607	\$317,391,302

Participation - 457

Provider	Active Participants	Annual Contributions	Assets
Horace Mann	168	\$580,588	\$1,768,968
MassMutual	6,262	\$23,344,617	\$393,549,478
VALIC	2,060	\$5,940,979	\$86,415,884
Voya	6,148	\$21,344,751	\$357,373,967
Totals	14,638	\$51,210,936	\$839,108,297

Participation - 401a

Provider	Active Participants	Annual Contributions	Assets
Horace Mann	149	\$119,271	\$547,489
MassMutual	5,838	\$7,636,612	\$98,589,490
VALIC	2,005	\$1,719,503	\$23,295,420
Voya	5,808	\$5,315,009	\$120,800,887
Totals	13,800	\$14,790,395	\$243,233,286

Current Activity

- RFP for third party administrator
- Issued in October
- An award made week of Dec. 11
- ITQ for optional providers
- Issue during week of Dec. 18
- Issued in response to recent law changes

