

Budget Presentation
Fiscal Year 2017
Public Employment Relations Board
February 11, 2016





perb Serving Towans from 1974 to today

IOWA PUBLIC EMPLOYMENT RELATIONS BOARD

TABLE OF ORGANIZATION

FTE = 10

CHAIR (1)

Michael G. Cormack

BOARD MEMBERS (2) Jamie K. Van Fossen

Mary T. Gannon

Adjudication

Elections

Mediation

Arbitration

Labor/Mgmt. Cooperation

Research & Information Administration

Determinations -Prohibited practice adjudications -State merit grievance and

disciplinary appeals -lowa Code section 70A.28(6) disclosure retaliation claims -Negotiability disputes -Declaratory rulings -Preparation & presentation of

arguments in court

-Monitor shows of interest -Conduct elections & ballot counts -Certify employee organizations receiving majority support -Decertify employee organizations where election

reveals lack of majority

support

-Contract mediation Grievance mediation processing (All cases filed at PERB are mediated to explore settlement potential) Selection &

training of ad hoc mediators

-Establish neutral qualifications -Select applicants for inclusion on PERB neutral panels -Train neutrals re: requirement of lowa law -Provide neutral lists to parties on request -File & maintain

interest

arbitration

decisions

-Interest-based bargaining (IBB) training and facilitation management committee (LMC) training and facilitation -Speaking

engagements

-PERB decisions -Maintain electronic research & retrieval databases consisting of contracts, PERB & court decisions & -Annual report IPERB newsletter -Informational speaking engagements -Provide agency Information via PERB's website -Biennial PERB

conference

accounting and personnel services for the agency Purchasing and inventory support for agency -Board meetings/minutes -Analysis & special project support -Compliance oversight of annual reports filed by CEOs
-Case docketing & case managen -Electronic filing

PROFESSIONAL STAFF: (5)

Jan Berry Susan Bolte Diana Machir Jasmina Sarajlija Amber DeSmet

Administrative Law Judge Administrative Law Judge Administrative Law Judge Administrative Law Judge Administrative Law Judge

SUPPORT STAFF: (2)

Leisa Luttrell **Nancy Anders** **Executive Secretary** Legal Secretary

510 East 12th Street, Suite 1B

Des Moines IA 50319

515/281-4414 FAX 515/242-6511 Email address:

Agency website:

iaperb@iowa.gov

http://iowaperb.iowa.gov

perb



<u>Declared Public</u> <u>Policy- Chapter 20</u>

"Promote harmonious and cooperative relationships between government and its employees..."

Key Policy Goals of Chapter 20

- Employees may organize and bargain
- Government operates efficiently
- Prohibition on public sector strikes
- Employee's decision to join an employee organization







Chapter 20 Guides PERB

Negotiations

- Voluntary agreement
- Mediation (voluntary agreement with help)
- Arbitration (arbitrator selects between two presented positions)

<u>Adjudications</u>

- Unit determination
- Prohibited practice adjudications
- State merit grievance and disciplinary appeals
- Negotiability disputes





All contract negotiations could go to an arbitrator to decide*

(902 possible, 587 filed for impasse)

Voluntary settlement for over 98% of contracts without an arbitrator (14 cases-2015)



*1205 units statewide

2015 Arbitration (almost)





Overall Awards

Impasse Items

Management	5 awards
Labor	4 awards
Split	5 awards

Management	11 awards
Labor	9 awards



lowa Public Employment Relations Board

Serving Iowans With The Latest Technology



National Leader-Efiling

24/7/365

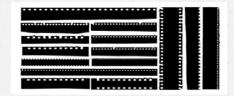


Google

State Leader- Efiling









Microfiche Conversion





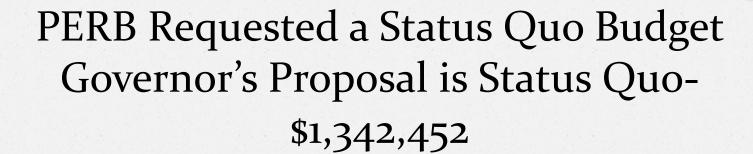


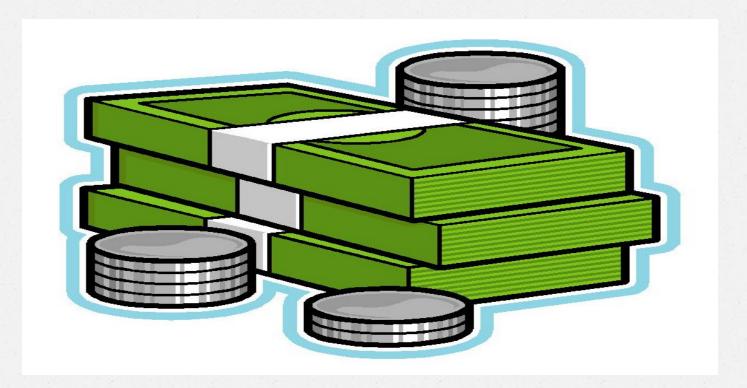


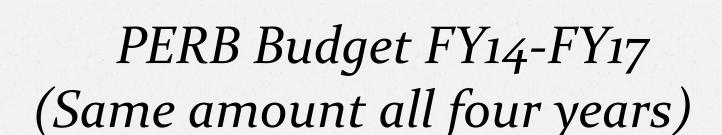
perb Microsearch











Actual

Fiscal Years 2014-2016

\$1,342,452 budget per year

10 FTE's per year

Request

FY 2017

No change

No change



Thanks for the opportunity to present today...

Any comments or comments?

