



Iowa Civil Rights Commission

Budget Hearing – FY 2017

Joint Justice Appropriations Subcommittee

Presented by Kristin H. Johnson, Executive Director

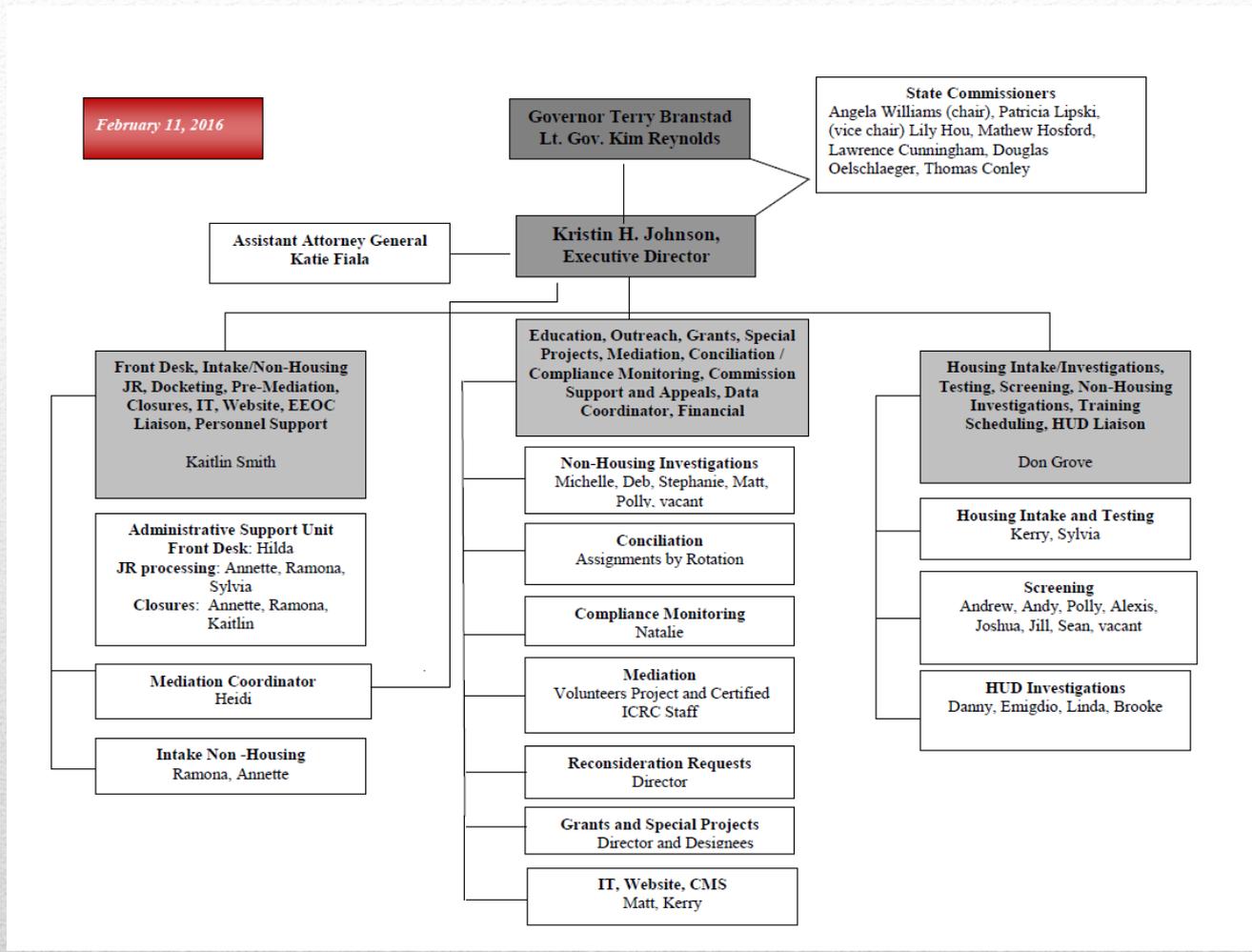
February 11, 2016

Eliminate discrimination by enforcement of the Iowa Civil Rights Act (ICRA) through competent and timely processing of complaints filed with the Iowa Civil Rights Commission.

