

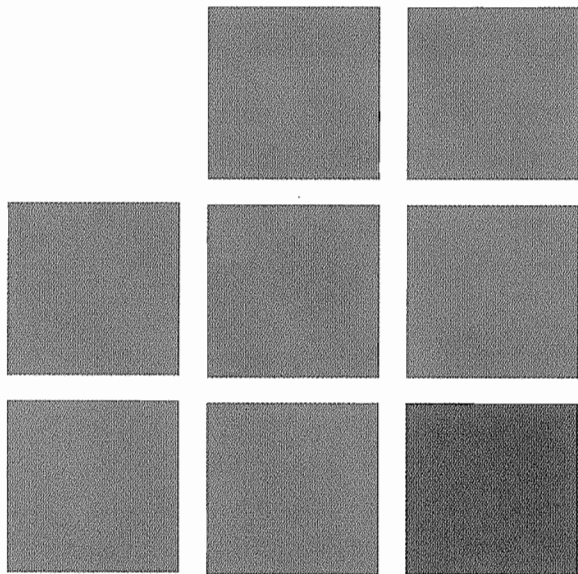


IOWA
WORKFORCE
DEVELOPMENT

Business Services

Smart. Results.
▲

Your resource for **SUCCESS** is easy to find.



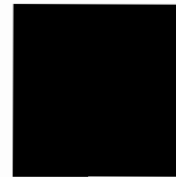
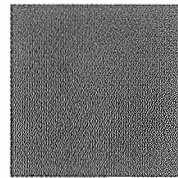
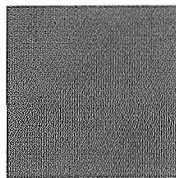
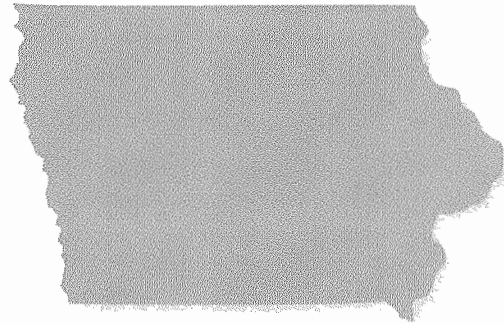
Iowa Workforce Development (IWD) is committed to helping your company achieve success as a vibrant member of the Iowa economy. To that end, we offer a number of support services available to all businesses. Our efforts include helping businesses like yours fulfill their workforce needs; promoting safe workplaces; and facilitating a productive and economically secure workforce throughout Iowa. This is achieved through the operation of dozens of Workforce Centers around the state, Labor Market Information (LMI), Unemployment Insurance, Workers' Compensation and Labor Services.

Workforce Centers



With Workforce Centers throughout the state of Iowa, there's an office nearby to serve you. Turn to them as your conduit to the available workforce in your area. Our workforce staff can help develop a comprehensive employment plan specifically designed for your company. You may even have job candidates apply directly to your local IWD center, thereby freeing up your own HR staff. The regional one-stop centers and satellite offices provide a variety of services to assist businesses and job seekers alike. These services include:

- Recruitment and placement assistance
- Retention and career advancement programs for your employees
- Testing and assessment services
- Job analysis
- Job training
- HR consultation and online resources



Great

visibility for your
company.

Through its Workforce Centers, IWD can keep you apprised of job fairs and seminars around the state, as well as provide networking opportunities and meeting space. The Employers' Council of Iowa (ECI) works in partnership with IWD and its Workforce Centers to offer networking opportunities with other member employers, access to workforce related seminars, as well as providing an opportunity for employers to advise IWD, legislators and other officials on workforce services and policies that affect businesses across the state.

Labor Market Information ►

To assist employers, Iowa Workforce Development offers a valuable resource called Labor Market Information (LMI). LMI links employers with a wealth of data to bring the labor market into focus including employment and unemployment statistics, wages, labor availability and more. Through LMI, businesses can access:

- Employment, payroll and hours/earnings
- Labor force and unemployment
- Laborshed studies
- Industry cluster analysis
- Fringe benefit profiles
- Local Employment Dynamics (LED)
- Occupational projections
- Job outlooks
- Wage surveys
- Iowa Trends data



The wealth of information available to you from LMI can be used to help your company make informed economic and HR policy decisions. To access the valuable products and services available from LMI visit www.iowaworkforce.org/iwin.

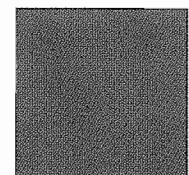
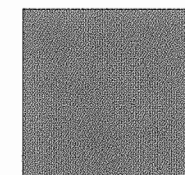
Ancillary Services ►

Iowa Workforce Centers provide a number of services to augment your workforce and workplace needs, including the New Iowan Centers and Disability Program Navigators.

New Iowan Centers offer specialized workforce development services to businesses employing a diverse workforce. Through public-private partnerships, the New Iowan Centers provide one-stop workforce development services to connect new Iowans and employers through translation and interpretation services; INS hiring regulations and updates; retention programming and cultural diversity training; and more.

Navigators are dedicated to connecting Iowans with disabilities to employment opportunities, and to providing businesses with the tools and incentives available.

