

EMPLOYEE TRAINING PROGRAMS

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An Employee Training Resource

➤ HELPING IMPROVE IOWA'S SKILLED, PRODUCTIVE WORKFORCE

Iowa's workforce training programs have evolved from a business expansion incentive tool into a comprehensive, targeted human resource tool available to all Iowa businesses.

Iowa's industry-driven workforce development programs and services enhance Iowa's economic well-being by increasing the skills of an already productive Iowa workforce. Iowans, with their unmatched work ethic, are acquiring skills that will increase their earning and improve the competitiveness of Iowa businesses.

By leveraging training resources, filling funding gaps in human resource development initiatives, and sponsoring business consortia that address common employment training needs, the skills of Iowa's workers are enhanced, allowing its industries to grow.

An Employee Training Program Designed for New or Expanding Business

The Iowa New Jobs Training Program (260E) was developed to assist businesses that are creating new positions or new jobs. If the company is expanding operations, or locating a new facility in the state, the New Jobs Training Program can provide flexible funding to meet the wide variety of training and employee development needs for its new employees. The assistance available ranges from highly specialized educational programs to basic skill training for new positions.

Valuable Program Services

The Iowa New Jobs Training Program provides a variety of valuable services, including:

- Basic adult education
- Job-related instruction
- Skill assessment
- Training equipment, materials and supplies

- Training services of a community college or another educational institution
- Testing and evaluation of employees
- Customized or general instruction at a training facility selected by the employer
- Reimbursement of training travel costs for employees
- College tuition, books and fees
- Training services of a private trainer

Another benefit of the Iowa New Jobs Training Program is the Iowa New Jobs Tax Credit. The tax credit is available to a company that has entered into a New Jobs Training Program agreement and will increase its employment in Iowa by at least 10 percent.

Enhancing the Skills of Iowa's Existing Workforce

The Iowa Jobs Training Program (260F) invests in customized training for existing employers. Each of Iowa's community colleges aids businesses with funding. The maximum award is \$25,000 for each project, provided the company offers a minimum 25 percent cash match. A business site may be approved for multiple projects — with maximum funding over three years, not to exceed \$50,000 per site. Business consortiums may also apply.

The training services provided may include:

- Skill assessment
- Adult basic education
- Job-related counseling
- Cost of training services for company, college or contracted trainer
- Training-related materials, equipment, software and supplies
- Rental of training facilities; training-related travel and meals
- Contracted or professional services

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200 East Grand Avenue
Des Moines, Iowa 50309-1819 U.S.A.
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Domestic: 1.800.245.4692
www.iowalifechanging.com

The Iowa Department of Economic Development oversees the Iowa Jobs Training Program and the Iowa New Jobs Training Program. Individual community colleges administer the programs located in their respective regions, offering a one-stop-shop training approach for Iowa businesses.

Here's How to Get Started...

Contact your local community college or the Iowa Department of Economic Development at 1.800.245.4692.

Des Moines Area Community College
2006 South Ankeny Boulevard
Ankeny, Iowa 50021
515.965.7064

Iowa Lakes Community College
19 South Seventh Street
Estherville, Iowa 51334-2295
712.362.0431

Northeast Iowa Community College
Box 400
Calmar, Iowa 52132
563.562.3263

Eastern Iowa Community College
306 West River Drive
Davenport, Iowa 52801-1221
563.336.3315

Iowa Valley Community College
3702 South Center Street
Marshalltown, Iowa 50158
641.752.4645

Northwest Iowa Community College
603 West Park Street
Sheldon, Iowa 51201
712.324.5061

Hawkeye Community College
Cedar Falls Center for Business and Industry
5330 Nordic Drive
Cedar Falls, Iowa 50613
319.277.3806

Iowa Western Community College
2700 College Road, Box 4-C
Council Bluffs, Iowa 51502
712.325.3375

Southeastern Community College
Center for Business and Industry
RiverPark Place
410 N. 4th Street, Suite 220
Burlington, Iowa 52601
319.752.2731

Indian Hills Community College
525 Grandview Avenue
Ottumwa, Iowa 52501
641.683.5182

Kirkwood Community College
6301 Kirkwood Boulevard SW
Box 2068
Cedar Rapids, Iowa 52406
319.398.5623

Southwestern Community College
1501 West Townline Road
Creston, Iowa 50801
641.782.1443

Iowa Central Community College
330 Avenue M
Fort Dodge, Iowa 50501
515.576.7201

North Iowa Area Community College
500 College Drive
Mason City, Iowa 50401
641.422.4170

Western Iowa Tech Community College
4647 Stone Avenue, Box 5199
Sioux City, Iowa 51102-5199
712.274.6419

Multiple Locations? Call One Source...

Utilizing the strengths of Iowa's community colleges working as one, One Source Training provides powerful solutions to meet training challenges. One Source Training can deliver custom-tailored training programs, or existing programs, to your multiple business locations throughout Iowa, call 1.866.ONETRAIN (663.8724) or visit our Web site www.onesourcetrainingiowa.org to learn more.

Eligible applicants should include businesses engaged in manufacturing, processing, assembling products, warehousing, wholesaling, or conducting research and development. Businesses engaged in the provision of services that have customers outside of Iowa may be eligible.

For more information on these and other programs, call the Iowa Department of Economic Development (IDED) at 1.800.245.IOWA or +1.515.242.4896. You can visit us on the Web at www.iowalifechanging.com.