Mission of the ICRC

- Ensure compliance with the ICRA
- Provide thorough and timely processing of complaints
- Sustain high quality investigations
- Provide competent and effective ADR
- Provide education, training and outreach as allowed with current resources
- Continue enforcement through public hearings

Performance Goals



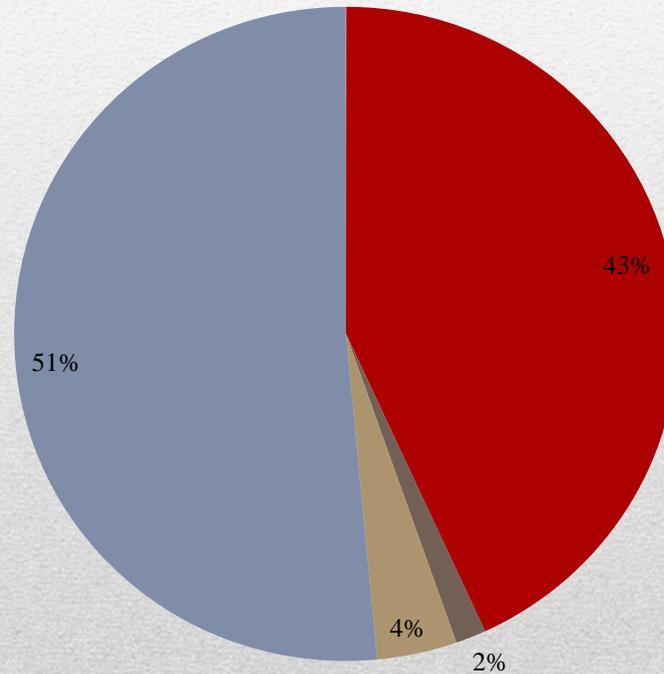
28 FTEs: 26 employees, 2 vacancies
 (Vacancies not to be filled due to budget constraints)

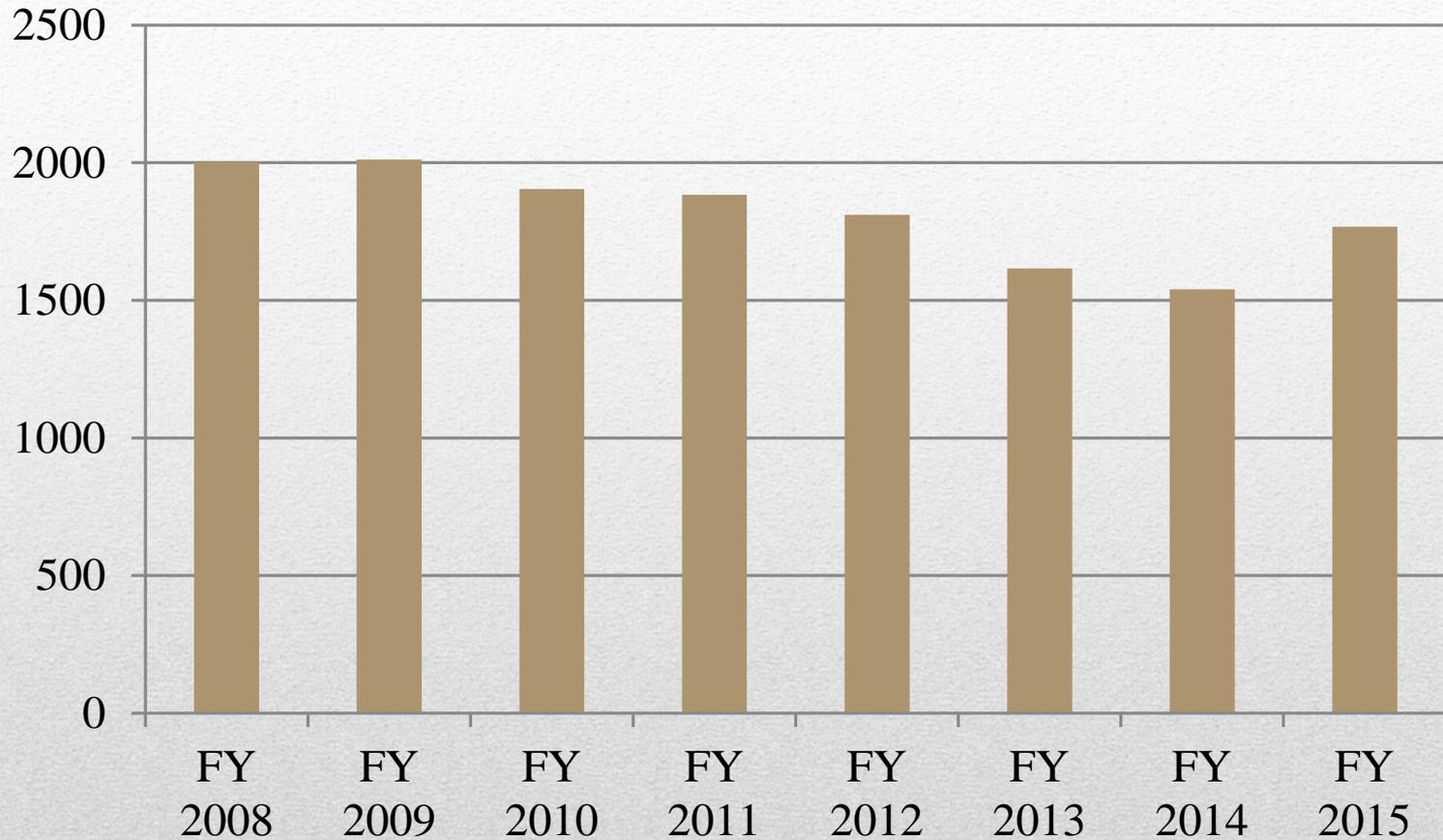
Increased Attendance: FY 15 to FY 16	Number of Evaluations Returned to ICRC	Average Rating
40%	281	4.3/5.0