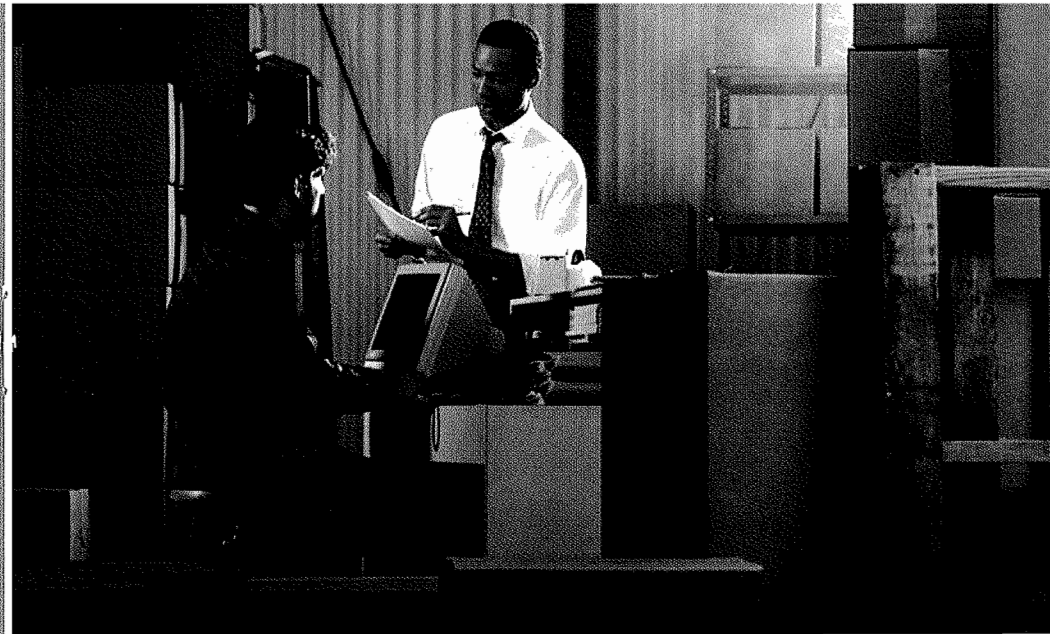
For more information, including office locations, hours of operation and services offered go to www.iowaworkforce.org/centers/.



Unemployment Insurance

The Unemployment Insurance Services Division of IWD is responsible for collecting unemployment insurance taxes, maintaining the Iowa Unemployment Compensation Trust Fund, making payments to eligible jobless workers and augmenting the re-employment of affected workers. The purpose of unemployment insurance is to replace a portion of the income workers lose when they become unemployed through no fault of their own. Unemployment Insurance is a vital service not only to employers and workers, but also to the communities where jobs are lost as the payments help maintain purchasing power in the community.

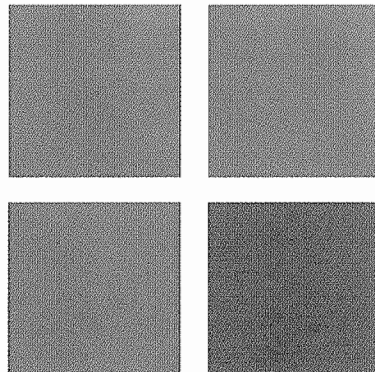
Within this division, IWD hosts seminars tailored to the needs of companies like yours. These seminars typically focus on UI law, money-saving tips on maintaining personnel files and the prevention of fraudulent unemployment insurance claims. To find out more about the Unemployment Insurance Services Division of IWD and how it assists businesses, visit www.iowaworkforce.org/ui.



Workers Compensation

The Workers' Compensation Act is a part of the Iowa Code and is designed to provide certain benefits to employees who receive injury or occupational illness while on the job. Benefits to the employee are payable regardless of fault, and the Iowa Division of Workers' Compensation is responsible for deciding disputes over benefit claims between workers and employers. Compliance analysts are available via telephone to provide information or answer questions regarding ongoing claims.

As a service to businesses throughout Iowa, the Division of Workers' Compensation conducts periodic seminars around the state to help companies understand the intricacies of Workers' Compensation laws and procedures. These seminars cover topics like the claims process, types of benefits provided by law, injuries covered, settlements, employer costs and program management. To find out more about services provided by the Iowa Division of Workers' Compensation, visit www.iowaworkforce.org/wc/.



Labor Services

The Division of Labor Services is committed to promoting a culture of safety for all Iowans. To that end, they enforce safety regulations, provide occupational safety & health consultation to employers, and maintain worker illness and injury information. The Division of Labor Services supports Iowa businesses by:

- Providing safety & health compliance consultation to employers, independent from OSHA enforcement.
- Reducing the costs of doing business through identification of potential causes of workplace injury or illness.
- Recognizing employers safety measures through the Voluntary Protection Program (VPP) and the Safety & Health Awareness Recognition Program (SHARP).
- Conducting 10-Hour Voluntary Compliance OSHA certificate courses in general industry and construction.



Good help

As part of the continuing effort to help ensure the safety, health and economic security of all Iowans, the Division is responsible for the enforcement of Iowa's Occupational Safety and Health Act (IOSHA) and administers additional programs, such as:

- Elevator, boiler and amusement ride inspections
- Construction contractor registration
- Licensing boxing and wrestling events
- Enforcing child labor laws and wage collection
- Collecting hazardous materials site information



To find out more about programs and services within the Division of Labor Services, visit www.iowaworkforce.org/labor/.



is easy to find.

Look to Iowa Workforce Development for all of your workforce and workplace needs.

We are committed to the future economic prosperity of the entire state of Iowa – it's businesses and workers alike.

With Workforce Centers located across the state, you'll find the knowledge and resources you need wherever you do business in Iowa. You'll also find a wealth of services and information just a mouse click away on our Web site. Give us a call or visit us online today at www.iowaworkforce.org.

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For Deaf and Hard of Hearing, Use Relay 711

Equal Opportunity Employer/Program
Auxiliary aids and services available upon request for individuals with disabilities.