



Budget Presentation
Fiscal Year 2017
Public Employment Relations Board
February 11, 2016

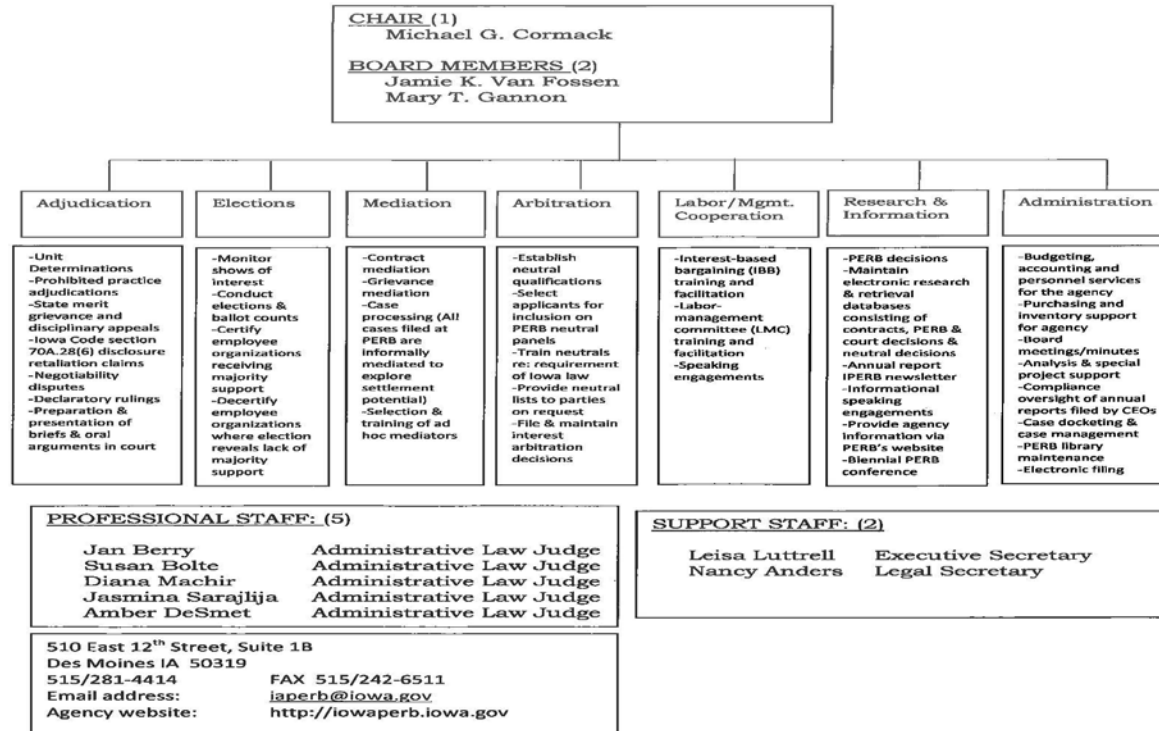


Serving Iowans from 1974 to today

IOWA PUBLIC EMPLOYMENT RELATIONS BOARD

TABLE OF ORGANIZATION

FTE = 10



Iowa Public Employment Relations Board

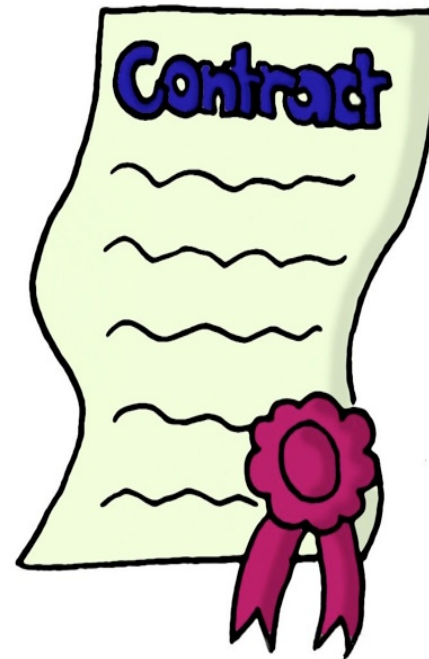


Declared Public Policy- Chapter 20

“Promote harmonious and cooperative relationships between government and its employees...”

Key Policy Goals of Chapter 20

- ❖ Employees may organize and bargain
- ❖ Government operates efficiently
- ❖ Prohibition on public sector strikes
- ❖ Employee's decision to join an employee organization



Chapter 20 Guides PERB

Negotiations

- Voluntary agreement
- Mediation (*voluntary agreement with help*)
- Arbitration (*arbitrator selects between two presented positions*)

Adjudications

- Unit determination
- Prohibited practice adjudications
- State merit grievance and disciplinary appeals
- Negotiability disputes



Voluntary Agreements

All contract negotiations
could go to an arbitrator
to decide*

(902 possible, 587 filed for
impasse)

Voluntary settlement for
over 98% of contracts
without an arbitrator
(14 cases-2015)



