

Exhibit A  
2015 Plan Year Premiums

Health Plan	Contract Type	Contracts Count	Total Premium	State Share	Employee Share	Employee Percentage	Employee Share Dollar Increase	Total Premium Increase
<b><u>Wellness (Non-Contract Executive Branch Employee with \$111 Wellness Incentive)</u></b>								
Deductible 3 Plus	Single	107	\$ 840.65	\$ 783.53	\$ 57.12	6.8%	\$ (10.86)	6.42%
Non-Contract	Family	107	\$ 1,968.06	\$ 1,685.46	\$ 282.60	14.4%	\$ 2.92	6.47%
	Dbl. Spouse	9	\$ 1,968.06	\$ 1,685.46	\$ 282.60	14.4%	\$ 2.92	6.47%
Iowa Select	Single	151	\$ 833.30	\$ 777.64	\$ 55.66	6.7%	\$ (10.88)	6.46%
Non-Contract	Family	255	\$ 1,950.82	\$ 1,671.66	\$ 279.16	14.3%	\$ 2.84	6.51%
	Dbl. Spouse	7	\$ 1,950.82	\$ 1,671.66	\$ 279.16	14.3%	\$ 2.84	6.51%
Blue Access	Single	329	\$ 592.15	\$ 584.73	\$ 7.42	1.3%	\$ (0.18)	21.34%
Non-Contract	Family	1,192	\$ 1,386.47	\$ 1,220.19	\$ 166.28	12.0%	\$ 27.92	21.42%
	Dbl. Spouse	20	\$ 1,386.47	\$ 1,220.19	\$ 166.28	12.0%	\$ 27.92	21.42%
Blue Advantage	Single	46	\$ 570.57	\$ 567.47	\$ 3.10	0.5%	\$ (0.78)	21.55%
Non-Contract	Family	262	\$ 1,336.08	\$ 1,179.86	\$ 156.22	11.7%	\$ 26.53	21.64%
	Dbl. Spouse	2	\$ 1,336.08	\$ 1,179.86	\$ 156.22	11.7%	\$ 26.53	21.64%
<b><u>Non-Wellness (Non-Contract Executive Branch Employees, no Wellness Incentive)</u></b>								
Deductible 3 Plus	Single	17	\$ 840.65	\$ 672.53	\$ 168.12	20.0%	\$ 10.14	6.42%
Non-Contract	Family	18	\$ 1,968.06	\$ 1,574.46	\$ 393.60	20.0%	\$ 23.92	6.47%
	Dbl. Spouse	1	\$ 1,968.06	\$ 1,574.46	\$ 393.60	20.0%	\$ 23.92	6.47%
Iowa Select	Single	33	\$ 833.30	\$ 666.64	\$ 166.66	20.0%	\$ 10.12	6.46%
Non-Contract	Family	52	\$ 1,950.82	\$ 1,560.66	\$ 390.16	20.0%	\$ 23.84	6.51%
	Dbl. Spouse	1	\$ 1,950.82	\$ 1,560.66	\$ 390.16	20.0%	\$ 23.84	6.51%
Blue Access	Single	77	\$ 592.15	\$ 473.73	\$ 118.42	20.0%	\$ 20.82	21.34%
Non-Contract	Family	159	\$ 1,386.47	\$ 1,109.19	\$ 277.28	20.0%	\$ 48.92	21.42%
	Dbl. Spouse	5	\$ 1,386.47	\$ 1,109.19	\$ 277.28	20.0%	\$ 48.92	21.42%
Blue Advantage	Single	15	\$ 570.57	\$ 456.47	\$ 114.10	20.0%	\$ 20.22	21.55%
Non-Contract	Family	37	\$ 1,336.08	\$ 1,068.86	\$ 267.22	20.0%	\$ 47.53	21.64%
	Dbl. Spouse	6	\$ 1,336.08	\$ 1,068.86	\$ 267.22	20.0%	\$ 47.53	21.64%

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Health Plan	Contract Type	Contracts Count	Total Premium	State Share	Employee Share	Employee Percentage	Employee Share Dollar Increase	Total Premium Increase
<b><u>SPOC</u></b>								
Alliance Select Wellness (\$62 Incentive)	Single	105	\$386.70	\$368.96	\$17.74	4.6%	\$ 4.02	2.13%
	EE+Spouse	43	\$791.96	\$690.62	\$101.34	12.8%	\$ 8.26	2.13%
	EE+Child(ren)	52	\$732.02	\$643.06	\$88.96	12.2%	\$ 7.62	2.13%
	Family	343	\$1,186.78	\$1,004.00	\$182.78	15.4%	\$ 12.38	2.13%
Alliance Select No Wellness (No Wellness Incentive)	Single	6	\$386.70	\$306.96	\$79.74	20.6%	\$ 4.02	2.13%
	EE+Spouse	2	\$791.96	\$628.62	\$163.34	20.6%	\$ 8.26	2.13%
	EE+Child(ren)	1	\$732.02	\$581.06	\$150.96	20.6%	\$ 7.62	2.13%
	Family	11	\$1,186.78	\$942.00	\$244.78	20.6%	\$ 12.38	2.13%
<b>All other State of Iowa Health Plan Contracts</b>								
Program 3 Plus	Single	2,113	\$ 823.84	\$ 823.84	\$ -	0.0%	\$ -	6.50%
	Family	1,054	\$ 1,928.68	\$ 1,634.36	\$ 294.32	15.3%	\$ 17.90	6.55%
	Dbl. Spouse	345	\$ 1,928.68	\$ 1,928.68	\$ -	0.0%	\$ -	6.55%
Deductible 3 Plus	Single	100	\$ 828.09	\$ 828.09	\$ -	0.0%	\$ -	6.48%
	Family	108	\$ 1,938.68	\$ 1,634.36	\$ 304.32	15.7%	\$ 18.18	6.53%
	Dbl. Spouse	14	\$ 1,938.68	\$ 1,938.68	\$ -	0.0%	\$ -	6.53%
Iowa Select	Single	1,405	\$ 821.31	\$ 821.31	\$ -	0.0%	\$ -	6.52%
	Family	1,087	\$ 1,922.78	\$ 1,634.36	\$ 288.42	15.0%	\$ 17.78	6.57%
	Dbl. Spouse	159	\$ 1,922.78	\$ 1,922.78	\$ -	0.0%	\$ -	6.57%
Blue Access	Single	2,411	\$ 582.66	\$ 582.66	\$ -	0.0%	\$ -	21.44%
	Family	10,202	\$ 1,364.27	\$ 1,364.27	\$ -	0.0%	\$ -	21.51%
	Dbl. Spouse	285	\$ 1,364.27	\$ 1,364.27	\$ -	0.0%	\$ -	21.51%
Blue Advantage	Single	372	\$ 561.67	\$ 561.67	\$ -	0.0%	\$ -	21.65%
	Family	2,583	\$ 1,315.24	\$ 1,315.24	\$ -	0.0%	\$ -	21.73%
	Dbl. Spouse	50	\$ 1,315.24	\$ 1,315.24	\$ -	0.0%	\$ -	21.73%
		25,759						