3rd Annual "Be the Change" Symposium

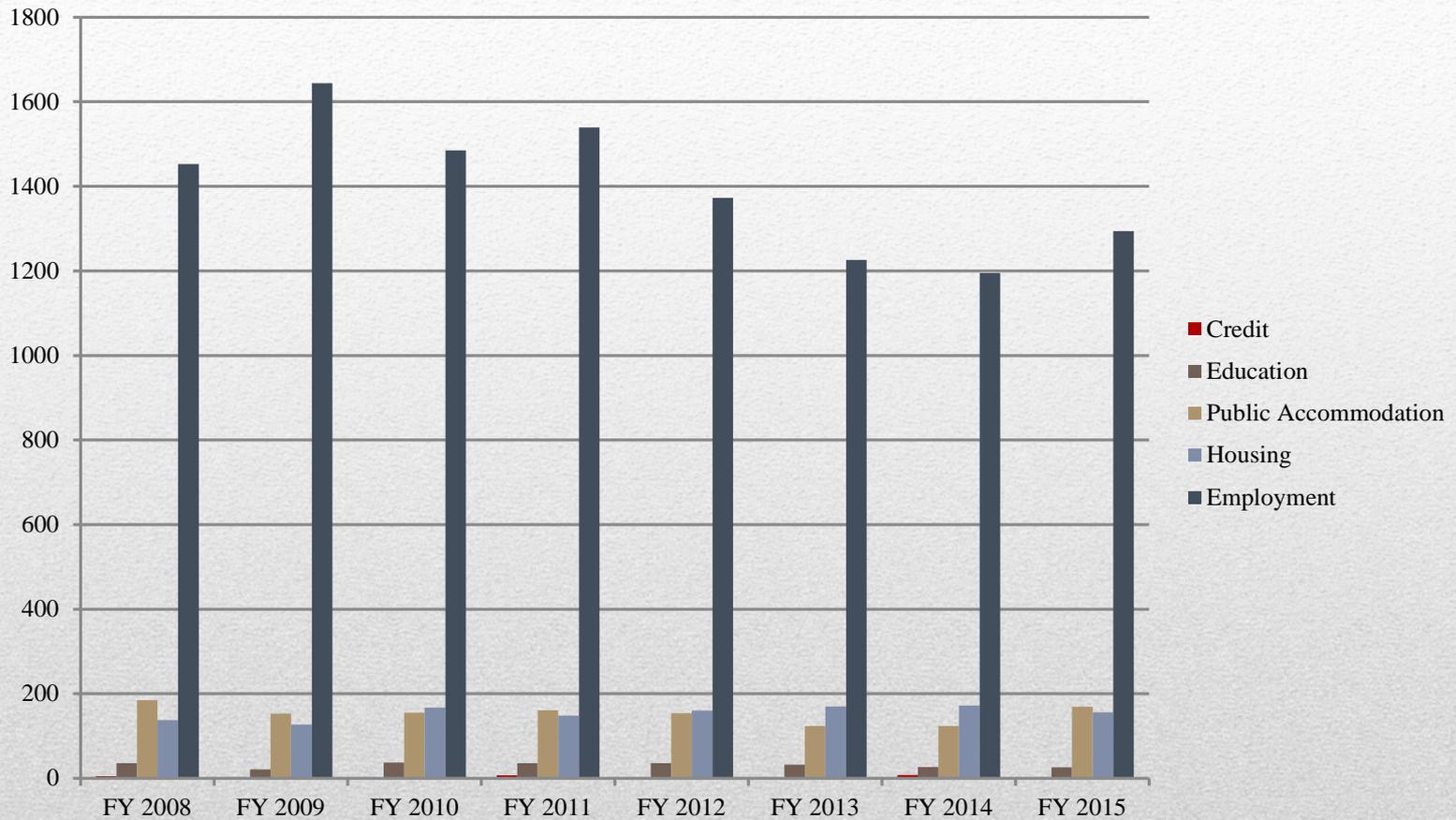
Voluntary Resolutions

- Mediated Settlements
- Settled after Public Charges
- Conciliated Agreements
- Pending/Withdrawn

