# An Ounce of Prevention <u>IS</u> Worth a Pound of Cure - The Asheville Project -

Barry A. Bunting, Pharm.D.
Clinical Manager of Pharmacy Services
Mission Hospitals
Asheville, NC

DO YOU KNOW WHAT CHRONIC DISEASES ARE CURRENTLY COSTING YOUR HEALTH PLAN?

### DOES IT COST LESS TO KEEP PEOPLE WELL THAN IT DOES TO FIX THEM WHEN THEY BREAK?

## REMOVING BARRIERS: WHAT IF -

- · A health plan invested in long-term health rather than sick-care?
- Patients received as much self-care education as they needed - for as long as they needed it?
- Patients had easy access to a knowledgeable health care provider to ask even their "little" questions?
- · Patients were provided an incentive to follow their treatment plan:
- Cost of medications for individuals were significantly reduced?
- Patients were monitored frequently for key outcomes?

### **WOULD PEOPLE DO BETTER?**

**WOULD HEALTH** CARE COSTS DECREASE?

### **THE ASHEVILLE RESEARCH PROJECT (1997-ongoing)**

#### CITY OF ASHEVILLE & MISSION HOSPITALS AGREED TO OFFER DISEASE MANAGEMENT PROGRAMS

- Began with diabetes program, added asthma, blood pressure, cholesterol
- Participants agree to complete self-care education classes + meet on a regular basis with a certificate trained community pharmacist
- Pharmacists provide 1-on 1 patient medication assessment/ counseling/feedback to physician
- Health plan covers self-care education, "coaching" sessions, & reduced co-payments for disease related medications & supplies

#### **MODEL SUMMARY:**

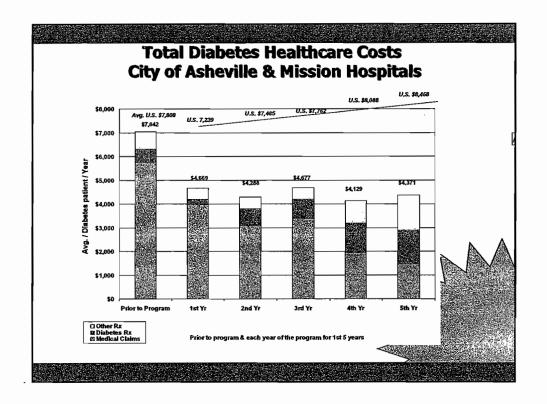
- INTENSE <u>SELF-CARE EDUCATION</u>
- FREQUENT FACE-TO-FACE CONTACT WITH A PERSONAL HEALTH "COACH" (specially trained community pharmacists/educators)
- FINANCIAL INCENTIVES TO ENCOURAGE PARTICIPATION

#### **OUTCOMES IMPROVED!**

- Net decrease in total health care costs avg. >\$2000/pt/yr (diabetes)
- <u>Net</u> decrease in total health care costs avg. \$ 725/pt/yr in direct costs for asthma & an additional \$1230/pt/yr in indirect cost savings (absenteeism, presenteeism)
- Diabetes: missed work hours decreased by 43%
- · Asthma: missed work hours decreased by 4x
- Cardiovascular related medical costs decreased by 46%
- · Heart attacks decreased from 25 in 3 yrs to 6 in 6 yrs
- Avoided 50 cardiovascular events in 620 patients over 6 yrs

#### **OUTCOMES IMPROVED!**

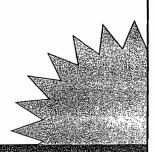
- 10% of covered lives enrolled in programs (13,000 covered lives)
- Mission's Hospital's <u>total</u> health plan costs rose 0% in 2004, <u>decreased</u> by 1% in 2005, and <u>decreased</u> 3% in 2006
- City of Asheville's total health plan costs rose 0% in 2004, 0% in 2005, and decreased by 2.6% in 2006
- Mission & City of Asheville have saved >\$6 million
- State of West Virginia offers program for all state employees w diabetes (3000 people enrolled), expanding to blood pressure and cholesterol
- North Dakota state legislature recently approved funding for diabetes program for state employees



## How can public policy support these types of models?

- Fund similar programs as pilots for Medicaid & State
   Employee plan members (diabetes or other priority conditions)
- 100% coverage of self-care education
- Cover medication therapy monitoring by trained pharmacists
- Reduced co-payments on disease related medications (with strings attached)
- Require these types of outcomes data from any disease management programs your state funds currently or in future
- Future?? Consider raising out of pocket expenses for members unless they participate in available programs!

# HOW MUCH LONGER WILL YOU BE ABLE TO AFFORD HEALTH CARE?



# IS IT TIME TO START INVESTING IN THE OUNCE OF PREVENTION?