*1205 units statewide

2015 Arbitration (almost)



2015 Arbitration Awards

Overall Awards

Management	5 awards
Labor	4 awards
Split	5 awards

Impasse Items

Management	11 awards
Labor	9 awards



Iowa Public Employment Relations Board

Serving Iowans With The Latest Technology



National Leader- *Efiling*

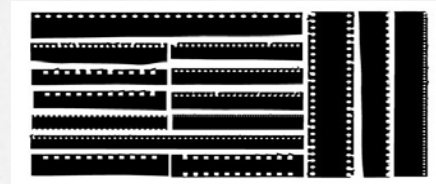
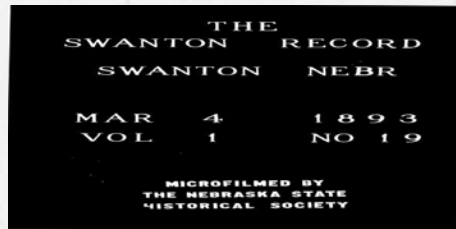
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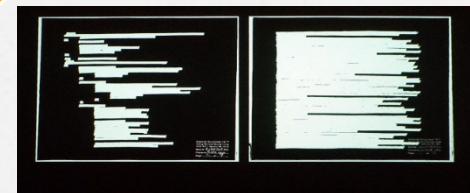
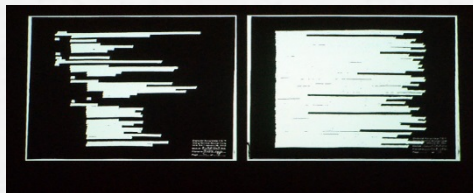
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State Leader- Efiling



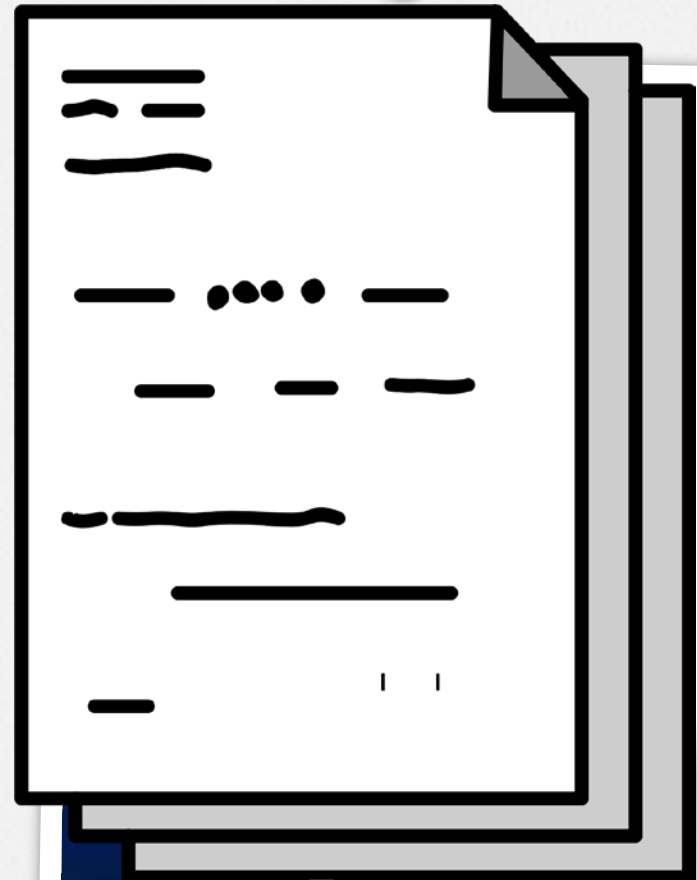
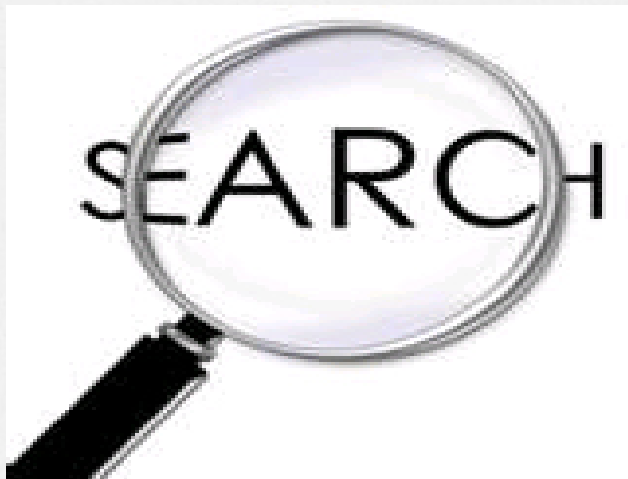


Microfiche Conversion





Microsearch



Files

PERB Requested a Status Quo Budget
Governor's Proposal is Status Quo-
\$1,342,452



PERB Budget FY14-FY17
(Same amount all four years)

Actual

Fiscal Years 2014-2016

\$1,342,452 budget per year

10 FTE's per year

Request

FY 2017

No change

No change



Thanks for the
opportunity to
present today...

Any comments
or comments?