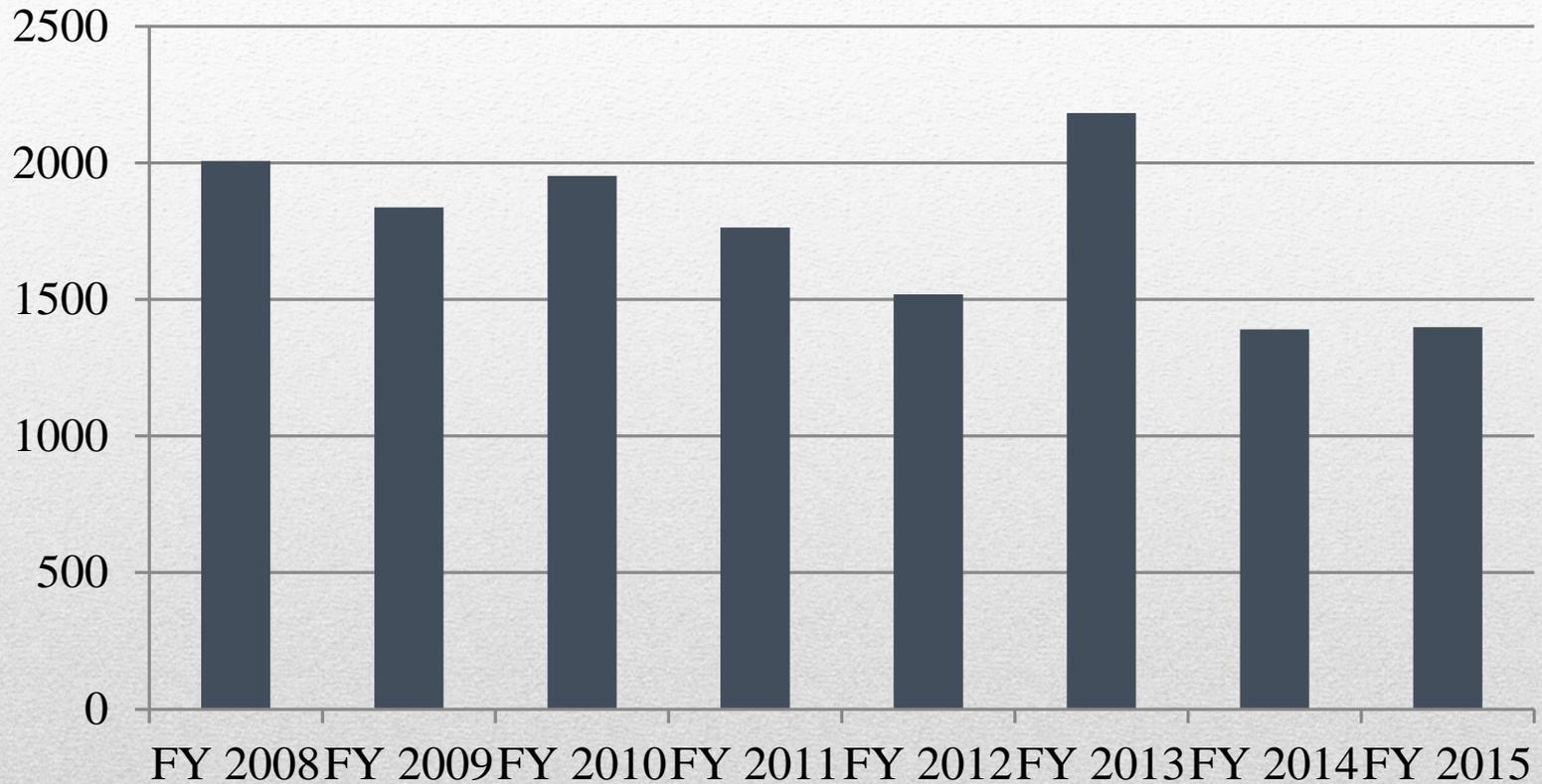




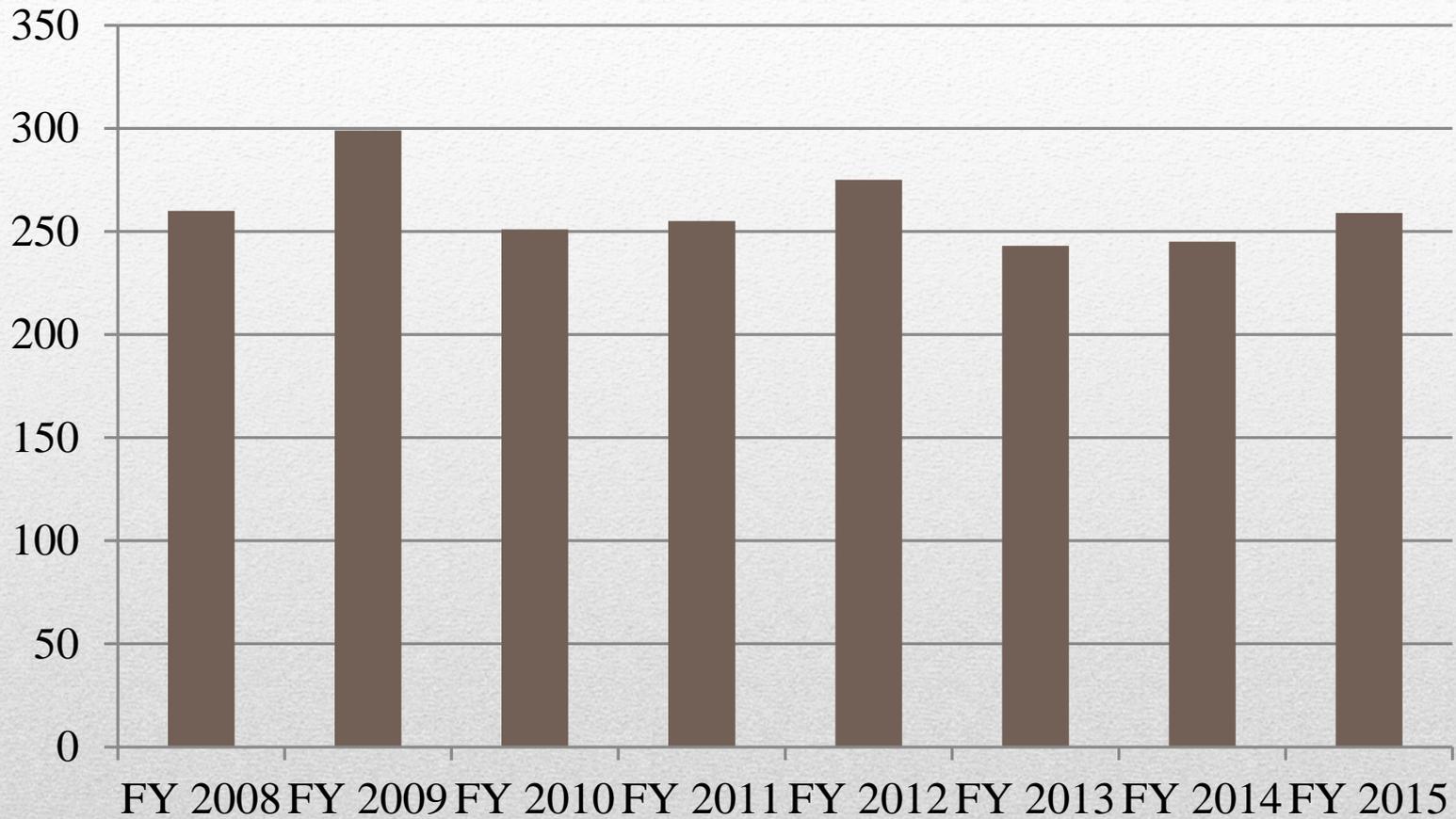
Number of Complaints Filed



