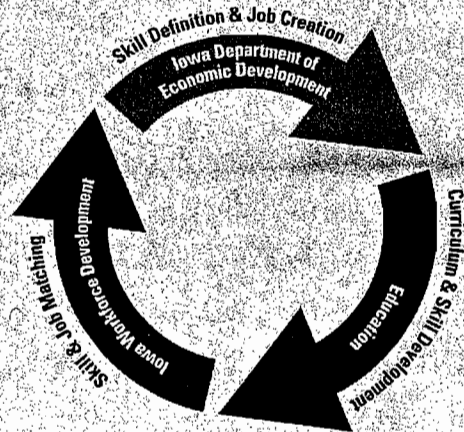


# Presentation to Skilled Workforce Shortage Committee

Department of Economic Development  
November 19, 2007

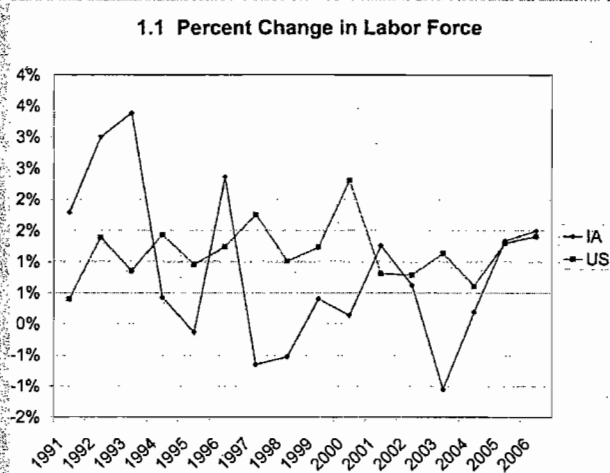
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# Human Capital Management



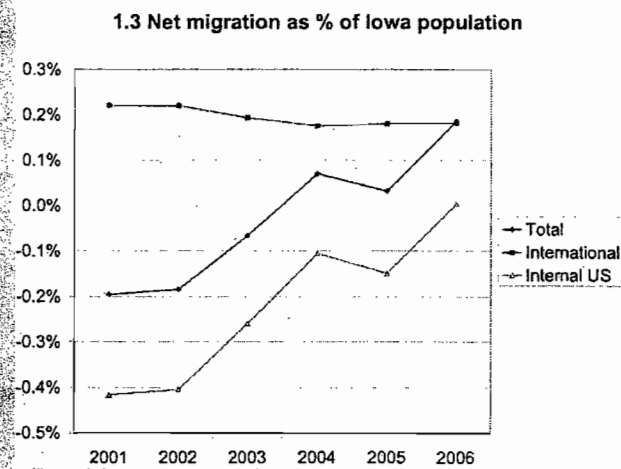
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## Change in Iowa Labor Force



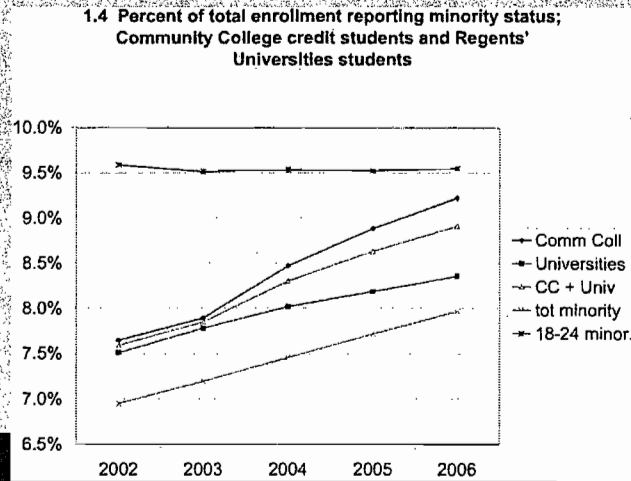
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## Net Migration as % of Iowa Population



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## % of Total Enrollment Reporting Minority Status: CC Credit Students & Regents Students



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## Attract and Retain Students Graduating From Higher Education Public & Private

- Increase underrepresented population in post-secondary training & education
- Provide internships during school and summers
- Showcase post-secondary employment opportunities
- Encourage college loan payment by private employers with state assistance
- Increase opportunities for Civic Engagement

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## Training Programs Responsive to Employers & Students

- Identify business requirements for future opportunities
- Retool 260F to better serve the targeted populations
- Expand state assistance to apprenticeship programs
- Allow training funds for ESL classes
- Funding to Colleges and Universities Tied to Workforce Needs
- Educate Parents about Future Employment Opportunities

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## Assist communities to Enhance Quality of Life

- Accelerate State Main Street w grants to leverage private investment
- Enhance Recreational Opportunities
  - Focus on Connecting Bike Trails
  - Funding for Water Trails
- Workforce Housing Initiative tied to economic growth
- Showcase Diversity in our Communities  
Cultural grants

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