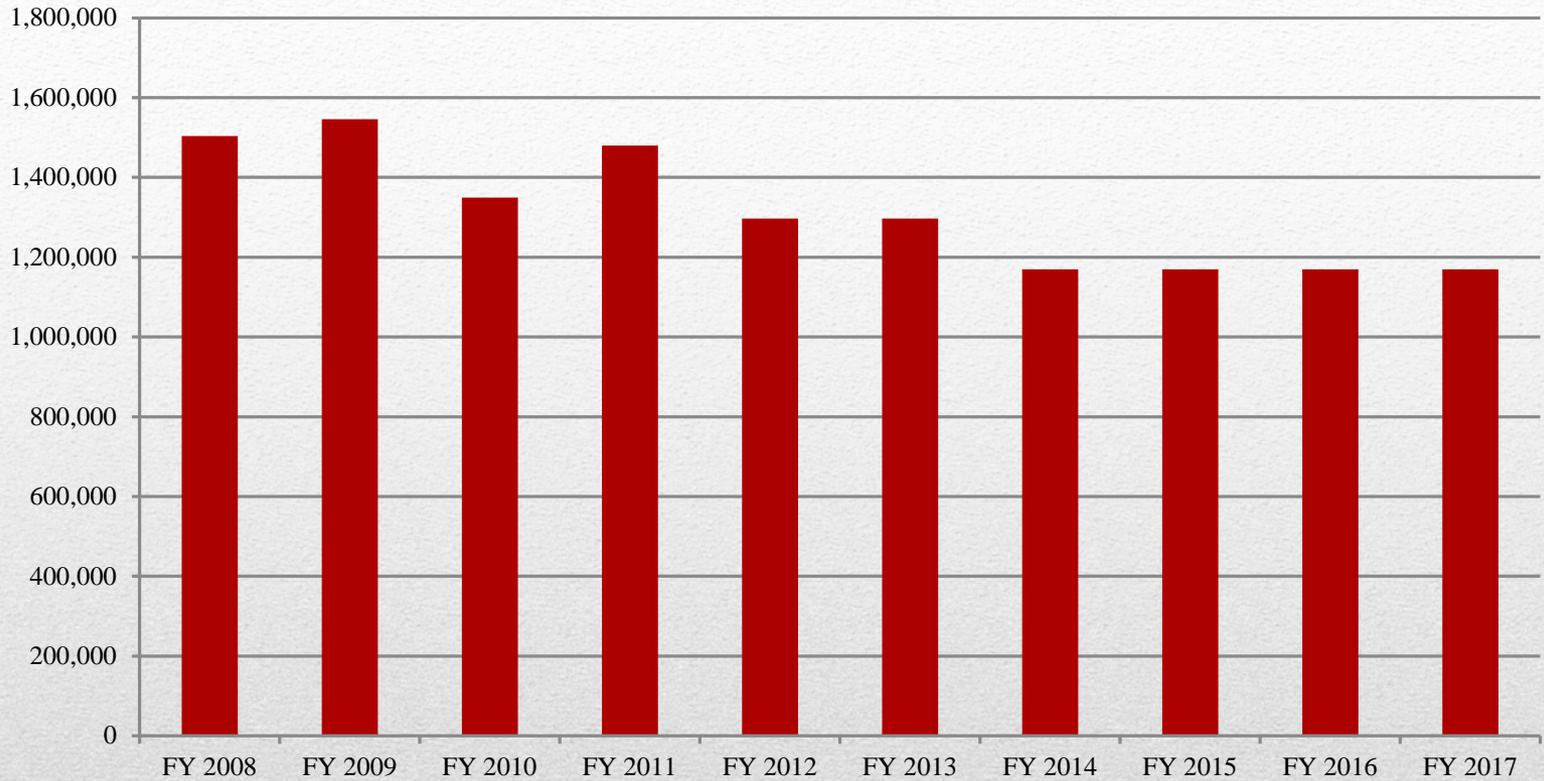
Complaints Filed by Area



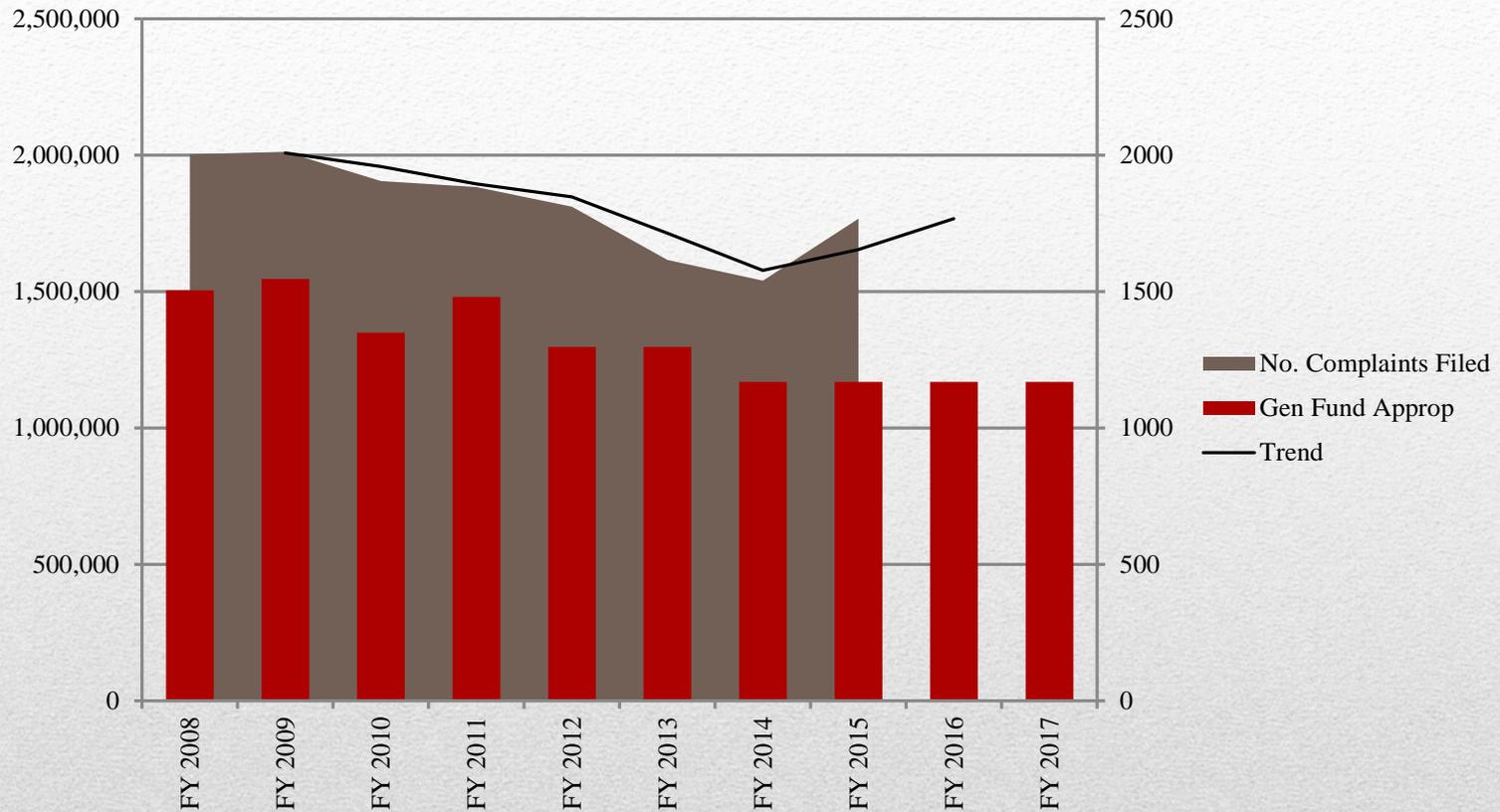
Number of Case Closures



Average Number of Days to Process a Case



FY 2017 Budget Request: \$1,169,540



Trends: Number of Complaints Compared with Budget

The Iowa Civil Rights Act of 1965

